MCC catalog is also available online at www.mccnh.edu/academics/academic-catalogs
For the most current information and course schedules, visit us at www.mccnh.edu
Welcome to Manchester Community College!

For 68 years, MCC has been the choice for thousands of students seeking a better life for themselves and their families. As MCC’s president, my goal — shared by everyone here at MCC — is to help you achieve your academic goal. Whether you plan to transfer to a four-year college, upgrade your skills, or begin a new career, our faculty and staff are committed to helping you succeed.

Over the past year we’ve lived with the organized chaos of multiple construction projects; this year’s students will enjoy the benefits of those investments. Our new 26,700-square-foot Student Center is open, with spaces for recreation, club activities, intramural sports, performances, a new cafeteria and fitness center … even a cozy fireplace area to gather with friends. We’ve added two new computer labs, renovated spaces for our Exercise Science program and a new Advanced Manufacturing/Pre-Engineering lab, renovated and expanded our state-of-the-art welding lab, and upgraded other spaces within the college. These renovations all reflect investments in our infrastructure to offer you the best possible college experience.

At MCC, we believe everyone deserves an opportunity to earn a college degree. Our mission is to help you make the most of that opportunity. I hope to meet you on campus, and wish you the best of luck on your educational journey.

Cordially,

Dr. Susan Huard
President

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Vision
Our vision is to be the leading community college that empowers students and inspires their success through exceptional and innovative education.

Mission
Being responsive to the diverse communities we serve, our mission at MCC is to be an accessible, student-centered, comprehensive community college that promotes and fosters the intellectual, cultural, and economic vibrancy of our region.

Values Statement
We firmly believe that certain fundamental values characterize who we are and guide us in the accomplishment of our mission and goals. As a college community we value:

- Student success
- Lifelong learning
- Civic knowledge, responsibility, and action
- Scholarship, innovation, and creativity
- Open, honest, and civil communication
- Effective use of public funds

Code of Ethics
Our college decisions, policies, actions and procedures are based on the following ethical principles: Responsibility, Mutual Respect, Fairness, Integrity, and Honesty.

Diversity Statement
Recognizing the inherent value and dignity of each person, MCC is committed to valuing, promoting, and supporting diversity within the college and the community it serves.

Manchester Community College History
Since 1945, Manchester Community College has been the choice for thousands of students seeking a better life for themselves and their families. Originally named the State Trade School at Manchester, the school was founded to provide technical career training to returning World War II soldiers, sailors and airmen. Now, after several names and in its third location, it has evolved to Manchester Community College, the second largest of the seven colleges in the Community College System of New Hampshire.

Located on 57 acres near the banks of the Merrimack River, north of the city center, MCC offers classes and programs in three major connected buildings, including a new Student Center and a separate Automotive Training Center. As part of New Hampshire’s largest city, MCC is actively engaged in community outreach, and plays an integral role in the increasing ethnic and cultural diversity of the area.

MCC enrolls about 3,500 students per semester from more than 50 countries, preparing them to transfer to four-year colleges to complete their bachelor degrees, or to go directly into the workforce with the skills they need to be successful in their chosen careers. Students choose from more than 50 degree and certificate programs as well as workshops and professional development programs on the campus; dozens of courses are also offered online.

STATEMENTS OF LEGAL COMPLIANCE

Non-Discrimination Policy
Manchester Community College does not discriminate in the administration of its admissions and educational programs, activities, or employment practices on the basis of race, color, religion, national origin, age, sex, disability, veteran status, sexual orientation, or marital status. This statement is a reflection of the mission of the Community College System of New Hampshire and Manchester Community College and refers, but is not limited, to the provisions of the following laws:

1. Title VI and VII of the Civil Rights Act of 1964
2. The Age Discrimination Act of 1967 (ADEA)
3. Title IX of the Education Amendment of 1972
4. Section 504 of the Rehabilitation Act of 1973
5. The Americans with Disabilities Act of 1990 (ADA)
7. NH Law Against Discrimination (RSA 354-A)

Inquiries regarding discrimination may be directed to the Vice President of Student Affairs, Manchester Community College, at (603) 206-8000; to Sara A. Sawyer, Director of Human Resources for the Community College System of New Hampshire, 26 College Drive, Concord, NH 03301, (603) 271-6300. Inquiries may also be directed to the US Department of Education, Office of Civil Rights, J.W. McCormack Post Office and Courthouse, Room 701, 01-0061, Boston, MA, 02109-4557, (617) 223-9662, FAX: (617) 223-9669, TDD:(617) 223-9695, or Email: OCR_Boston@ed.gov; the NH Commission for Human Rights, 2 Chennell Drive, Concord, NH 03301, (603) 271-2767, FAX: (603) 271-6339; and/or the Equal Employment Opportunity Commission, JFK Federal Building, 475 Government Center, Boston, MA, 02203, (617) 565-3200 or 1-800-669-4000, FAX: (617) 565-3196, TTY: (617) 565-3204 or 1-800-669-6820.

Academic Privacy
Family Education Rights and Privacy Act
In compliance with the Family Rights and Privacy Act of 1974, it is the policy of the college to protect the educational/academic records of its learners, former learners and alumni. All personally identifiable information in a learner’s education record is considered confidential. Other than the information listed below, referred to as “directory information,” no one will have access to such records without written consent of the learner.

Directory Information
Directory Information is information which may be released by the college unless a student notifies the Registrar that such information in part or in whole is not to be released. MCC considers the following to be Directory Information: Student’s name, address, telephone number, email, date of birth, major field of study, dates of attendance, enrollment status, degrees, awards, honors, and most recent educational institution attended. If you do not wish disclosure of any or all of the categories of identifiable directory information, you must notify the Registrar in writing.
MCC is committed to an open enrollment process, welcoming students who may be seeking a degree, a certificate, or coursework for skills or personal enrichment. While some programs have specific requirements for admission, many courses and programs are open to anyone who completes the application process and can demonstrate the ability to benefit from the program.

**ADMISSION REQUIREMENTS**

The following rules will guide admission to the college:

- First priority for admission shall be given to residents of New Hampshire (defined as someone who has lived in NH for at least 12 months).
- Second priority shall be given to students qualifying under the New England Regional Student Program.
- Third priority shall be given to students not qualifying under the New England Regional Student Program or those not domiciled in the state. However, in highly competitive programs with limited enrollment, the Office of Admissions, while working as much as possible within the above parameters, may exercise discretion in admitting those applicants who best fit the needs and expectations of the department, the college, and the local community.

**I. Application Procedures**

All applicants must submit a completed Application for Admission for the program they intend to pursue (NOTE: Nursing applicants must submit a separate application for Nursing, even if they have been previously admitted to Liberal Arts or another program) and pay a $20 non-refundable application fee. It is the applicant's responsibility to ensure that all required documents, including official transcripts, are received by the Office of Admissions on or before the established deadline (when applicable). Incomplete files will not be reviewed for admission.

Documents should be mailed to:
Manchester Community College
Office of Admissions
1066 Front Street
Manchester, NH 03102-8518

**First-Time Matriculating Students** *(first-time students seeking admission into a certificate or degree program)*

Follow the application procedures outlined above and:

- Submit official transcripts from all secondary institutions previously attended, including proof of completion of high school or its equivalent. Students interested in pursuing a program of study but unable to provide official documentation of high school completion should contact an admissions counselor to discuss alternatives.
  - a. Applicants who have earned a high school equivalency certificate or GED must submit official documentation including scores.
  - b. High school seniors must submit final transcripts indicating successful completion of all requirements for high school graduation.
- Meet or exceed all specific program requirements for the selected program of study as outlined in the program description in the curricula section of the catalog.

**Home-Schooled Students**

MCC encourages applications from students who are home-schooled. While the nature of home schooling is inherently unique to each student, the colleges require appropriate documentation to determine admission. Applicants are expected to meet the same general and specific admission requirements (or their equivalent) as other applicants and to document the academic work they have accomplished. Home-schooled students should follow the application procedures outlined above and submit one of the following:

- A letter or other documentation from the student's local school district stating that the student has completed a home-school program at the high school level;
- A list of courses taken and grades earned and/or portfolio of work accomplished;
- GED or other testing, if applicable.

**Transfer Students**

Follow the application procedures outlined above and:

- Submit official transcripts from the institutions of higher learning previously attended.
- Submit official final high school transcript indicating successful completion of all requirements for high school graduation or its equivalent.
  - a. Students with a conferred associate's degree or higher may submit either their college or high school transcripts.
- Meet or exceed all specific program requirements for the selected program of study as outlined in the program description in the curricula section of the catalog.

For more information on transferring college credits to MCC, see pages 16 - 17.

**International Students**

International students seeking F-1 student status must meet or exceed all of the requirements for admission outlined above. Students interested in pursuing a competitive program with limited enrollment should discuss program availability with an admissions counselor prior to applying. In addition to the requirements above, international applicants must also:

- Submit an official English translation of all secondary school and college or university transcripts. The translation must include all courses taken, grading system and grades earned.
- Submit official scores for the Test of English as a Foreign Language *(TOEFL)* if English is not the student's first language. A minimum score of 61 *(internet-based)*, 173 *(computer-based)* or 500 *(paper-based)* is required for admission.
- Submit a copy of the biographical page of a valid passport.
- Submit the MCC Certification of Finances Form and supporting documentation demonstrating the availability of sufficient funds to cover his/her out-of-state tuition and fees, books, health insurance and living expenses for at least one year of study. All documents must be in English.
  - a. Applicants with dependents *(spouses and/or children)* must show proof of additional funds to cover living expenses for all dependents for at least one year.
  - b. Applicants must also provide copies of the biographical pages of valid passports for all dependents.
- Submit a signed affidavit or letter of support from the person who will be financially responsible for the student if the student will not be supporting his her own studies. The letter must be in English and include the student's and sponsor's names and the amount of money designated for the student's educational and living expenses.
- Submit the student's address in the home country.
- Students applying for F-1 student status who are already in the U.S. must submit appropriate immigration documents indicating their current status, such as a visa.
International students transferring from another SEVIS-approved institution must also submit a copy of all previous I-20’s issued by other institutions, a copy of their I-94 card and a completed Eligibility Confirmation Form for School Transfer for an F-1 student (available from the Office of Admissions).

International students must be accepted into a program of study and all required documentation must be received prior to issuance of an I-20 form. International students are not eligible for financial aid and are required to pay out-of-state tuition and fees. In order to maintain F-1 student status, international students are required to register for a minimum of 12 credit hours each semester, excluding the summer. Upon arrival in the U.S., students are required to meet with the International Student Counselor in the Office of Admissions. For information on the TOEFL exam contact:

TOEFL Services
Educational Testing Service
P.O. Box 6151, Princeton, NJ 08541-6151, USA
1-609-771-7100 or 1-877-863-3546 www.toefl.org

Readmitted Students
Matriculated status is maintained by successfully completing one course per academic year. Students unable to maintain this requirement who wish to re-enroll must seek readmission. Students are advised that they will have to abide by any new admission requirements for specific programs. Students should also note that there is no guarantee of readmission, as courses or programs with limited enrollments may not be available. Students seeking readmission must:

• Submit a completed Application for Admission and pay a $20 non-refundable application fee.
• Submit additional documentation as required by the Office of Admissions.
• Meet or exceed all specific program requirements for their program of study as outlined in the program description in the catalog.

Non-Matriculating Students
Non-matriculating students are individuals interested in taking a limited number of courses without pursuing a degree or certificate program. Non-matriculating students are not eligible for financial aid. Those interested in registering as a non-matriculating student must:

• Meet any prerequisites for the selected coursework.
• Pay and register for classes.

II. Placement Testing
Prior to registering for English and/or Mathematics courses, students must first take placement tests in reading, mathematics, and writing skills. This assessment will be used to place the student in the appropriate college or foundation course. Placement tests are also required to register for admission to certain courses and programs. See the Academic Placement Policy discussion in this catalog for details. Students will not be denied admission based on placement test scores. However, students may be required to successfully complete a developmental skills course prior to beginning coursework in the program of study to which they have been admitted.

III. Tuition Deposits
Students admitted into the Nursing program are required to submit a non-refundable advanced tuition deposit of $100 prior to registration. (This requirement applies only to Nursing.) The deposit confirms that the student has accepted the college’s offer of enrollment, allows students to register for classes and is applied towards tuition charges. Registrations are processed in the order in which they are received until seats are filled. Your deposit is not a guarantee of enrollment in specific courses.

IV. Orientation
All incoming matriculated students will be charged an orientation fee of $30 to cover costs directly related to the orientation program. Attendance at one of the college’s orientation programs is strongly advised for all new students.

V. Class Schedules
Class schedules noting specific times and days are developed on a semester-by-semester basis and are published in the Semester Course Scheduler, available online. Classes are scheduled during the day, evening, weekends, and online. Students completing program requirements may be asked to take classes at any of those times.
FINANCIAL AID

What is Financial Aid?
Financial aid is money for direct and indirect college expenses. This money comes in three forms:

- Grants which DO NOT have to be repaid
- Loans which DO have to be repaid
- Part-time jobs from which the student earns an hourly wage also known as Federal Work Study. Students who are awarded financial aid may receive any or all of these forms of aid.

Financial Aid Funds Defined
The college’s financial aid program assists students who are unable to meet their expenses entirely from their own family resources. Students must be enrolled in an eligible degree or certificate program in order to be considered for financial assistance, and must meet both qualitative and quantitative standards for satisfactory progress. These standards are described in the Financial Aid Handbook. Completion of the Free Application for Federal Student Aid form (FAFSA) is required for consideration for Pell Grants, Perkins Loans, Work Study, Supplemental Educational Opportunity Grants and Stafford Loans. The application is available in the college’s Financial Aid Office, at local high schools, and online at www.FAFSA.gov.

How To Apply For Federal Student Aid
To apply for a PIN number go to www.pin.ed.gov (needed to sign FAFSA on the web)
To apply online. (This takes up to 2 weeks to process after submitted to the Department of Education)
Mail a paper copy of your FAFSA. (This takes 6 to 8 weeks to process once received by the Department of Education.)
To ensure that you have enough time to complete the Financial Aid process before payment/payment arrangement is due (two weeks prior to class start), please start the Financial Aid process 8 weeks before classes commence. If your financial aid process is not complete by the payment/payment arrangement deadline, you will be responsible for all charges and will be reimbursed once your financial aid has been awarded/disseminated to your student account.

Federal School Code
The Title IV code for Manchester Community College is 002582

I. SOURCES OF FINANCIAL AID

Pell Grant
The Pell Grant is a federally-funded program which assists students with the cost of attending college. A Pell Grant does not have to be paid back. To receive a Pell Grant, the student must be an undergraduate who does not already have a bachelor’s degree. Awards are granted on a sliding scale ranging from $303 to $5,645 depending on the family financial position.

Supplemental Educational Opportunity Grant (SEOG)
SEOG awards are made available to students who demonstrate exceptional financial need. An SEOG award does not have to be paid back. To receive an SEOG, a student must be an undergraduate who does not already have a bachelor’s degree. Awards at this college range from $100 to $800 per year.

Perkins Loan
Perkins Loans are made available to students who demonstrate financial need and are enrolled in at least nine credits per semester. Perkins Loans are low-interest (5%) loans made through the Financial Aid Office at the College. Students may borrow up to $3,000 per year, depending on the availability of federal funds. Repayment begins and interest accrues nine months after the date of graduation.

Federal Work-Study (FWS)
The Federal Work Study Program (FWS) gives the student an opportunity to earn money for educational purposes on a part-time basis as well to develop skills that are important in a workplace environment. Typically, students work in a variety of college offices within a support role under the supervision of a faculty or staff member. Some off-campus positions are also available. Whenever possible, students are placed in roles that complement their program of study. Students are paid at least the current minimum wage. Students who qualify for FWS are required to perform the assigned work in a responsible and professional manner. A confidentiality agreement must be signed for all work-study positions. In most cases, work-study hours are limited to a 12-15 hour work week. Eligible students must demonstrate need and be enrolled in at least six credits per semester.

Federal William D. Ford Direct & Stafford Loans
Stafford Loans are low-interest loans made to the student by the U.S. Department of Education. Freshmen may borrow up to $5,500 per academic year; seniors may borrow up to $6,500 per academic year. Repayment begins six months after the date of graduation. Eligible students must demonstrate need and be enrolled in at least six credits per semester.

Alternative (Private) Loans
Some lenders may offer private, non-federal educational loans for students. These loans are credit based and have various criteria in order for a student to be considered eligible. Please inquire about these loans at the Financial Aid Office.

Federal William D. Ford Parent Plus Loans
Federal Loans for Undergraduate Students are meant to provide additional funds for educational expenses. These loans are made to parents of undergraduate, dependent students. Parents of dependent undergraduates may borrow up to a student’s cost of attendance less estimated financial assistance. The interest rate for these loans is variable and set annually not to exceed 9%. Interested parents will be required to apply for this loan. This loan is credit based.

II. STUDENT ELIGIBILITY

To receive aid from the student aid programs, you must:
- Have financial need, with the exception of some loan programs.
- Have a high school diploma, or a General Education Development (GED) Certificate.
- Be accepted and enrolled as a matriculated student.
- Be working toward a degree or a certificate in a financial-aid-eligible program. Check with the Financial Aid Department to determine if your program is eligible.
- Be a U.S. citizen or eligible non-citizen.
- Have a valid Social Security number.
- Return all required documentation to the Financial Aid Office.
- See Financial Aid Funds Defined to ensure you meet all criteria for loan programs.
- Maintain satisfactory academic progress. (See policy below)

III. FINANCIAL AID SATISFACTORY ACADEMIC PROGRESS POLICY

The Financial Aid Office is required by federal regulations to periodically review financial aid recipients to ensure that they are making academic progress towards the completion of their program of study. Satisfactory academic progress for financial aid recipients is measured by both qualitative and quantitative standards and is an assessment of a student’s cumulative academic record while in attendance at the institution.

The Higher Education Act (HEA) and the Department of Post-Secondary Community Technical Education require that students maintain satisfactory progress in the course of study they are pursuing in order to receive financial aid under Title IV of the HEA. Satisfactory progress is based on quality and quantity of performances. For specific information regarding this policy, please refer to the Financial Aid Handbook.
Qualitative Standard

Cumulative Grade Point Average (CGPA) Component
Must have earned the minimum published CGPA at the published intervals.

Quantitative Standard

Completion Rate Component
Must complete at least 2/3 (66.666%) of the credits attempted.

Maximum Timeframe Component
May receive financial aid for up to 150% of the number of credits required for successful program completion.

In general, coursework that is taken while in attendance at MCC and that applies to the student’s academic program is considered when reviewing their academic record for satisfactory academic progress. However, there are some exceptions. Please refer to the table below for a breakdown of how each type of course or credit is treated in the review.

<table>
<thead>
<tr>
<th>Course Type</th>
<th>Cumulative GPA Component</th>
<th>Completion Rate Component</th>
<th>Maximum Timeframe Component</th>
</tr>
</thead>
<tbody>
<tr>
<td>Regular courses in the program of study</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
</tr>
<tr>
<td>Repeat Courses</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
</tr>
<tr>
<td>Transfer Credits</td>
<td>No</td>
<td>No</td>
<td>Yes</td>
</tr>
<tr>
<td>Consortium Credits</td>
<td>No</td>
<td>Yes</td>
<td>Yes</td>
</tr>
<tr>
<td>Foundation/Remedial/ESL</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
</tr>
<tr>
<td>Incompletes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
</tr>
<tr>
<td>Audit Courses</td>
<td>No</td>
<td>No</td>
<td>No</td>
</tr>
<tr>
<td>Credit by Examination</td>
<td>No</td>
<td>No</td>
<td>Yes</td>
</tr>
</tbody>
</table>

Qualitative Standard
Cumulative GPA (CGPA) Component
A student must maintain a minimum cumulative grade point average as noted below to be considered as making satisfactory academic progress.

<table>
<thead>
<tr>
<th>Total Credits Earned toward Program</th>
<th>Minimum CGPA Required for the Program</th>
</tr>
</thead>
<tbody>
<tr>
<td>Certificate/Professional Certificate</td>
<td>1.50</td>
</tr>
<tr>
<td>Associate</td>
<td>2.0</td>
</tr>
<tr>
<td>0-13</td>
<td>1.50</td>
</tr>
<tr>
<td>14-27</td>
<td>2.0</td>
</tr>
<tr>
<td>28-40</td>
<td>1.80</td>
</tr>
<tr>
<td>41+</td>
<td>2.0</td>
</tr>
</tbody>
</table>

Quantitative Standard
Completion Rate Component
Students must successfully complete at least two-thirds (66.666%) of the total credits they attempt throughout their academic careers at the college. All attempted credits resulting in either an academic grade or administrative transcript notation will be included in the quantitative calculation. For example, a student who has enrolled in 36 credits throughout their academic career at the college must pass a minimum of 24 credits in order to be making satisfactory academic progress.

IV. MAXIMUM TIMEFRAME COMPONENT

A student may receive Federal Aid for any attempted credits towards their program of study as long as those credits do not exceed 150% of the published length of the their program of study. If a student changes curriculum programs or graduates and requests a second degree, a degree audit will be completed and evaluated to determine what portion of the requirements for that curriculum has been satisfied. Students who seek a dual degree may appeal for an extension of the maximum timeframe provision of this policy. Appeals will be evaluated on an individual, case-by-case basis. For example, a student enrolled in an eligible 24-credit certificate program can receive financial aid for up to 36 credits attempted. Likewise, a student enrolled in a program of study that requires 64 credits to earn the degree can receive student federal aid for a maximum of 96 credits attempted.

V. ACADEMIC PERIODS INCLUDED IN THE REVIEW

The qualitative and quantitative standards of the Satisfactory Academic Progress policy will be used to review the academic progress for all periods of the student’s enrollment. Even periods in which the student did not receive Student Federal Aid (FSA) funds will be included in the review. Additionally, periods for which the student was granted academic amnesty will be included in the review.

VI. SATISFACTORY ACADEMIC PROGRESS REVIEW PROCESS (SAP)

<table>
<thead>
<tr>
<th>Question</th>
<th>Answer</th>
</tr>
</thead>
<tbody>
<tr>
<td>When is my academic progress reviewed?</td>
<td>At the end of each semester</td>
</tr>
<tr>
<td>Are there any probationary periods?</td>
<td>Yes, they’re Referred to as Warning periods</td>
</tr>
<tr>
<td>Is there an appeal process?</td>
<td>Yes</td>
</tr>
<tr>
<td>Can you regain financial aid eligibility once you lose it?</td>
<td>Yes</td>
</tr>
</tbody>
</table>

The qualitative and quantitative components of the SAP policy will be reviewed at the end of each semester within the regular academic year of the student's program of study.

Students who meet SAP standards will be coded as making satisfactory academic progress and will retain eligibility for Student Federal Aid for the following semester.

Students who do not meet SAP standards will be placed on SAP Warning for one semester. Students placed on SAP Warning will retain their eligibility for Student Federal Aid for the following semester.

Students placed on SAP Warning
At the end of the warning period, SAP standards will be reviewed. Students who are still unable to meet the standards for SAP will no longer be eligible to receive FSA at MCC until they are able to meet the standards of SAP.

Repeat Courses
Only the most recent grade for a course that has been repeated will count towards a student’s CGPA. Therefore, grades from prior attempts will be excluded from the student’s cumulative CGPA. However, all attempts including the most current will be included in the calculation for the completion rate and maximum timeframe components. Financial Aid will cover a repeated course only when it is repeated to replace an unacceptable grade as determined by a specific course and/or major.

Transfer Credits
Credits that are transferred in from another institution and applied to the most current major will be excluded from the student’s CGPA and the completion rate components. However, they will be included in the calculation for the maximum timeframe component.

Consortium Credits
All courses taken at a college other than the student’s home institution through an
official consortium are included in the calculation for completion rate and maximum timeframe components, but are excluded from the student’s CGPA component.

**Foundation / Remedial / ESL Courses**

Credits from these courses will be included in the calculations for all three components of the SAP review. Students are only eligible for FSA for up to 24 credit hours of this type of coursework.

**Incompletes**

All Incompletes must be resolved by the end of the third week of the semester following the receipt of the incomplete grade. If it is not, the grade is either automatically changed to an “F” or is considered to be an “F” for all components of the SAP review. Financial Aid can be withheld until incompletes are resolved.

**Audit Courses**

Financial Aid does not cover any courses a student audits. Further, audit courses are not included for any of the calculated components.

**Credit By Examination**

Financial Aid does not cover courses in which a student earns credit through Credit by Examination. Credits by examinations count toward the Maximum Timeframe Component, but are excluded from the student’s CGPA component and completion rate components.

**Financial Aid Appeal Process**

A student who becomes ineligible for federal student aid as a result of not meeting SAP standards may appeal for a review of that determination. Students who believe they have extenuating circumstances affected their ability to progress satisfactorily should appeal in writing (letter, email or form) within 15 days of the notice of ineligibility. Exceptions may be granted to this time limitation by the Financial Aid Office.

Items to include in the appeal:

- Student name and ID number
- Circumstances that prevented student from achieving SAP standards
- An Academic Plan which the student will use to regain satisfactory progress.

The student appeal letter should be addressed to the Financial Aid Appeals Committee and be submitted to the Financial Aid Office. A successful appeal may preserve the student’s eligibility for federal student aid in the following semester.

**Change Of Program**

A student who changes their academic program may request an appeal in that determination if they have changed programs while enrolled at their current college. If this appeal is taken up, then only those courses applicable to the new program will be evaluated for the Completion Rate and CGPA components. However, all courses attempted will be evaluated for the Maximum Timeframe Component. If under these circumstances the student is making SAP, the student will regain eligibility for student aid. If under these circumstances the student is not making SAP, the student will not regain eligibility for student aid at this time.

For further information about the Financial Aid Satisfactory Academic Progress policy, please contact the Financial Aid Office.

**TUITION & PAYMENT**

I. Tuition & Fees

In-State Students - (New Hampshire Residents) $210/credit*

Resident is defined as someone who has lived in NH for at least one year.

New England Regional Students - (CT, MA, ME, RI, VT) $315/credit*

NERSP Policy: All matriculated New England students (Maine, Vermont, Massachusetts, Connecticut and Rhode Island) will be charged NERSP tuition rates for MCC day classes. All other out-of-state students will pay out-of-state rates for day courses. New Hampshire residents will always pay the in-state rate. All students will be charged the same rate for evening, weekend, and online courses.

Out-Of-State Students / International Students - $478/credit*

*The tuition rate is subject to the approval of the Board of Trustees and is subject to change without notice.

**Fees (Required)**

<table>
<thead>
<tr>
<th>Fee</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Application Fee</td>
<td>$20.00</td>
</tr>
<tr>
<td>Academic Instruction Fee</td>
<td>$60.00 per lab hour</td>
</tr>
<tr>
<td>Comprehensive Fee</td>
<td>$14.00 per credit</td>
</tr>
<tr>
<td>Graduation Fee</td>
<td>$75.00</td>
</tr>
<tr>
<td>Orientation Fee</td>
<td>$30.00</td>
</tr>
<tr>
<td>Placement Test (Accuplacer)</td>
<td>$20.00</td>
</tr>
</tbody>
</table>

**Other Fees**

<table>
<thead>
<tr>
<th>Fee</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Challenge Exam Fee</td>
<td>$25.00 per credit</td>
</tr>
<tr>
<td>CLEP Exam</td>
<td>$25.00</td>
</tr>
<tr>
<td>ID Replacement</td>
<td>$10.00</td>
</tr>
<tr>
<td>Liability Insurance</td>
<td>$20.00</td>
</tr>
<tr>
<td>Library Fine</td>
<td>Replacement charge</td>
</tr>
<tr>
<td>Nursing Clinical Surcharge</td>
<td>$350.00 per semester</td>
</tr>
<tr>
<td>Nursing ATI Entrance Exam</td>
<td>$60.00/$70 after January 1, 2014</td>
</tr>
<tr>
<td>Nursing Standardized Testing Fee</td>
<td>$147.50 per semester</td>
</tr>
<tr>
<td>Nursing Tuition Deposit</td>
<td>$100</td>
</tr>
<tr>
<td>NSNA Membership</td>
<td>$25.00 per year</td>
</tr>
<tr>
<td>Parking Fine</td>
<td>$5.00 - $25.00</td>
</tr>
<tr>
<td>Payment Plan Service Fee</td>
<td>$25.00 per semester</td>
</tr>
<tr>
<td>Proctor Exam (Non MCC students per exam)</td>
<td>$50.00</td>
</tr>
<tr>
<td>Returned Check Fee</td>
<td>$25.00 or 5% of check’s face value plus any bank fees</td>
</tr>
<tr>
<td>Transcript Fee</td>
<td>$3.00</td>
</tr>
<tr>
<td>Transcript Faxed Fee</td>
<td>$8.00</td>
</tr>
</tbody>
</table>

**Books and Supplies (Estimated)**

<table>
<thead>
<tr>
<th>Item</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Texts and Writing Materials</td>
<td>$800.00 per semester</td>
</tr>
<tr>
<td>Automotive Tools and Materials</td>
<td>$3,000.00</td>
</tr>
<tr>
<td>HVAC Tools</td>
<td>$1,800.00</td>
</tr>
<tr>
<td>Nursing Uniforms and Supplies</td>
<td>$300.00</td>
</tr>
</tbody>
</table>

II. Payment

**Payment of Tuition Deposit**

Nursing applicants accepted as students must pay a non-refundable tuition deposit of $100 upon notification of acceptance. (This deposit applies only to accepted Nursing students.) The deposit will be applied to the first semester’s tuition.

**Payment of Tuition and Fees**

Billing for tuition and fees is coordinated through the college Bursar’s Office. Emails will be sent to students notifying them to check their statements through Student Information System (SIS). The statements in SIS can be printed or downloaded in PDF format. Students can choose to pay their bills directly online, by phone or in person. Payment or arrangement for payment must be made two weeks prior to the start of the semester. For classes that begin outside of the regular semester such as Winterim and second 8-weeks, payment must be made three business days prior to the start of the section. For late registration, payment in full must be made upon registration. Cash, Check, Visa, MasterCard, and Discover are accepted as payment.

Students awaiting scholarships or financial aid awards to cover tuition must have the appropriate paperwork completed by the semester due date. To be eligible for deferment, a financial aid award must be awarded and accepted by the semester due date.
Interest-free, monthly payment plans are available online each semester through Nelnet Business Solutions. Please access the e-Cashier link on our website or contact the Bursar for details.

If payment or arrangement for payment is not made by the semester due date, students may be administratively withdrawn.

NOTE: A student may be academically withdrawn later in a semester and will remain responsible for all tuition and fees.

All tuition and fees must be paid prior to the issuance of transcripts, grade reports, professional certificates, certificates, and degrees. Students may not register for the next semester unless tuition and fees are paid in full.

Academic Instruction Fee
A fee will be charged for all Laboratory/Clinic/Practicum or other similar experiences. This fee is calculated by subtracting the number of lecture (theory) hours from the number of credit hours and multiplying the remainder by $60 for each course. This fee will be added to the normal tuition charge for that course.

EXAMPLE:

<table>
<thead>
<tr>
<th>BIOL 110 A&amp;P</th>
<th>(This fee will be charged to all students with no exceptions.)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Theory</td>
<td>Lab</td>
</tr>
<tr>
<td>3</td>
<td>3</td>
</tr>
<tr>
<td>(4 credits - 3 lecture hours $1 x 60 = $60)</td>
<td></td>
</tr>
</tbody>
</table>

Comprehensive Student Services Fee (CSS)
$14 per credit - This per credit fee is charged for every credit regardless of the number of credits taken. Online courses will be assessed a CSS fee.

Collection Clause
The following clause is included on college forms, with areas for student signature, signifying their understanding of their financial obligations.

"I understand by registering for courses at MCC, I am financially obligated for ALL costs related to the registered course(s). Upon a drop or withdrawal, I understand I will be responsible for all charges as noted in the student catalog and handbook. I further understand that if I do not make payment in full, my account may be reported to the credit bureau and/or turned over to an outside collection agency. I also understand I will be responsible for the costs of the outside collection agency; any legal fees, and any bounced check fees under RSA 6:11, which will add significant cost to my existing account balance."

Credit By Examination
A fee of $25 per credit, plus all direct costs associated with providing a laboratory portion of an exam, will be charged to a student for Credit by Examination.

Library Fines
Students will be assessed a replacement charge for all lost library materials.

Nursing Clinical Surcharge
All nursing students taking clinical courses will be charged a nursing clinical surcharge of $350 per semester. This surcharge is designed to assist in covering the increased expenses associated with clinical classes. This fee is in addition to the lab fee.

Explanation: The New Hampshire Board of Nursing adopted a change in the chapter 600:11 of administrative rules. This chapter dictates the number of students that may be supervised by one faculty member in a clinical setting. The new rule changed the student/faculty ratio from 10:1 to 8:1, which has impacted clinical supervision costs. The Board of Nursing governs the instruction offered to nursing students, and the Community Colleges must comply with their rules which took effect June 26, 1998.

Orientation Fee
Incoming matriculated students will be charged a non-refundable orientation fee of $30.

Protested Checks
A fee of $25 or 5% of the face value of the check, whichever is greater, plus any bank fees, will be charged for any check protested or returned for non-sufficient funds.

Senior Citizen Tuition
Senior citizens (65 or older) pay only half tuition on a space-available basis for credit courses. They are also responsible for the comprehensive student service and the academic instruction fees. Eligibility requires New Hampshire residency. Senior citizens will pay full tuition for non-credit courses and workshops.

Summer Semester (where applicable)
Students will be charged the applicable tuition rate on a per credit basis for any program-required coursework over a summer semester.

Veterans
The Registrar verifies veteran registration two weeks after classes begin. Veterans are responsible for payment of tuition and fees pending the receipt of benefits.

TUITION REFUND AND STUDENT FINANCIAL APPEALS POLICY

Credit Courses
All refunds require that the student complete an official withdrawal form.

Effective November 20, 2012, students who officially withdraw from the college or an individual course by the end of the fourteenth (14th) calendar day of the semester will receive a 100% refund of tuition, less non-refundable fees. Students in classes that meet in a format shorter than the traditional semester (15-16 weeks) will have seven (7) calendar days from the designated start of the alternative semester to withdraw for a full refund. If the seventh (7th) or fourteenth (14th) calendar day falls on a weekend or holiday, the drop refund date will be the first business day following the weekend or holiday. Exception: students in courses that meet for two weeks or fewer must drop by the end of the first day of the class in order to get a 100% refund.

Non-refundable fees are defined as advance tuition, application fee, and orientation fee. All other fees are to be considered refundable. This includes, but is not limited to, comprehensive student services fee.

Non-Credit Courses
Students registered for non-credit workshops and courses must withdraw in writing at least three days prior to the first workshop session in order to receive a full refund of tuition and fees.

Return of Title IV Funds: Mandated by Law
Students who withdraw from school before the 60% point in a semester will have to repay a portion or all of their Federal Pell Grant, Federal SEOG, and Federal Perkins Loan funds to the U.S. Department of Education. In terms of Federal Family Education Loans (Stafford student loans), the unearned portion of the loan money will be returned to the student’s lender. The exact amount required to be returned will vary, depending on the amount of grant and loan money the student received and at what point in time the student withdraws from the college.

In addition, the student will be liable for the balance owed the college for tuition, fees, and if applicable, room and board. The student will receive a revised statement of account for the expenses incurred, which will include the reduction and/or loss of Federal Title IV funds.

NOTE: Federal Stafford Loans (FFELP). If a student is in the first year of an undergraduate program, is a first-time borrower under the FFELP Program (Stafford Loan), and withdraws from the college prior to 30 days into the term, the student becomes INELIGIBLE for the Stafford Loan. Students who choose to withdraw from the College must complete a College Withdrawal Form. This form must be signed by the student and various campus offices and then be returned to the Registrar’s Office.

Financial Appeal Policy
College policy states that only military activation, administrative error or documented long-term illness are reasons to consider financial adjustments.
Student Financial Appeals Team
The Student Financial Appeals Team is responsible for enforcing college policy regarding financial exceptions and is in place to consider requests for student financial adjustments.

Timeline for Financial Appeal Requests
Requests for appeals must be received no later than the end of the semester immediately following the semester of difficulty. For example:

- If the difficulty was in the fall semester, the appeal must be received no later than the end of the spring semester;
- If the difficulty was in the spring semester, the appeal must be received no later than the end of the summer semester;
- If the difficulty was in the summer semester, the appeal must be received no later than the end of the fall semester.

Financial Appeal Process
Appeals regarding tuition refunds should be directed in writing to the Student Financial Appeals Team c/o the Office of Academic Affairs or via email to: Manchesterappeals@ccsnh.edu and provide the following information:

- A letter explaining the situation with enough detail to support the request.
- Supporting documentation, such as a physician’s note, hospital confirmation, military assignment, etc., must be provided in order to be considered for an exception.

Students wishing to be considered for an exception must drop the course(s) for which consideration is requested, using the Add/Drop form available in the Registrar’s Office or by dropping via the Student Information System. The Student Financial Appeals Team meets monthly to review requests. Written notification will be mailed to students within two weeks.

ACADEMIC POLICIES

I. Student Academic Classifications
Each student is expected to demonstrate orderly progress in completing his/her educational objective at MCC. To help clarify each student’s status at MCC, students are assigned to one of the following categories.

- **Full-time student**: a person who is enrolled in 12 or more semester credit hours.
- **Part-time student**: a person who is enrolled in fewer than 12 semester credit hours.
- **Matriculated student**: a person who has applied for admission and has been accepted into a specific degree, certificate or professional certificate program. A letter of acceptance from the Admissions Office is sent when a student becomes accepted.

All students who complete 12 credit hours will be required to speak with an advisor to discuss their academic goal. A student deciding to matriculate must do so formally through the Admissions Office after completion of no more than 12 credit hours. Courses taken prior to matriculation may not always be applicable toward the degree sought.

A matriculated student may attend either full or part time but must take at least one course per academic year to maintain matriculated status. A student who has completed more than 12 semester hours prior to matriculation may find that not all of them can be applied toward the degree sought; hence, the importance of matriculating.

A student who fails to maintain matriculated status may be required to reapply for admission and meet any new academic requirements in force at that date. Only matriculated students may:

- **apply for financial aid or scholarships**;
- **challenge out / test out of courses**;
- **be assigned an academic advisor**;
- **be awarded a degree, certificate, or professional certificate**

**Non-matriculated student**: a student who is taking credit or non-credit courses but is not enrolled in a degree, certificate, or professional certificate program. Students are encouraged to matriculate in order to secure the privileges and protections offered to matriculated students.

II. Degree Requirements

**Associate of Arts Degree (AA)**
Programs leading to this degree provide students with continuous education, career mobility, and full participation in community life. The Associate of Arts degree offers the equivalent of the first two years in a four-year Baccalaureate program.

The program is consistent with the objectives to provide an educational background that is broad enough for the student to continue their education and training according to their and society’s changing needs, and to provide an educational experience that ensures flexibility of occupational choice. It also serves students who plan on directly entering the workforce or enhancing their career mobility. The degree provides a planned sequence of arts and sciences courses that give students the core competency skills required by today’s businesses, as well as the ability to learn how to learn, thereby enhancing their ability to retrain for new and unanticipated application of knowledge and skills.

Manchester Community College offers two types of Associate of Arts degrees: one which focuses on a general liberal arts education, and the other which is developed for specialized transfer designed by MCC.

**Associate of Arts Degree - (AA)**
The Associate of Arts Degree program requires a minimum of sixty-four (64) credits from the following distribution. Remedial and developmental work does not count towards degree completion.

Liberal Arts Core Requirements: Every AA degree program shall have a liberal arts core consisting of a minimum of 39 credits in program-specific courses. Specific course requirements are defined by individual programs.

<table>
<thead>
<tr>
<th>Course</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>English Composition</td>
<td>3-4</td>
</tr>
<tr>
<td>English Electives</td>
<td>3</td>
</tr>
<tr>
<td>Humanities/Fine Arts/Language</td>
<td>9</td>
</tr>
<tr>
<td>Mathematics</td>
<td>7-8</td>
</tr>
<tr>
<td>Lab Science</td>
<td>8</td>
</tr>
<tr>
<td>Social Science</td>
<td>9</td>
</tr>
<tr>
<td>Liberal Arts Electives</td>
<td>25</td>
</tr>
</tbody>
</table>

*at least three (3) must be 200 level liberal arts courses.

**Associate of Arts Degree-Specialized Transfer Concentrations (AA)**
MCC offers specialized Liberal Arts transfer degrees in Business, English, Education, Life Sciences and Psychology. Remedial and developmental work does not count towards degree completion.

Liberal Arts Core Requirements: Every AA Degree program shall have a liberal arts core consisting of a minimum of 39 credits in program-specific courses. Specific course requirements are defined by individual programs.

<table>
<thead>
<tr>
<th>Course</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>English Composition</td>
<td>3-4</td>
</tr>
<tr>
<td>English Electives</td>
<td>3</td>
</tr>
<tr>
<td>Humanities/Fine Arts/Language</td>
<td>9</td>
</tr>
<tr>
<td>Mathematics</td>
<td>7-8</td>
</tr>
<tr>
<td>Lab Science</td>
<td>8</td>
</tr>
<tr>
<td>Social Science</td>
<td>9</td>
</tr>
<tr>
<td>Liberal Arts Electives in Specialized Area</td>
<td>25</td>
</tr>
</tbody>
</table>

*(See the Program of Study section for specific degree requirements.)*

**Associate of Science Degree (AS)**
The minimum number of credits for the Associate of Science degree is 64. Remedial and developmental work does not count towards degree completion.

- **Major**: Every AS Degree program shall have a major consisting of a minimum of 32 credits in program-specific courses.
- **Concentration**: The AS Degree may have concentrations, which are curricula generally consisting of a minimum of 20 credits of related/sequential course work. Students may choose among two or more of such course groupings for a specialized focus.

General Education: A minimum of 24 credits in general education.
Associate of Applied Science Degree (A.A.S.)
The minimum number of credits for the Associate of Applied Science is 64. Remedial and developmental work does not count towards degree completion. The degree emphasizes specific outcomes designed to meet competencies required for direct entry into employment and to provide a basis for transfer, at a minimum, of the general education component of the curriculum.

Although Associate of Applied Science (A.A.S.) degree programs are designed for direct entry into the workforce, they cannot be considered terminal. In addition to the necessity for lifelong learning due to rapidly changing technologies, students can expect to make several career changes during their lifetime. A.A.S. programs do not have a directly related occupational-specific curriculum upper-division component. It should be noted, however, that some bachelor’s degree institutions have developed upper-division programs to recognize this degree for transfer purposes. The A.A.S. degree programs must have a minimum of 64 credits and shall provide:
- A minimum of 32 credits of specialized study in courses clearly identifiable with technical skills, proficiency, and knowledge required for career competency
- A minimum of 21 credits in General Education.

Additional Associate Degrees
Students may earn additional associate degrees either by concurrent completion of the requirements of the several degrees or by subsequent study after the first degree is received. The requirements for earning additional associate degrees are as follows:
1. Complete all requirements of each program of study, including general education requirements not in common with the additional program(s), and
2. Earn a minimum of fifteen (15) additional credits at the college, beyond those required for the first and subsequent degrees, excluding Credit by Examination, Credit for Experiential Learning, College Level Examination Program (CLEP), and Transfer Credit.

Professional Certificate Requirements
A Professional Certificate requires completion of a minimum of 32 semester hours of credit to develop skills in an occupational field and a minimum of 12 General Education credits. Each is designed to facilitate transfer into an associate degree if the student decides to continue.

Directed Study
Under certain circumstances, a matriculated student may take a course in a semester when the course is not offered. A directed study allows a matriculated student to pursue the learning objectives/outcomes for a course independently under the guidance of a qualified faculty member. A matriculated student must have a minimum CGPA of 2.0 to be eligible.

The student must provide compelling reasons why the course could not be taken in a subsequent semester or was not taken in the semester when it was originally offered. Barring exceptional circumstances, a directed study will not be granted for a course currently offered.

Independent Study
Opportunities for credit-bearing Independent Study (IS) are available to matriculated students to explore areas of a discipline not covered in the normal curriculum but related to the student’s program. IS is not available to non-matriculated students. Students must have a minimum CGPA of 2.0 to be eligible. The intent of the IS is to expand a student’s learning experience beyond the normal program curriculum. Typically undertaken for 1-2 credits, an IS may not be done in lieu of any course in MCC’s catalog.

Residency Requirement
To establish residency at Manchester Community College, the following is required:
- For an associate degree, a minimum of 16 semester credits must be completed either as a full-time student, a continuing education student, or a combination of each from credit courses offered directly by and under the full control of MCC. At least eight credits must be taken in advanced level courses in the student’s major. Advanced courses carry a course number of 200 or higher. Students may not test out of courses in order to fulfill their residency requirement.
- For a Professional Certificate, a student must complete at least nine credits or 25% of the credits, whichever is larger, required for the Professional Certificate, at MCC.

For a Certificate, a student must complete at least six credits or 25% of the credits, whichever is larger, required for the Certificate at MCC.

Changing Course Requirements
MCC is constantly reviewing and upgrading the content of programs to ensure that each graduate receives adequate knowledge and training to perform competently in a chosen technical field. To accomplish this, the college reserves the right to modify course requirements based on its educational and professional objectives and the needs of its students.

OTHER ACADEMIC POLICIES

CCSNH Computer Use Policy
This document contains guidelines regarding the use of computing and networking facilities located at or operated by MCC. The complete policy is available on the college website.

Attendance Policy
It is the responsibility of MCC students to attend all classes, laboratory sessions, and clinical/co-op affiliations. Students must recognize that absence will interfere with academic success in their program of study. The instructor will be responsible for informing students of the attendance policy at the beginning of each course.

MCC requires an instructor to have a published attendance policy. When applicable, the instructor is required to formally withdraw any student who has violated the instructor’s attendance policy at any time during a term.

Commencement Requirements
Commencement occurs once a year in May. Students must complete all degree requirements with a CGPA of 2.0 before being awarded a degree. Complete information about graduation is on the MCC website.

III. Academic Placement Policy
Any student admitted into a degree, professional certificate or certificate program at MCC must take placement tests in reading, writing and mathematics skills so that appropriate course placements can be made.

A mandatory assessment tool, the Accuplacer™, will be used to identify the appropriate level coursework for mathematics and English skills for courses impacted by one of these competencies. The Accuplacer® is administered by CAPS and can be done on a drop-in basis during Center for Academic Placement and Support open hours. Students will not be denied admission based on placement test scores. However, students may be required to successfully complete a developmental skills course prior to beginning coursework in the program of study to which they have been admitted.

Placement testing may be waived, in full or in part, for those individuals who have met one or more of the following conditions:
- Earned a minimum score of 500 on the SAT quantitative. This condition applies only to the MATH portion of the Accuplacer; it may not be used to waive English placement requirements. A copy of the SAT scores must be provided when this waiver is requested.
- Completed a computer-based placement test (CBT) within the past three years at MCC or another accredited postsecondary institution. After three years, students must retake the Accuplacer to determine appropriate course placement.
- Transferred a mathematics or English course from another accredited institution into an MCC program.

Any student who has a disability that might interfere with his/her ability to take the assessment independently may request special testing accommodations from the Coordinator for Disability Services. Students who are non-native speakers of the English language may access a variation of the placement test (LOEP) that will determine course placement based on assessed levels of English proficiency.

Student Success Placement Policy

INT101 – College Success Seminar
The College Success Seminar course must be taken in the first semester of attendance.

INT102 – Learning Community Seminar
Students who place into two or more English classes lower than 100-level must register for those courses and INT102 during their first semester of attendance.

English Department Placement Policy
Before students may register for college-level English courses, they must demonstrate mastery of English at the high school level.

English Department Placement Guidelines
Accuplacer may provide two different English placements: a reading placement and a writing placement. A reading course is required if the RC (Reading Comprehension) score is below 80. Writing placement is based on the results of a written essay (Writeplacer). Foundational work in writing is required for WP scores below five.

Accuplacer Scores

<table>
<thead>
<tr>
<th>Reading Course Placement</th>
<th>Course Placement</th>
</tr>
</thead>
<tbody>
<tr>
<td>RC (Reading Comprehension) score of 34-54</td>
<td>ENGL094*</td>
</tr>
<tr>
<td>RC (Reading Comprehension) score of 55-79</td>
<td>ENGL097*</td>
</tr>
</tbody>
</table>

*Should be taken in conjunction with either ENGL 098, 099 or 110 as indicated on

<table>
<thead>
<tr>
<th>Writing Course Placement</th>
<th>Course Placement</th>
</tr>
</thead>
<tbody>
<tr>
<td>WP (Writeplacer) score of 2 or 3</td>
<td>ENGL098</td>
</tr>
<tr>
<td>WP (Writeplacer) score of 4</td>
<td>ENGL099</td>
</tr>
<tr>
<td>WP (Writeplacer) score of 5 or above</td>
<td>ENGL110</td>
</tr>
</tbody>
</table>

ENGL094 is the first in a sequence of developmental reading courses designed to build the reading comprehension needed for college-level textbooks. A grade of C or better is required to progress to ENGL097.

ENGL098 is the first in a sequence of developmental writing courses designed to build the requisite skills for success in ENGL110. A grade of C or better is required to progress from ENGL098 to ENGL099 or ENGL099 to ENGL110.

Students wishing to move from ENGL098 to ENGL110 MUST retake Writeplacer and place into ENGL110.

Mathematics Department Placement Policy
Before students may register for college-level mathematics courses, they must demonstrate mastery of mathematics at the high school level. Placements are determined as follows:

<table>
<thead>
<tr>
<th>Accuplacer Placement Criteria</th>
<th>Course Placement</th>
</tr>
</thead>
<tbody>
<tr>
<td>AR ≥ 31 and EA ≤ 61</td>
<td>MATH 070</td>
</tr>
<tr>
<td>AR ≥ 56 and EA ≤ 61</td>
<td>MATH 080</td>
</tr>
<tr>
<td>EA ≥ 62 and &lt; 78</td>
<td>MATH 103</td>
</tr>
<tr>
<td>EA ≥ 62 and ≤ 78</td>
<td>MATH 111</td>
</tr>
<tr>
<td>EA ≥ 62 and &lt; 78</td>
<td>MATH 131</td>
</tr>
</tbody>
</table>

Accuplacer codes: AR - Arithmetic; EA - Elementary Algebra
Accuplacer may place students in higher levels of mathematics. Please see CAPS for that information. Courses with numbers between “0-99” are considered developmental and cannot be used toward graduation requirements. Courses with numbers between “100-199” are considered beginning level courses.

IV. Adding/Dropping Courses
Before adding or dropping a class or classes, students should consult their Academic Advisor and/or the instructors responsible for those classes.

Adding a Course
Effective fall 2011, students are allowed to add classes (prorated for alternative semester lengths) if space is available, up to and including the seventh (7th) calendar day of the semester.

A course may be added after the seventh (7th) calendar day of the semester (prorated for alternative semester lengths) only with the permission of the instructor.

Adding a 100% Online Course
Students may add a 100% online course up to the day before the official start of the term. Once the semester has started, students may add a 100% online course only with the permission of the instructor.

Dropping a Course
Students should initiate the official drop procedure after consultation with their faculty advisor. Simply ceasing to attend classes or notifying the instructor does not constitute officially dropping a course.

Though there may be financial or academic penalties involved, courses may be dropped at any time, but only through formal written notification to the Registrar’s Office and completion of the following procedure:

Before officially dropping a course, the student should first discuss the matter with the instructor and faculty advisor. If, after discussing the matter with both individuals, the student decides to drop, an ADD/DROP form must be completed by the student and submitted to the Registrar’s Office. The form can be obtained from the Registrar’s Office or from the college website. Students who officially drop from a course:

• any time prior to the end of the 14th calendar day of the semester, will receive no grade in the course, and no notation will appear on his/her academic record.
• up to the end of the 10th week of a semester will receive a “W” grade on their transcript.
• up to 10 days prior to the beginning of the final exam period, will receive Withdraw/Pass (WP) or Withdraw/Fail (WF) on the transcript. The WP is not calculated in the GPA. The WF is calculated in the GPA as an “F.”
• When there are fewer than 10 class days remaining to the beginning of the final exam period, students will receive an appropriate grade other than WP or WF, and that grade will be computed on the transcript in the student’s grade point average.

NOTE: The above timeline is specific to classes that meet 16 weeks. Any class that meets fewer than 16 weeks will follow a prorated timeline.

If you decide to drop a class... DO NOT JUST STOP ATTENDING.
FILL OUT AN ADD/DROP FORM IN THE REGISTRAR’S OFFICE.

GRADING

I. Grade Explanation
Students are assigned grades based upon evaluations of their work. Grades are given at the end of each semester and are based on criteria listed on an individual instructor’s syllabus, but generally include quizzes, tests, projects, papers, and participation.

<table>
<thead>
<tr>
<th>Letter Grade</th>
<th>Numerical Grade</th>
<th>Numerical Equivalent</th>
<th>Letter Grade</th>
<th>Numerical Equivalent</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>93.33 - 100</td>
<td>4.0</td>
<td>AF</td>
<td>Administrative Failure</td>
</tr>
<tr>
<td>A-</td>
<td>90 - 93.32</td>
<td>3.7</td>
<td>AU</td>
<td>Audit</td>
</tr>
<tr>
<td>B+</td>
<td>86.67 - 89.99</td>
<td>3.3</td>
<td>CS</td>
<td>Continuing Study</td>
</tr>
<tr>
<td>B</td>
<td>83.33 - 86.66</td>
<td>3.0</td>
<td>I</td>
<td>Incomplete</td>
</tr>
<tr>
<td>B-</td>
<td>80 - 83.32</td>
<td>2.7</td>
<td>NP</td>
<td>No Pass</td>
</tr>
<tr>
<td>C+</td>
<td>76.67 - 79.99</td>
<td>2.3</td>
<td>P</td>
<td>Pass</td>
</tr>
<tr>
<td>C</td>
<td>73.33 - 76.66</td>
<td>2.0</td>
<td>W</td>
<td>Withdraw</td>
</tr>
<tr>
<td>C-</td>
<td>70 - 73.32</td>
<td>1.7</td>
<td>WF</td>
<td>Withdraw Failing</td>
</tr>
</tbody>
</table>
D+ 66.67 - 69.99 1.3 WP Withdraw Passing 0.0
D- 63.33 - 66.66 1.0
D- 60 - 63.32 0.7
F below 60 0.0

Explanation of Grades: (AF, AU, CS, I, NP, P, W, WF, WP)

AF - Administrative Failure: An instructor or administrator may initiate a student's withdrawal at any time for reasons other than poor grade performance: e.g., failure to meet attendance requirements as published in the instructor's syllabus, violation of the Student Code of Conduct, disruptive behavior, etc. The grade may also be issued if a student registered in a clinic, practicum, internship or lab is deemed unsafe or performing in an unsatisfactory manner as determined by an evaluation by a faculty member/agency supervisor in accordance with department criteria and procedure. AF is calculated in the GPA as an "F."

AU - Audit: A course taken as an audit does not earn credit and cannot be used to meet graduation requirements. Admission is by permission of the instructor and the Registrar’s Office. Not all courses can be taken for audit. See Auditing Courses.

CS - Continuing Study: This grade allows a student to re-register for a developmental course if competencies have not been met by the end of the course. It is intended for students who have demonstrated progress and a commitment to succeeding in the course, but who need more time to achieve competencies. The CS grade does not affect the student's GPA.

I - Incomplete: An Incomplete grade indicates that a student has completed the vast majority of the work in the course but has not completed a major course assignment due to extraordinary circumstances, such as serious illness, death in the family, etc. It is not used to give an extension of time for a student delinquent in meeting course responsibilities. The 'I' grade is not calculated into the GPA. However, all work must be completed by the end of the third week of the subsequent semester or the grade defaults to an "F." See Incomplete Grades.

NP - No Pass: Unsatisfactory work; not calculated into the GPA.

P - Pass: Not calculated into the GPA.

W - Withdrawal: Student-initiated withdrawal from a course at any time prior to the drop deadline (60% of the course). Does not affect GPA.

WP - Withdraw/Pass: Student initiated withdrawal from a course after the drop deadline (60% of the course) when the student has a passing grade at time of drop, as determined by the instructor. Does not affect GPA.

WF - Withdraw/Fail: Student initiated withdrawal from a course after the drop deadline (60% of the course) when the student has a failing grade at time of drop, as determined by the instructor. The WF grade is calculated in the GPA as an "F."

Auditing Courses
Under the Audit policy, students may enroll in courses which provide an opportunity to learn more about the challenges of college work, explore a discipline of interest, refresh prior learning, or supplement existing knowledge. Typically, a student attends lectures, seminars and/or lab, but does not complete graded assignments. When enrolled as an audit, the student will not be given a final grade nor will credit towards graduation be given for the course (the academic transcript will reflect AU for the course). Students must pay full tuition for the course. Financial Aid does not cover costs for an audited course.

Not all courses can be taken for audit, and entry into a course as an auditing student is by permission of the instructor. A student must register as an audit during the first week of classes. Once admitted as an audit, the student may not change to credit status; likewise, a student registered for credit may not change to audit status.

Change of Program
Students wishing to change their major should submit a Change of Major Form. Credit will be transferred only for those courses that apply to the new program. Some programs with limited enrollment may not be available.

II. Incomplete Grades
An Incomplete Grade (I) indicates that a student has completed the vast majority of the work in the course but has not completed a major course assignment due to extraordinary circumstances, such as serious illness, death in the family, etc. It is not used to give an extension of time for a student delinquent in meeting course responsibilities. The ‘I’ grade is not calculated into the GPA. However, all work must be completed by the end of the third week of the subsequent semester or the grade defaults to an “F.”

The grade is applied only in those instances where the student has a reasonable chance of passing. It is not used to give an extension of time for a student delinquent in meeting course responsibilities.

When a student requests an incomplete, the faculty member must determine if the situation complies with the policy (above) and if so, work with the student to complete the Incomplete Contract Form. The faculty member obtains the signature of the department chair for final approval and then submits the form to the Registrar’s Office. The Incomplete Contract Form will be maintained in the Registrar’s Office until the student has completed the requirements for the course. Once requirements have been completed by the student, the instructor must file a Grade Change Form with the Registrar’s Office. Students must complete all remaining requirements necessary to earn credit for the course by the end of the 3rd week of the following semester. Otherwise, the incomplete grade will automatically become an “F.”

All Incompletes must have the approval of the Department Chairperson. The work must be completed by the student through formal arrangement with the instructor no later than:

• the end of the third week in the spring semester for a grade issued in the fall semester;
• the end of the third week in the fall semester for a grade issued in the summer term;
• three weeks from the earliest start date of the summer term for a grade issued in the spring semester.

Should the student fail to complete the work within the designated period, the grade will automatically become an “F.” Exceptions to the above deadlines may be made by the Vice President of Academic Affairs or his/her designee. “I” grades will not be included in the computation of the Grade Point Average. An “I” grade may affect a student’s financial aid. Students should contact the Financial Aid Office for further information.

III. Grade Appeal Procedure
Students have until the conclusion of the next semester to bring forward their grade appeal, and must begin with their faculty member.

Manchester Community College faculty have the responsibility of using professional judgment to determine the quality of student work and academic performance. Students who believe a valid basis exists for appealing a final grade will avail themselves of the following procedure, and at each step in the process will supply their request in writing along with supporting documentation.

Step 1. Student Contacts Faculty
The student shall contact the faculty member and schedule a meeting to discuss the grade appeal and attempt to resolve the conflict. The faculty member and student shall meet within the next five (5) work days after the initial contact. The faculty member issues his/her decision to the student in writing within five (5) days from this time.

Step 2. Student Contacts Department Chair
If the issue is not resolved in Step I above, the student has three (3) work days from the date of the instructor’s decision to file a written appeal with the instructor’s Department Chair. Within three (3) work days the Department Chair will mediate the dispute either through discussion with the instructor, or with the student in the company of the faculty member with the Chair issuing his/her decision to the student in writing within five (5) days from this time.

Step 3. Student Contacts Vice President of Academic Affairs (VPAA)
If the issue is not resolved in Step 2 above, the student has three (3) work days from the date of the Department Chair’s decision to file a written appeal with the VPAA. The VPAA will meet with all parties concerned to attempt to resolve the dispute. The VPAA will have three (3) work days from the last meeting to render a decision on the grade appeal. The decision of the VPAA is final.
NOTE: During the summer, when faculty are not on campus, students may begin the grade appeal process in the Office of Academic Affairs. Every attempt will be made to have the faculty member contact and meet with the student within the specified time. On occasion, however, these times may need to be adjusted.

**Academic Warning**
The instructor may give a student an academic warning at any time if the student is failing or in danger of failing a course.

**Grade Changes**
Grade changes will only be allowed until the end of the semester following the assignment of the original grade.

**Course Repeat**
For purposes of calculating the cumulative GPA (CGPA), when a student repeats a course at the same CCSNH institution, the grade achieved in the most recent course will be the grade used in the CGPA calculation. All previous grades will remain on the transcript but not used in the calculation. Therefore, courses repeated at a CCSNH college or at any college other than where the original course was taken will NOT be used in the calculation of the GPA/CGPA, but may be used as transfer as appropriate.

A student may take a course twice. If a student wishes to take a course for a third time, it will require the written approval of the student’s academic advisor, the appropriate department chair/program coordinator and the Office of Academic Affairs.

**IV. Credit Hour Guidelines**
A credit hour shall be the equivalent of one (1) hour of work per week for a 16-week semester. A semester credit hour shall be comprised of the following:

- Class
- Laboratory
- Clinicals
- Internships or Co-ops

A credit hour shall be allocated by the following:

<table>
<thead>
<tr>
<th>Contact hours per week</th>
<th>Contact hours per semester (based on min. 15 wk. semester)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class</td>
<td>15</td>
</tr>
<tr>
<td>Laboratory</td>
<td>30-45</td>
</tr>
<tr>
<td>Clinical</td>
<td>45-75</td>
</tr>
<tr>
<td>Practicum, Fieldwork</td>
<td>45</td>
</tr>
<tr>
<td>Internship</td>
<td>45-90</td>
</tr>
<tr>
<td>Co-op</td>
<td>Variable by Dept.</td>
</tr>
</tbody>
</table>

One instructional hour shall be equal to fifty (50) minutes.

**V. Grade Point Averages**
Scholastic standing at the end of each semester is determined via the grade point average (GPA), computed by dividing total semester points (grade equivalent multiplied by credit hours) by total credits attempted.

The cumulative grade point average (CGPA) is determined at the end of the second and subsequent semesters by dividing cumulative points by the total credit hours attempted, taking into account all previous work completed. Refer to the online Student Handbook for additional information pertaining to calculating or determining GPAs and CGPAs.

**ACADEMIC ADVISING AND STUDENT SUCCESS**

**I. Academic Advising**
Advising is an important aspect of the student’s educational experience. Students are more likely to succeed if they fully understand the realities, rigors, and expectations of college, understand and access the resources available to help them succeed, and are directly connected to a faculty academic advisor who supports their efforts.

**Faculty Advisor**
A student’s relationship with their faculty advisor is of the most significant partnerships they will experience at MCC. The role of the faculty advisor is to help students form accurate perceptions and have realistic expectations to enhance their college experience. In addition, advisors provide information to help students make informed choices about their academic experience.

The faculty advisor is the student's partner for implementing the Student Success Plan, which is developed in the College Success/Learning Community Seminar class. Students are expected to seek out their faculty advisor at least twice a semester to review their Success Plan and support successful progression of their educational goals.

**Liberal Arts & Sciences Advising Center**
Faculty serve as the primary academic advisors for all matriculated students. However, the Liberal Arts & Sciences Advising Center can serve as a secondary academic advising source for matriculated students when faculty advisors are not available in a reasonable amount of time. Further, the Liberal Arts & Sciences Advising Center is the location for Liberal Arts student advising and for all non-matriculated student advising.

The Liberal Arts & Sciences Advising Center will assist faculty advisors as they work with students to develop retention strategies linking to the “Student Success Plan.” Students who receive academic warnings or who are on academic probation or suspension, will receive follow-up support from faculty advisors and/or Center staff to address these issues. The student is ultimately responsible for their own success, and should initiate contact with their faculty advisor at least twice a semester.

**II. Student Success**
The college is committed to providing an opportunity for students to: understand themselves as people and as learners, understand the expectations and rigor of college, and understand the resources available to help them succeed. The College Success Seminar and Learning Community Seminar courses are designed to do this and provide specific skills to maximize academic performance.

**College Success Seminar**
College Success Seminar (INT101) is designed for students who are entering college level coursework and must be taken in the first semester of attendance.

**Learning Community Seminar**
Learning Community Seminar (INT102) is designed for students who are required to take two or more English classes with a course number less than a 100 level. These students must register for those courses and INT102 during their first semester of attendance.

**College Success Seminar - Waiver Process**
At times, students come to the college possessing the skills discussed in this course. Students must demonstrate their level of skill if seeking credit or a waiver for the course. This is accomplished in one of the three ways:

1. The student has previously completed an associate or a bachelor degree from an accredited college or university.
2. The student has previously attended an accredited college or university and has completed a minimum of 15 credits with at least a 3.0.
3. The student successfully passes the challenge exam for College Success Seminar. Students will be required to demonstrate familiarity with MCC academic support resources. Exceptions will be handled on a case-by-case basis.
ACADEMIC SUPPORT SERVICES

Academic Services, Library Services, Online Learning Services

These areas are a collaboration between the CAPS, the Library, and the Office of Online Learning. Together, the three departments support students’ learning by providing access to various learning technologies, expert research assistance, print and online research resources, writing and tutoring help, and multiple study spaces for individual and group learners. The space, resources, and services in a common area promote an active and collaborative learning environment.

Center for Academic Placement and Support (CAPS)

Academic planning and support services are available to both student and community members through the Center for Academic Placement and Support. Services include: peer and professional tutoring, online tutoring opportunities (see Online Services below), computerized instruction, workshops, disability support services and assessment. Support is also available in the Center’s open lab to help with homework assignments and special projects. There is no charge to students enrolled in credit-bearing courses. Community members may access CAPS on a fee-per-service basis. Students are encouraged to visit CAPS during their first week of classes to familiarize themselves with services and staff.

Library Services

The MCC Library offers students and community members a variety of print and electronic resources and expert research help in order to foster intellectual curiosity and lifelong learning. Services and resources include: in-person and online research assistance, print and electronic books and periodicals (journals, magazines, and newspapers), videos, anatomy models, access to PC and Mac desktop computers, printers, and a photocopier/scanner. For more information visit the library’s website at library.mccnh.edu.

Nearly all MCC library resources and services are available to students online. Databases provide online access to electronic books, newspapers, magazines, and journals. The MCC librarians have also created subject and course specific online research guides where students may find links to books, articles, and websites in one easy-to-use location. Students may also receive research help from a professional librarian through email and IM/chat. Look for links in Blackboard to access the library’s online resources and services or visit the library’s website: library.mccnh.edu.

The Office of Online Learning supports students’ academic success by providing online learning methodologies, tools and applications in addition to Blackboard training.

Online Services

Each of the departments in the Learning Commons offers various academic support services to students online. Online tutoring for many subjects is available to students through Blackboard. Students may make an appointment with CAPS to work with an MCC tutor through Blackboard’s Collaborate software. Also, students may take advantage of SmartThinking, an on-demand online tutorial service. SmartThinking is available through Blackboard for online courses. Students simply need to click the link to be immediately connected to one of thousands of tutors nationwide. PLATO is an online learning resource that provides students access to self-paced tutorials on a variety of subjects including reading, writing, math, and science. Contact CAPS to sign up for a PLATO account.

Disabilities Support Services

Under the Americans with Disabilities Act (ADA) of 1990 and Section 504 of the Rehabilitation Act of 1973, individuals with disabilities are protected from discrimination and entitled to academic adjustments with appropriate documentation. Students are entitled to equal access to programs and services for which they are otherwise qualified. Disability Support Services are available to MCC students with documented disabilities through the Disabilities Counselor. MCC has a responsibility to maintain confidentiality of the documentation and may not release any part of the documentation without the student’s informed consent or under compulsion of legal process. As each student’s needs are unique, the provisions of services are designed individually each semester. Changes to academic adjustments are determined by the nature of the disability, requirements of the curriculum or program of study, expectations in the classroom, and the timeliness of the request.

Section 504 and Title II Grievance Policies and Procedures Appeal Process for a Student Denied Disability Services

Students denied disability services may submit a written appeal of the decision to the MCC Director of CAPS and the Vice President of Academic Affairs within 10 working days of the receipt of the decision from the Disabilities Counselor. If the student does not agree with the decision of the Director and the VPAA, the student may submit the written appeal to the MCC President. The original documentation and recommendation of the Disabilities Counselor will be reviewed by the President (or designee) who will communicate his/her decision in writing within 15 working days of receipt of the written appeal. The student may appeal this decision to the Chancellor of the Community College System of NH. Inquiries may also be directed to the US Dept. of Education, Office of Civil Rights, J. W. McCormack Post Office Box Courthouse, Room 701, 01-0061, Boston MA 02109-4557; 617-223-9662, TDD: 617-223-9695

Tutoring Services - Math/Writing Lab

Both peer and professional tutors are available in many subject areas to help students complete their coursework successfully. Tutoring is free for MCC students in credit-bearing courses and may be accessed by the community on a fee-per-service basis. Online tutoring is available during CAPS hours. All tutoring is offered in our Math/Writing Lab, and includes tutor-facilitated study groups; one-to-one tutoring; online help; and video and software programs. Schedules for tutoring are posted each semester in CAPS and on the website. The tutor program trains and certifies its tutors via the College Reading & Learning Association (CRLA) national standards. For more information about receiving tutoring or becoming a tutor, contact CAPS.

English as a Second Language (ESL)

ESL students are provided with academic support and advising services. For ESL students, this includes English language proficiency assessment and placement, individual help and computer assistance to improve skills in oral and written communication, reading, study skills, and test preparation; tutoring in academic subjects, and both formal and informal language proficiency evaluation. In addition, MCC also has many organizations and activities in which all students can participate to promote cross-cultural understanding.

Project STRIDE

Project STRIDE is an education grant for single parents, displaced homemakers, and single pregnant women. The program provides career assessment, personal, group and academic support. Funds may be available to help with books, tuition, fees, and supplies. Students apply annually for this grant.

Student Support Services

The Office of Student Support Services provides an open, supportive environment where students can explore the academic or personal challenges that prevent them from making the most of their college experience. Working in collaboration with a counselor, students identify barriers and develop functional strategies to help them access the resources they need to pursue their personal, educational, and professional development. Student Support Services offers:

• Short-term counseling
• Support groups (as needed)
• Referrals to on-campus resources (faculty, tutoring, student life, service learning, food pantry)
• Referral to relevant community agencies (fuel assistance, legal aid, scholarships, transportation, dental and health services)
• Veterans Support Services

Veterans Services

Manchester Community College has a long-standing tradition of providing quality education and training to veterans and active duty personnel and their families. The Veterans Service Team is committed to provide comprehensive, coordinated service and support to those individuals seeking to gain new skills, enhance existing skills and to transfer skills acquired in the military for use in civilian life. From first point of contact through transfer/graduation/career, the Veterans Team is here to provide the information and support necessary for vets to take full advantage of their educational experience at Manchester Community College. Contact info for Veterans Service Team members is below.

Admissions & Financial Aid
Veterans Certifying
Veterans and Disability Support, Accuplacer and CLEP Testing

Veterans Services

Manchester Community College has a long-standing tradition of providing quality education and training to veterans and active duty personnel and their families. The Veterans Service Team is committed to provide comprehensive, coordinated service and support to those individuals seeking to gain new skills, enhance existing skills and to transfer skills acquired in the military for use in civilian life. From first point of contact through transfer/graduation/career, the Veterans Team is here to provide the information and support necessary for vets to take full advantage of their educational experience at Manchester Community College. Contact info for Veterans Service Team members is below.

Admissions & Financial Aid
Veterans Certifying
Veterans and Disability Support, Accuplacer and CLEP Testing
STUDENT LIFE

Student Life Mission Statement
The Office of Student life implements programming, events and cultural experiences in order to provide students with:
• Leadership development
• Exposure to new experiences
• A voice in determining their future
• A sense of self
• Opportunities for play and recreation
• Experiences that build a connection to campus and a respect for diversity
• An understanding of the importance of civic engagement

Students are encouraged to take advantage of the many leadership opportunities, social activities, and community service involvement offered at MCC. The college believes the rewards of meaningful relationships, development of skills gained through participation as a student leader, and the many benefits to community service are an important part of the collegiate experience. For complete information about the Student Life opportunities at MCC, visit www.mccnh.edu/student-life

ACADEMIC STANDARDS

Students falling below the following standards will be designated as not meeting satisfactory academic progress. Failure to meet satisfactory progress will result in either Academic Probation or Academic Suspension.

Academic Probation Definition: A warning which indicates the student may not be on track to graduate because of poor academic performance. The student may remain in the program, but his/her academic progress will be monitored. Students will be required to reduce their course load to part time and meet regularly with their academic advisor. Additionally, students will develop a Personal Study plan to support future academic success. Students meeting the criteria below will be placed on Academic Probation.

- 0-13 Credits Accumulated: below 1.50 CGPA
- 14-27 Credits Accumulated: below 1.70 CGPA
- 28-40 Credits Accumulated: below 1.80 CGPA
- 41+ Credits Accumulated: below 2.00 CGPA

Academic Suspension Definition: Suspension may be from the program or the college and is usually for one semester. Suspension from the program means that a student may continue to take courses as a non-matriculated student and will not be eligible for Financial Aid. Suspension from the college prohibits a student from registering for College Success Seminar (if they have not already done so); develop a Personal Study plan to support future academic success; meet monthly with their academic advisor and seek academic support and tutoring. Students meeting the criteria below will be put on Academic Suspension. NOTE: Credits accumulated are total credits earned by student.

- 0-13 Credits Accumulated: below .50 CGPA
- 14-27 Credits Accumulated: below 1.10 CGPA
- 28-40 Credits Accumulated: below 1.25 CGPA
- 41+ Credits Accumulated: below 1.50 CGPA

A student who does not meet satisfactory progress for Academic Probation for three consecutive semesters will be placed on Academic Suspension. Financial aid may be in jeopardy if a student fails to achieve satisfactory academic progress as defined above.

Academic Amnesty
A student who previously attended MCC and is admitted at a later time, may be eligible for Academic Amnesty, which provides for the following:

a. All grades taken during the student's previous time at the college will no longer be used to calculate the student's new CGPA. However, grades of C- and above taken during the student's previous time at the college will be used to meet course requirements (where appropriate), subject to approval of the Vice President of Academic Affairs.

b. Even though previous grades will not be used to calculate the new CGPA, all previous grades will remain on the student's transcript.

In order to be eligible for academic amnesty, a student must meet all of the following conditions:

- The student has not taken any courses at MCC for a period of at least three years from the last semester of attendance.
- The student applies for academic amnesty before the start of his/her second semester of readmission.
- The student has never before received academic amnesty.
- The student achieved a CGPA below 1.7 during his/her previous attendance.

Students requesting Academic Amnesty should submit a written request to the Vice President of Academic Affairs.

Process for Readmission to the College
Students who have withdrawn, or who have been suspended by the college, may apply for readmission. Students may continue to take courses at the college on a non-matriculated basis if space is available. Contact the Office of Admissions for more information.

STUDENT SERVICES

Bookstore
The college contracts with a private vendor to run our campus bookstore. The bookstore is stocked with textbooks, supplies, novelty items, and college clothing articles. Students who have questions about pricing, books, or any issues should direct their inquiries directly to the MCC bookstore at (603) 622-9941.

Bus Service
MCC students ride Manchester Transit Authority buses free with their valid college ID Card. Bus service is available Monday-Friday. Schedules are available in the Student Services Office.

Cafeteria
A private vendor runs the cafeteria, which is located in the Student Center. Students can buy hot or cold foods and drinks. Cafeteria hours are posted each semester. Vending machines are available when the grill is closed.

Career Development & Transfer to Four-Year Colleges
MCC’s Career & Transfer Counselor supports students with their transfer to four-year institutions as well as seeking employment. In addition, a computerized guidance system, CHOICES, is available, which allows students to explore different career paths and make informed decisions based on numerous factors, including interest, ability, and financial need.

Housing and Living Expenses
MCC does not maintain residence halls or assume responsibility for housing. Students are advised to check on campus to see if information about local options is available or has been posted. Arrangements and contracts for housing are solely between the student and the landlord.

Insurance
A special accident and illness insurance policy is available to all students enrolled with the CCSNH System. Enrollment information is provided through a mailing during the summer months or at new student orientation. The basic policy covers illness and accidents occurring in and out of school. Other details are available within the policy information. The college is not liable for personal injuries incurred by students who...
are in attendance. Students are encouraged to either provide their own coverage or purchase the insurance provided by the System.

All Nursing and Allied Health Students who have a clinical must have accident and illness insurance, as well as professional liability coverage. Information regarding this professional liability coverage is available in the Nursing Department.

Student Handbook
The college’s student handbook is available to all students on the college website. The student handbook documents academic and student policies and procedures. Students are responsible for familiarizing themselves with the information in the student handbook.

Child Care
MCC runs a Child Development Center (CDC) for preschoolers through kindergarten age as a Lab School for MCC’s Early Childhood Education (ECE) students. The CDC is staffed by fully-degreed ECE teachers and supervised student interns, and offers part-time, full-time and drop-in options, developmentally-appropriate and individualized programming and low ratios. The Center is open from 7:30am to 5:30pm, Monday through Friday. A mixed age part-time morning program runs from 9am until noon; the part-time afternoon program runs from 2pm until 5. The Center is licensed by the State of NH Childcare Licensing Bureau and complies with all regulations and requirements. For more information, call 206-8098 or visit www.mcnh.edu/cdc.

Summer Camp
MCC’s Child Development Center offers a variety of summer camps for children entering first through fifth grades. Each program runs from 8:30am to 3:30pm, Monday through Friday. For more information, call 206-8098 or visit www.mcnh.edu/cdc/summer-camps.

MCC Alerts
MCC ALERTS is Manchester Community College’s emergency notification system that will help ensure rapid and reliable mass communication to students, faculty, and staff. The MCC ALERTS system is designed to communicate with cell phones (text and voice messages), landlines, and e-mail systems, should a crisis, emergency situation or weather closure/delay occur on the MCC campus. For more information on MCC ALERTS visit the college website.

TRANSFER OPPORTUNITIES & ARTICULATION AGREEMENTS

I. Transfer to Other Institutions from MCC
Transfer policies vary from institution to institution. When transfer to another institution is sought, the number of transfer credits granted for courses completed at MCC is determined entirely by the institution to which the student transfers.

Transcripts
Copies of official transcripts are provided for $3 per copy. An additional $5 per transcript is charged if the transcript is to be faxed. A student's transcript is private information. No third party may receive a copy of a student's transcript without the student's written consent. Student accounts must be paid in full in order to receive a transcript. Students may print unofficial transcripts from the Student Information System.

NH Transfer Connections Program
University System of New Hampshire (USNH)
The NH Transfer Connections Program enables students to attend MCC or one of the state’s other community colleges and, if they meet certain standards, be automatically accepted into Granite State College, Keene State College, Plymouth State University, UNH-Manchester, or the University of New Hampshire.

Students must maintain a 2.8 CGPA (GSC’s & KSC’s minimum is 2.5) and earn at least a C in every class. It is recommended that program participants take a minimum of 12 credits for two consecutive semesters. Students who wish to begin their academic careers at one of the Community Colleges and then transfer to UNH, UNH-M, Granite State College or Plymouth State University can also opt-in to this program.

Transfer Opportunities & Articulation Agreements
As a comprehensive community college, MCC has developed partnerships with public and private four-year institutions within and outside New Hampshire. These partnerships include individual course acceptance, formal articulation agreements, and dual admission opportunities. MCC is accredited by the New England Association of Schools & Colleges, Inc.’s Commission on Institutions of Higher Education.

Transfer Opportunities
Formal Articulation Agreements
Formal articulation agreements outline courses and their equivalents at the receiving institution. Many articulation agreements allow graduates of MCC associate degree programs to enter the four-year institution with junior status. Students must earn a grade of ‘C’ or better and meet all other admissions criteria.

Individual Course Acceptance
Most colleges – from American University to Worcester Polytechnic Institute and hundreds of colleges in between – accept MCC credits. Students must earn a grade of ‘C’ or better and meet all other admissions criteria. While some courses are transferred in as program requirements, others are transferred as general education courses or open electives.

Dual Admission
In addition to articulation agreements, many four-year institutions also offer dual admission with MCC. Following is a list of formal articulation agreements by MCC academic program. For more information regarding these agreements, contact the Career/Transfer Counselor in the Liberal Arts & Sciences Advising Center.

Formal Articulation Agreements

<table>
<thead>
<tr>
<th>PROGRAM</th>
<th>COLLEGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>ADVANCED MANUFACTURING</td>
<td>Manchester School of Technology*</td>
</tr>
<tr>
<td>TECHNOLOGY</td>
<td></td>
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<tr>
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EDUCATION

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II. Transferring to Manchester Community College
A matriculated student who can present evidence supporting education in one or more courses applicable to the student’s program of study may request that those credits/ experience be evaluated and applied toward graduation requirements. The following information outlines the opportunities available to students.

Higher Education Opportunities
I. TRANSFER CREDIT

A. Transfer Credit from Another Institution
The student must furnish the college with official transcripts and course descriptions of academic courses from each college they have attended. Grades of C or better in courses judged by the college to be equivalent in nature and content to MCC program offerings will be accepted.

Students seeking a degree/professional certificate at MCC must fulfill residency requirements. A student must have a minimum of 64 credits to complete a degree and must complete all required courses for their academic program. Transfer of a course to MCC does not guarantee transfer of that same course to subsequent institutions. See individual academic program descriptions for specific program transfer policies.

II. CREDIT BY EXAMINATION

A. College Level Examination Program (CLEP)
The College Board offers standardized examinations in a variety of subjects. Students who have completed a CLEP examination must request their scores be sent to MCC for review. This request is made to the College Board and can be done during or after the exam. Acceptance of CLEP exams for transfer credits will be based on the following criteria:

- The student has earned a passing score as defined by The College Board and the college.
- The student has been accepted into a program.
- There is a course within the student’s program of study that is equivalent to the CLEP exam.

CLEP scores are not calculated into a student’s GPA or in any way interpreted as a grade and may not be applied towards MCC’s 25% residency requirement. Students may not transfer CLEP credits for a course they have successfully completed or for a course that is more advanced than the subject of the exam. Any student who fails an MCC course and wishes to take a CLEP exam in lieu of retaking the course must realize that the original grade received will remain on his/her transcript and will be counted in the CGPA. The CLEP exam score does not replace a grade for an MCC course. CLEP exams are administered online in the Center for Academic Placement and Support (CAPS). For more information, please visit clep.collegeboard.org.

B. Credit by Examination (Internal)
Credit by examination may be earned only by a matriculated student who, by study, training or experience outside MCC, has acquired skills or knowledge equivalent to that acquired by a student enrolled at MCC and has a CGPA of 2.0 or higher. A student is eligible for a maximum of 16 credits through credit by examination.

If the student passes the exam, appropriate credits shall be applied to the student’s academic record. Credit will not be given for grades below C. A student receiving a grade below C is ineligible for another special examination in that course.

Students who have previously taken a course and failed it are not eligible for an examination for credit in that course. Typically, credit earned by internal examination is not transferrable to other institutions.

C. Excelsior College Examinations
Excelsior College provides educational opportunities to adult learners by offering quality assessment of prior learning. College level credit in select subject areas can be obtained by passing Excelsior proficiency exams. In addition to a variety of subject areas, the Excelsior exams are acceptable to advanced placement in nursing. For more information, please visit www.excelsior.edu.

Secondary Education Opportunities

A. Running Start Program Coursework
The New Hampshire Running Start (RS) Program is a unique higher education initiative for high school students that enables them to enroll in selected college courses offered by the Community College System of New Hampshire at a significant reduction in tuition. College courses are offered during the day at high schools throughout New Hampshire.

The cost to enroll in a CCSNH course through Running Start is $150 per course, plus books and supplies (if not provided by the student’s high school). This represents a substantial savings in college tuition costs. Additional details are available at: www.ccsnh.edu/prs.

B. Advanced Placement (AP) Coursework
Students requesting credit for Advanced Placement Courses taken in high school must complete the Advanced Placement Exam offered by the College Entrance Examination Board. Official documentation, including score reports from CEEB, must be submitted in order to have examinations evaluated for transfer credit. MCC will accept Advanced Placement scores of “3” or higher. For more information, please visit apstudent.collegeboard.org/home.

C. International Baccalaureate Diploma Program
The International Baccalaureate Diploma Program is designed as an academically challenging and balanced program of education with final examinations that prepares students, normally aged 16 to 19, for success at colleges and universities. Transcripts from the IB Diploma Program are reviewed as transfer credit toward appropriate MCC courses. For more information, please visit www.ibo.org.

General Studies Degree Program

General Studies Degree Program - Credit for Prior Learning Opportunities
The General Studies Degree program is designed to offer a flexible curriculum that may be tailored to the student’s professional needs based on his/her career goals and objectives and does not duplicate any degree program currently offered by the college. Additionally, a student may be granted credit for significant prior learning experiences in a technical /occupational specialty.

Students enrolled in the General Studies Degree program are required to take a one-credit Assessment of Prior Learning course to guide them through the development of their career goals as well as their portfolio of prior learning experiences. At the completion of the course, the portfolio will be reviewed by an appropriate faculty member, department chair and the Associate Vice President of Academic Affairs. If credit is granted, the student will be charged a fee for credit.
Experiential Learning Opportunities
Credit for Prior Learning
Credit for prior learning offers students the opportunity to demonstrate the knowledge they have gained through life experiences and apply this knowledge towards credit in a degree or certificate program. A student must be matriculated at MCC to apply for experiential credit.

A request for credit for prior learning should initiate with the faculty advisor who normally teaches the course. After initial discussion, the student should submit a Credit by Experiential Learning Form, a portfolio containing a cover letter and resume, extensive work experience explanations, letters from employers, certificates of accomplishment, samples of work, as well as any other information deemed appropriate. The responsibility of proof will be on the student requesting evaluation. The portfolio is then reviewed by an appropriate instructor, the department chair, and the Associate Vice President of Academic Affairs. If credit is granted, the student will be charged a fee for credit for prior learning based on the formula below.

Fee for Credit for Prior Learning - Experiential Learning
Students will be assessed a fee based on 50% of the current tuition rate on the total credits awarded (e.g., for 12 credits awarded: 0.50 x current tuition rate x 12 credits).

Military Opportunities
A. DANTES (Defense Activities for Non Traditional Support) & DSST
DANTES sponsors a wide range of examination programs to assist service members in meeting their educational goals. These examinations are administered on over 500 military installations by the DANTES Test Control Officer (TCO), who is normally the Education Services Officer or Navy College Education Specialist for the military installation, or by base-sponsored National Test Centers.

The DSST program (formerly known as the DANTES Subject Standardized Tests) is a series of 38 examinations in college subject areas that are comparable to the final or end-of-course examinations in undergraduate courses. The American Council on Education (ACE) recommends 3 semester hours of credit per test. For more information, please visit: www.dantess.doded.mil/Programs/Exams_DSST.html.

B. ACE (American Council on Education) Credit
Students can gain academic credit for formal courses and examinations taken outside of traditional degree programs. Manchester Community College accepts ACE exams as reliable course equivalency to facilitate credit award decisions. The ACE military evaluations program is funded by the Department of Defense (DoD) and coordinated through DANTES (above).

Licences, Certifications and Training Programs
Manchester Community College recognizes that certain Licenses, Certifications and Corporate Training Programs may be reviewed for prior learning experience credit. Course materials, certificates and other pertinent information are required in order to be considered. Certificate or licenses must be valid within 5 years of the date of acceptance into the college. The license, certification or training must be applicable to the student’s degree program at MCC.

While all licenses and certifications are eligible for consideration, the list below is a sample of licenses and certifications that may be considered:
- Valid Real Estate Broker or Salesperson
- Advanced Listing and Selling Combined
- Pilot’s License - Private, Commercial, Instrument Rated, or Multi-Engine
- Registered Representative of National Association of Securities Dealers Variable Annuity License
- Life Insurance Agent
- H & R Block Basic Tax Course
- HAZMAT Training (80 hours)
- Current EMT or LPN License
- Fire Fighter Training
- NH Police Standards
- Dale Carnegie Training
- Non Credit Paralegal Training
- AIB - American Institute of Banking

Community Affiliations:
Clinical, Internship and Practicum Sites
Many of our programs have courses that offer practical experience. We have agreements with a multitude of businesses in the Manchester area and surrounding towns. Following is a partial list of past and present affiliations by program.

AUTOMOTIVE
- Amoskeag European Auto Specialist
- Bill Dube Ford Toyota
- Bonnive & Son
- Contemporary Chrysler Jeep Dodge
- Grappone Ford
- IRA Toyota
- Manchester VW
- Merchant’s Auto
- Mom’s Garage
- Port City Dodge
- Rockingham Toyota
- VIP
- White River Toyota

EARLY CHILDHOOD EDUCATION
- Atkinson Elementary School
- Early Head Start/Manchester
- Head Start Manchester
- Nutfield Cooperative Preschool
- Children’s World Learning Center/Manchester

EXERCISE SCIENCE
- Birch Hill Terrace
- Center for Physical Therapy/Exercise
- Elliot Hospital
- Health Fitness Corp/Fidelity
- Merrick Spine Center
- Performance Rehab, Inc
- Synergy
- The Complete Athlete - Sports Performance Clinics
- YMCA/Manchester

GRAPHIC DESIGN
- Alphagrapics
- Combine Services of Delta Dental
- Float Left Labs
- NH Magazine
- RAM Printing
- SyAM Software

MEDICAL ASSISTANT
- Bedford Commons OB-GYN, PA
- Concord Hospital Family Health Center
- Dartmouth-Hitchcock Clinic
- Family Physicians of Pembroke
- Foundations Partners/SNHMC
- Lamprey Healthcare Southern NH Health System
- NH Neurospine Institute
- Pleasant Street Internal Medicine
- Southern NH Internal Med. Assoc.
- Webster Street Internal Medicine

HEALTH INFORMATION MANAGEMENT
- Catholic Medical Center
- Dartmouth-Hitchcock Cancer Center
- Exeter Hospital

For prior learning based on the formula noted below, “Fee for Credit for Prior Learning - Experiential Learning.”

18
The New Hampshire Running Start (RS) Program is a unique higher education initiative for high school students that enables them to enroll in selected college courses offered by the Community College system of New Hampshire at a significant reduction in tuition. College courses are offered during the day at high schools throughout New Hampshire.

The cost to enroll in a CCSNH course through Running Start is $150 per course, plus books and supplies (if not provided by the student's high school). This represents a substantial savings in college tuition costs. Additional details are available at: www.ccsnh.edu/prs

NON-CREDIT LEARNING

Workforce Development/Professional Development
The Workforce Development Center at MCC responds quickly to the changing needs of business and industry and provides lifelong learning and professional development opportunities for people who need to sharpen their existing skills or learn new ones, maintain professional licenses or certifications, and for people who are looking for advancement or a new career challenge. Some of the many innovative and exciting workshops, seminars, courses, and certificates address the educational requirements of computer and information technology professionals, business professionals, managers and supervisors, teachers, medical professionals, electricians, and office staff.

To encourage companies to upgrade the skills of their employees, the state has created the NH Job Training Fund, which covers up to 50% of the cost of employee training. For more information about the training grant or the WDC at MCC, call Kathy DesRoches at (603) 206-8161 or kdesroches@ccsnh.edu. Or visit www.mccnh.edu/wdc.

Corporate and Customized Training
The Workforce Development Center collaborates with organizations to assess their training needs and provide high-quality customized credit, non-credit, and certificate courses and programs, which can be delivered at MCC or on site. Programs include, but are not limited to:

- Basic Mechanics Machinery
- Business Skills
- CETP Training
- Communication Skills
- Computer and Information Technology
- Customer Service
- ESL (English as a Second Language)
- EKG Technician
- Home Inspection
- Leadership
- Manufacturing Courses
- OSHA-10
- Pharmacy Technician
- Project Management
- Safety

For more information about corporate and customized training, call (603) 206-8161.

ENGLISH AS A SECOND LANGUAGE

Program Mission
The mission of the ESL program is to help non-native English speakers improve their English language skills and proficiency for personal, professional, and academic advancement.

Program Goal/Objectives
- English language fluency and integration of all language skills
- Use of authentic materials
- Understanding and valuing different cultures
- Peer and self-assessment
- Computer literacy

Program Description
The English as a Second Language (ESL) Program at MCC serves students from more than 50 different countries. The range of sequenced non-credit courses provides instruction and support at multiple levels from beginning to advanced. This sequencing format provides students the opportunity to build on the foundation of their language skills and further develop these skills within a comprehensive, cohesive program of English-language instruction.

Assessment
Students must complete an English language assessment/placement test before they can enroll in any ESL course. Assessments are administered through the Center for Academic Placement and Support and the Workforce Development Center. No appointment is necessary.
International Students
International students studying in the United States under a student visa must provide a TOEFL score for admission. See International Student Applicants – Admission Requirements.

Non-credit Courses
Students receive a certificate of completion after each course.
ESL033 Level 7A - Academic Writing & Vocabulary
ESL034 Level 7B - Academic Writing & Vocabulary - Intermediate
ESL038 Level 8A - Academic Writing & Vocabulary - High Intermediate
ESL039 Level 8B - Academic Writing & Vocabulary - High Intermediate
ESL050 ESL – Listening, Speaking, and Pronunciation

Specialized ESL Courses
Specialized ESL courses are offered for specific areas such as medical/allied health and business, and can be offered on campus or at companies. For more information, contact the Director of Workforce Development at (603) 206-8161.

For the most current listing of non-credit ESL courses, please visit www.mccnh.edu/wdc/schedule

WORKREADYNH

The WorkReadyNH Program at Manchester Community College helps job seekers improve their skills and add a nationally recognized credential to their resumé. WorkReadyNH provides classroom instruction in "soft skills" practices identified by employers as key to workplace success.

Each day session is four weeks long and runs three days a week. A class day consists of five hours of Soft Skills training, a half an hour for lunch, and an hour of Skill Building. Evening sessions are held twice a week for nine weeks from 5:00pm to 9:00pm. The content of the evening program is the same of the content as the day program. For a WorkReadyNH schedule, visit www.mccnh.edu/workreadynh
Accreditation Statement
Manchester Community College is accredited by the New England Association of Schools and Colleges Commission, Inc., a non-governmental, nationally recognized organization whose affiliated institutions include elementary schools through collegiate institutions offering post-graduate instruction.

Manchester Community College has been granted accreditation from the New England Association of Schools and Colleges Commission, Inc.'s Commission on Institutions of Higher Education. Accreditation of an institution by the New England Association indicates that it meets or exceeds criteria for the assessment of institutional quality periodically applied through a peer group review process. An accredited school or college is one which has available the necessary resources to achieve its stated purposes through appropriate educational programs, is substantially doing so, and gives reasonable evidence that it will continue to do so in the foreseeable future. Institutional integrity is also addressed through accreditation.

Accreditation by the New England Association is not partial but applies to the institution as a whole. As such, it is not a guarantee of the quality of every course or program offered, or competence of individual graduates. Rather, it provides reasonable assurance about the quality of opportunities available to students who attend the institution.

Specialized Accreditations

Business Programs (Accounting, Management, Marketing) - Accreditation Council for Business Schools & Programs (ACBSP)

Early Childhood Education - National Association for the Education of Young Children, full accreditation

Medical Assisting - Commission on Accreditation of Allied Health Education Programs (www.caahep.org) upon the recommendation of the Medical Assisting Education Review Board (MERB): Commission on Accreditation of Allied Health Education Program, 1361 Park Street, Clearwater, FL 33756, (727) 210-2350

Nursing - Accreditation Commission for Education in Nursing, Inc. (ACEN) – formerly National League for Nursing Accrediting Commission (NLNAC), full accreditation; New Hampshire Board of Nursing (NHBON), full accreditation
ACCOUNTING
ASSOCIATE OF SCIENCE

Program Mission
The student will be able to transfer to a four-year college or university with a solid accounting and overall business studies foundation to continue their accounting education in a seamless manner, or become employed in an entry-level accounting position.

Program Goal/Objectives
Graduates with an AS degree in Accounting will:

- Have a practical working knowledge of financial and managerial accounting.
- Know how to operate at least one accounting software program.
- Know how to prepare a complex individual tax return.
- Be able to prepare accurate and well-organized financial statements.
- Be able to make the adjustments needed to create financial statements in accordance with generally accepted accounting principles.
- Demonstrate proficiency in analytical thinking, oral and written communication, and applied mathematical skills.
- Articulate the necessity for continued education through a bachelor degree and national licensing such as the CPA or CMA.

Program Description
Accounting is a field that offers challenging and meaningful work, a career opportunity, good working conditions, and a rewarding salary. According to the 2012 Occupational Outlook Handbook published by the U.S. Department of Labor, employment of accountants and auditors is expected to grow 16 percent from 2010 to 2020. According to the 2012 Job Outlook published by the National Association of Colleges and Employers, finance and accounting are again the top degrees in demand.

The Accounting curriculum is continually modified and updated to keep pace with ever-changing rules, laws, and technology. The program focuses on providing the student with the accounting skills needed for the job, as well as on the analytical skills needed to evaluate situations and look at the "big picture." The degree provides a foundation in economics, law, management, finance, and computer technology.

Admissions Requirements
Although the Accounting program does not have any specific admissions requirements, an individual with criminal charges may not be able to become a Certified Public Accountant (CPA). Please check with the NH Board of Accountancy before pursuing a degree in accounting if you have been convicted of a criminal charge and want to become a CPA.

Transfer Policy
Students may transfer credits earned at other accredited institutions with a grade of C or better in courses with equivalent content. Appropriate transfer credits may be accepted within a ten-year period.

Accreditation
The Department of Business Studies is nationally accredited by the Accreditation Council for Business Schools & Programs (ACBSP). Our national accreditation allows our graduates to transfer to four-year colleges and universities in all regions of the country.

Employment Opportunities
MCC has a working partnership with Robert Half International (placement agency for accounting professionals), where they can assist accounting students to find temporary and permanent placement in accounting-related jobs. Graduates of the program are ready for entry-level positions in public accounting, private industry, government, non-profit organizations, and international arenas. Accounting careers include jobs in such areas as cost accounting, taxes, auditing, internal auditing, management accounting, consulting, personal advising, general ledger, and forensic accounting.

Transfer Opportunities
The Accounting Associate degree transfers in its entirety to many four-year colleges and universities. Southern New Hampshire University accepts 90 credits from MCC and awards scholarships to MCC accounting graduates based on academic performance. Locally, Plymouth State University, UNH-Manchester, and Franklin Pierce University accept accounting graduates. Credits also transfer nationally to ACBSP accredited colleges.

Degree Program - First Year

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Degree Program - Second Year

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**Total Credits - 69**

ACCOUNTING CERTIFICATE

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<tr>
<td>CIS210</td>
<td>Microsoft® Computer Applications I</td>
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**Total Credits - 33**
Accounting Operations-Specializations Description

MCC offers a series of classes focusing on specialized accounting skills that prepare you for entry level jobs and for national certification in one of the specialized areas of Accounting Operations. The independent national certification and classroom education add credibility to your skill set and increase your chances of being hired. Students completing an individual class (Accounts Payable-Entry Level, Accounts Payable Professional-Advanced or Payroll) will receive a document of completion that can be presented to prospective employers.

The following individual classes prepare a student for national certification examinations:

**ACSP101 Payroll Fundamentals-Entry Level** 3-0-3
Covers the skills needed to work in entry-level payroll and sit for the Fundamental Payroll Certification Examination offered by the American Payroll Association.

**ACSP103 Accounts Payable-Entry level** 2-5-2
Covers the skills needed in entry-level accounts payable positions and to sit for the Accounts Payable-Entry Level Exam offered by The Accounts Payable Network.

**ACSP104 Accounts Payable Professional-Advanced** 2-0-2 (requires 3 years of prior work experience)
Covers the skills needed as an upper level or manager of Accounts Payable and to sit for the Accredited Payable Specialist Certification Exam offered by The Accounts Payable Network.

BOOKKEEPING CERTIFICATE

The Bookkeeping Certificate covers the skills needed to work as a bookkeeper and to sit for the National Certified Bookkeepers exam offered by the American Institute of Professional Bookkeepers.

**Program Goal/Objectives**

Upon successful completion of this certificate, students will:

- Be able to function in relevant positions in business settings.
- Be familiar with the relevant applications in QuickBooks.
- Be prepared to sit for national certifications in accounts payable, payroll and bookkeeping and be prepared for entry-level work as a bookkeeper.

<table>
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<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>TH</th>
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<tr>
<td>ACCT100</td>
<td>Bookkeeping for Small Business</td>
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<td>OR</td>
<td>ACCT216 Software Systems Applications</td>
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<td>ACCT113</td>
<td>Accounting &amp; Financial Reporting I</td>
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<td>ACSP103</td>
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<td>Bookkeeping Internal Controls &amp; Adv. Topics</td>
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<td>ACSP111</td>
<td>Advanced Bookkeeping Applications</td>
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**Total Credits - 19**
ADVANCED MANUFACTURING
ASSOCIATE OF SCIENCE

Program Mission
MCC’s new Advanced Manufacturing Technology Program will help you learn marketable skills in a variety of Automated Manufacturing processes to enter the dynamic world of high-tech manufacturing.

Program Goal/Objectives
- Define the automated manufacturing processes.
- Illustrate the flow of materials and resources within the manufacturing cycle.
- Demonstrate the ability to manipulate the system to create finished product.
- Program the material handling equipment to identify product to the system.
- Provide analysis to improve the process.
- Be able to make modifications to the system.
- Develop the system to optimize production.

Program Description
The term “Advanced Manufacturing Technology” is used to describe flexible manufacturing systems that use innovative technology to improve the design and manufacture of products and processes. The Advanced Manufacturing Technology Program will teach you how these systems – using robotic and transport-based automation including modular work cells: assembly stations, storage locations, machining centers, welding centers and painting stations – play out in the product, from design to manufacture to delivery to the customer. Each student will acquire an overview of how a complete system is tied together to produce high quality product at a low cost.

Admissions Requirements
In addition to college-wide admissions requirements, students must:
- Successfully complete high school algebra I and II
- High school diploma or equivalent. Along with the completed application, students need to submit official transcripts from high school or any previously attended colleges.
- The Mechatronics Certificate requires college entrance exam scores, or the student may take a proficiency test administered by the college for math and English.

Technical Standards
- Good manual dexterity
- Ability to visualize and portray ideas graphically
- Other requirements necessary for this program can be accommodated with appropriate documentation.

Degree Program - First Year

<table>
<thead>
<tr>
<th>First Year</th>
<th>Fall Semester</th>
<th>TH</th>
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<tbody>
<tr>
<td>AMT110</td>
<td>Manufacturing Processes</td>
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<tr>
<td>AMT115</td>
<td>Reading &amp; Interpreting Engineering Drawings</td>
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<td>ETEC110</td>
<td>Electrical Fundamentals (1st 8 weeks)</td>
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<tr>
<td>AMT120</td>
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<td>MATH155</td>
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<tr>
<td>AMT135</td>
<td>Basic Machining Practices</td>
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<td>MATH171</td>
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<tbody>
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<td>6</td>
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<tr>
<td>AMT220</td>
<td>Material Science</td>
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<td>AMT230</td>
<td>CAD/CAM for Manufacturing</td>
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<td>PHYS136</td>
<td>College Physics II</td>
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<tr>
<td>WELD223</td>
<td>Statics &amp; Strengths of Materials</td>
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Total Credits - 70

Degree Program - Second Year

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<td>AMT230</td>
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<td>PHYS136</td>
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<td>Statics &amp; Strengths of Materials</td>
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<td>Social Science Elective</td>
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<th>Summer Semester</th>
<th>TH</th>
<th>LAB</th>
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</table>

Total Credits - 70

MECHATRONICS CERTIFICATE

The Mechatronics Certificate will provide detailed knowledge of machining, electrical and electronic theory as it applies to the latest technologies and skills required by manufacturers. Students will learn installation, troubleshooting and maintenance for all types of electromechanical and manufacturing machinery.

Admission Requirements
- High school diploma or equivalent. Along with the completed application, students need to submit official transcripts from high school or any previously attended colleges.
- The Mechatronics Certificate requires college entrance exam scores, or the student may take a proficiency test administered by the college for math and English.

Technical Standards
- Good manual dexterity
- Ability to visualize and portray ideas graphically
- Other requirements necessary for this program can be accommodated with appropriate documentation.
- The Mechatronics Certificate requires college entrance exam scores, or the student may take a proficiency test administered by the college for math and English.

COMPUTER AIDED DESIGN (CAD) CERTIFICATE

The Computer Aided Design (CAD) Certificate provides short-term training for job skill development and advancement leading to employment. The courses prepare students to work in engineering environments to create drawings for manufacture and to help solve engineering problems through graphic communication. The skills will prepare students to be continuous learners and be adaptable to other CAD system software. This certificate will address all of the skills needed to support disciplines locally and globally with the focus on architectural and mechanical drafting.

Technical Standards
- Good manual dexterity
- Ability to visualize and portray ideas graphically
- Other requirements necessary for this program can be accommodated with appropriate documentation.
Automotive technology

Program Mission
The Automotive Technology Program provides a strong foundation for a successful and financially rewarding career in a very complex field.

Program Goal/Objectives
MCC’s partnerships with Chrysler, Toyota, local dealerships, and independent businesses provide exceptional training which leads to an Associate Degree and an invaluable opportunity for full-time employment.

Program Description
Today’s automotive technicians need a high level of skill and knowledge to diagnose and service increasingly complex systems. The evolution from yesterday’s mechanic to a skilled technician requires that today’s technicians are competent with highly sophisticated systems as well as with the traditional mechanical areas. Automotive Technology is a state-of-the-art, two-year program combining classroom and practical training with paid, on-the-job co-op experience leading to an Associate Degree. Curriculums designed to meet an individual student’s area of interest include a comprehensive path covering Asian, European, and domestic makes. Additionally, Chrysler (CAP), and Toyota (T-Ten) specialized curriculums focus on manufacturer-specific products and provide manufacturer technician training certification. The Ford MLR (Maintenance and Light Repair) program is an alliance between MCC and Ford Motor Company. The MLR curriculum includes training and factory certification in Electrical Systems and Power Accessories, Heating and Air Conditioning, Alignment, Suspension and Steering, and Automotive Brakes. Students will be required to pay an additional $150 fee to use the MLR program resources and training.

Students are required to complete approximately thirty weeks of work experience at an approved co-op site. Part of the program is spent in the classroom and labs at the college, and part is spent working full time at the co-op site. Students become familiar with the latest technology while working as a paid technician trainee.

Admission Requirements
In addition to the college-wide admissions requirements, the following requirements apply to both the degree and the certificate programs:

• Must possess a valid driver’s license and have a driving record that meets industry insurability standards.
• Must have college assessment results that indicate placement into College Composition (ENGL110) and college mathematics (100 level or higher) is applicable.
• Must have a personal interview with one of the automotive department advisors.

Transfer Credit Policy
Automotive coursework proposed for transfer must be completed no more than 10 years prior to acceptance into the program.

Accreditation/Certifications
The Chrysler CAP and Toyota T-Ten programs are NATEF Certified.

Employment Opportunities
Job placement for successful graduates begins with the co-op part of our program. Students often find full-time employment with their co-op sponsors. All students have the personnel skills and experience to find successful employment in a new situation.

Technical Standards
Students should also be aware of the following technical standards when applying to the degree or certificate programs:

• It is strongly recommended that students have driving experience with a manual transmission.
• Students should have strength to lift automotive parts, equipment, and perform manual tasks.

AUTOMOTIVE TECHNOLOGY
ASSOCIATE OF APPLIED SCIENCE

Degree Program - First Year

<table>
<thead>
<tr>
<th>First Year</th>
<th>Fall Semester</th>
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<tbody>
<tr>
<td>AUTO111</td>
<td>Introduction to Automotive Service</td>
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<tr>
<td>AUTO112</td>
<td>Steering, Suspension &amp; Alignment</td>
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<td>AUTO113</td>
<td>Electrical Systems</td>
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<td>INT101</td>
<td>College Success Seminar</td>
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<td>C15105</td>
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<tbody>
<tr>
<td>AUTO121</td>
<td>Brake Systems</td>
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<tr>
<td>AUTO122</td>
<td>Engine Theory, Diagnosis, &amp; Repair</td>
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<tr>
<td>AUTO123</td>
<td>Electronics I</td>
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<td>AUTO124</td>
<td>Automotive Co-op I</td>
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<td>C15105</td>
<td>Microsoft® Computer Applications I</td>
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<td>Climate Control Systems</td>
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<td>AUTO134</td>
<td>Automotive Co-op II</td>
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<tr>
<td>AUTO211</td>
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<td>AUTO214</td>
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<td>AUTO221</td>
<td>Automatic Transmission Hydraulic &amp; Mechanical Systems</td>
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<td>Driveability &amp; Performance</td>
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Total Credits - 72

AUTOMOTIVE TECHNOLOGY CERTIFICATE

In the Certificate program, students learn the skills necessary for an entry-level technician’s position. The program combines classroom and practical training with on-the-job work experience. Students become familiar with the latest technology, earn a certificate, and work as an apprentice technician. Students gain skills that directly apply to the field of study, prepare for ASE exams, and work towards full-time employment. All certificate students must complete an internship course with a minimum of 244 hours of work experience at an approved site.

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<td>AUTO102</td>
<td>Suspension &amp; Steering Systems</td>
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<td>Basic Electrical</td>
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First year summer session: Lab Cr

First year fall semester: Lab Cr

Second year fall semester: Lab Cr

Second year spring semester: Lab Cr

Mathematics Elective

Social Science Elective

Foreign Language/Humanities/Fine Arts Elective

Science Elective

Electrical Systems

Power Accessories

Heating and Air Conditioning

Alignment, Suspension and Steering

Automotive Brakes

Advanced Vehicle Systems

College Composition

Manual Transmissions & Transaxles

Powertrain & Emission Controls

Advanced Vehicle Systems

College Composition

Automotive Co-op III

Automatic Transmission Hydraulic & Mechanical Systems

Driveability & Performance

Automatic Transmission Electronics

English Elective

Social Science Elective
**Building Construction Technology**

**Associate of Applied Science**

**Program Mission**
The mission of the Building Construction Technology program is to provide students with the knowledge, skills and technical expertise in all phases of light residential construction.

**Program Goals / Objectives**
- Demonstrate a working knowledge of construction via a project-based laboratory experience.
- Demonstrate skills in framing and installation of exterior and interior finish.
- Produce millwork projects.
- Articulate safety guidelines and terminology.

**Program Description**
The Building Construction curriculum provides technical training in all phases of light residential construction. Construction drafting, blueprint reading, estimating, codes and regulations, sustainability, site work and foundations, principles of framing and finish carpentry, and the proper choice and sizing of materials are part of the learning process. To qualify as a wage earner in the modern day construction field, a person must possess technical knowledge of construction design and the skills to apply that knowledge. Laboratory experiences in millwork projects and specialized methods of construction are also provided.

**Admission Requirements**
In addition to college-wide admissions requirements, students must:
- Successfully complete high school algebra I and geometry with a "C" or better.

**Certification**
Students are eligible to obtain 10-hour OSHA Training in Construction Safety & Health.

**Employment / Transfer Opportunities**
Graduates can find employment as carpenters, estimators, building material representatives, can be self-employed or find related positions in the field. Graduates have successfully transferred into four-year degree programs in Small Business Management (SNHU), (UMASS Amherst) and Construction Management (Wentworth Institute of Technology).

**Technical Standards**
- Adequate hearing for detection of changes in tone or sound of power equipment (Adaptive equipment acceptable)
- Physical strength for maneuvering and/or lifting heavy objects
- Good manual dexterity
- Adequate vision for reading blueprints and other printed instruction, working with tools and equipment, and for maneuvering on job sites, scaffolding and areas in various stages of completion (Adaptive equipment acceptable)
- Ability to visualize and portray ideas graphically
- Ability to exercise initiative and judgment while dealing with changing situations

**Scholarship Opportunities**
Graduates have successfully transferred into four-year degree programs in Small Business Management (SNHU), (UMASS Amherst) and Construction Management (Wentworth Institute of Technology). Scholarships and financial assistance are available.

**Degree Program - First Year**

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<tr>
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**Degree Program - Second Year**

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**Construction Drafting Certificate**

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**Building Construction Certificate**

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BUSINESS COMMUNICATIONS DEGREE
ASSOCIATE OF SCIENCE

Program Mission
The mission of the Business Communications degree is to prepare students for transfer to a four-year college or university or become employed in an entry-level business communications position. Students will possess a solid business communications and business studies foundation.

Program Goal/Objectives
Students who graduate from this program will be able to:

- Demonstrate knowledge of various advertising mediums such as print, radio, television, e-commerce, etc.
- Develop integrated marketing communication skills in the areas of product, place, price and promotion
- Demonstrate excellent written communication skills to be applied to business settings
- Demonstrate team work principles and techniques
- Demonstrate excellent oral and presentation communication skills
- Articulate global business communications perspectives

Program Description
Every organization requires some form of effective business communications, which is a vital skill for today's graduates. Whether communicating with co-workers and colleagues or prospects and clients, business graduates must use various communication skills and techniques in their professions on a daily basis.

Students are introduced to basic business communication concepts, theories, and techniques. They will also engage in organizational behavior exercises and team building activities as well as have the opportunity to apply their business communication knowledge using hands-on, real-world projects. This may include Service-Learning projects, integrated marketing communication plans, marketing research projects, advertising campaigns, as well as case studies and business communication simulations. Students will obtain a well-rounded education in business theory and application.

Admissions Requirements
Applicants for admission to the Business Communications degree program must comply with the college admission requirements; no specific program requirements apply.

Employment Opportunities
According to the National Association of Colleges and Employers (NACE), job prospects for business graduates are strong. Students with a business background can find entry-level jobs in the service, government, and non-profit sectors.

Transfer Policy
Students may transfer credits earned at other accredited institutions provided a grade of C or better has been earned in courses with equivalent content. Appropriate transfer credits may be accepted within a 10-year time frame.

Accreditation
The Department of Business Studies is nationally accredited by the Accreditation Council for Business Schools & Programs (ACBSP). Our national accreditation allows our graduates to transfer to four-year colleges and universities in all regions of the country.
COMPUTER SCIENCE
ASSOCIATE OF SCIENCE

Program Mission
The Computer Science program provides foundation-level preparation and logic common to all computer science areas, rather than on specific application programs. In the second year of the program, students are able to focus on one of several functional areas, including applications, database, networking/web development, programming, or web graphics.

Program Goals / Objectives
• Demonstrate proficiencies in the foundation of programming languages, object-oriented databases and networking.
• Demonstrate expertise in one area of computer science: programming, data structures, databases or networking.
• Demonstrate proficiency in state-of-the-art technology within the student’s area of concentration.
• Demonstrate problem solving and critical thinking skills.
• Demonstrate knowledge in social, legal and ethical implications for computer science.
• For non-CS majors, provide fundamental understanding of Microsoft® Office Suite™ applications.

Program Description
The Computer Science Associate Degree Program offers students technical and professional preparation for careers in computer science as well as transfer to a four-year degree program. All degree candidates study core computer science competencies including various programming, Internet, networking and operating system courses.

Admissions Requirements
The Computer Science program has no additional requirements.

Technical Standards
Most physical requirements necessary for this program can be accommodated with appropriate documentation.

Transfer Policy
• Any computer course being considered for transfer cannot be more than 10 years old from the date of matriculation into the CS program.
• Any Microsoft® course being considered for transfer cannot be more than five years old from the date of matriculation into the CS program.

Employment Opportunities
Computer Science remains one of the fastest growing fields, with a projected shortage of qualified job candidates for the foreseeable future for programmers, networkers, database professionals and web designers. These areas have been noted by the U.S. Dept. of Labor’s Bureau of Labor Statistics as “high growth” areas.

Degree Program - First Year

First Year
Fall Semester
<table>
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<th>Course</th>
<th>TH</th>
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<td>Programming Language Elective</td>
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<tr>
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Spring Semester
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<tbody>
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<td>CIS113 Database Design &amp; Management Using SQL</td>
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<tr>
<td>CIS210 Data Structures &amp; Elementary Algorithms</td>
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<td>MATH170 Discrete Mathematics</td>
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Degree Program - Second Year

Second Year
Fall Semester
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Spring Semester
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<td>CIS291 Capstone Senior Seminar</td>
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</table>

Total Credits - 68

PROGRAMMING CERTIFICATE

Designed to prepare students for careers in computer programming, this certificate provides the skills necessary for entry-level positions in the field. Students will also be prepared to transfer these courses into the Computer Science degree program.

<table>
<thead>
<tr>
<th>Course</th>
<th>TH</th>
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<tbody>
<tr>
<td>Apps Elective - Choose one: (CIS106, CIS107, CIS108)</td>
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<tr>
<td>CIS118 Introduction to Programming using VB.NET</td>
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<td>CIS148 Introduction to Programming using JAVA</td>
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<td>CIS158 Introduction to Programming using C#</td>
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<td>CIS210 Data Structures &amp; Elementary Algorithms</td>
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Total Credits - 19

WEB PROGRAMMING CERTIFICATE

Designed for students interested in developing key skills for careers in Internet application development, this certificate focuses on the technical skills necessary to prepare students for jobs as entry-level Web Programmers. As the Web continues to impact business and education, developers must be prepared for the new challenges in the ever-evolving world of Internet technology.

<table>
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<tr>
<th>Course</th>
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<th>LAB</th>
<th>CR</th>
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<tbody>
<tr>
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<td>CIS113 Database Design &amp; Management Using SQL</td>
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<tr>
<td>CIS124 Web Programming I</td>
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<td>CIS148 Introduction to Programming using JAVA</td>
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<td>CIS224 Web Programming II</td>
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<td>CIS234 PHP &amp; MySQL® Web Development</td>
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Total Credits - 19
Program Mission
Cyber Security Investigations provides foundation-level preparation and expertise common to all computer forensics and intrusion investigations. In the second year of the program, students will use real work tools used in the investigation of cybercrime and network intrusions, including tools used in desktop forensics, mobile forensics and network intrusions.

Program Goals / Objectives
• Demonstrate the concepts of a well-rounded education in cybercrime theory and application
• Demonstrate knowledge of various methods of detecting, recovering and preventing cybercrime
• Develop flexible data recovery plans relating to new and evolving data storage devices
• Demonstrate the ability to detect, track and prevent cyber intrusions
• Demonstrate integrated marketing communication skills in the areas of product, place, price and promotion
• Demonstrate the written communication skills necessary to produce well throughout conclusive reports to substantiate findings
• Demonstrate the oral communication skills necessary to explain and possibly testify to the findings of a digital examination
• Demonstrate a command of team work
• Explain the concept and importance of ethics in Cyber Security Investigations
• Demonstrate a foundation for employment or transfer to a four-year institution
• Explain the necessity for a commitment to life-long learning

Program Description
The most fundamental change in corporate security and law enforcement in recent years is the increase in cybercrime which is causing significant financial losses in the US. The number of crimes involving electronic data has been skyrocketing as our dependence on digital devices in our lives increases. Only trained digital forensics experts can search computers and computer devices for electronic evidence, perform digital investigations, recover lost data, track cyber intrusions and provide technical expertise in a way that preserves the integrity of the original digital material. A degree in Cyber Security Investigations will place students into a pool of sought after professionals in the digital forensics world and will provide graduates with a foundation in digital investigations allowing them to transfer to a four-year institution to pursue a bachelor’s degree.

Normal investigation techniques cannot detect or extract bits of digital information that may remain after deletion. Cyber forensics examines files that are hidden, deleted or overwritten; recovers file fragments and other obfuscated data; detects cyber intrusions and embedded malicious code, and compiles evidence relating to the disclosure of personal and financial information.

Admissions Requirements
The Cyber Security program has no additional requirements beyond the college-wide requirements.

Transfer Credit Policy
• Any computer course being considered for transfer cannot be more than 10 years old from the date of matriculation into the program.
• Any certifications being considered must be in good standing.

Prior Learning Information
Students who have trained for the following CompTIA certification exams and who have successfully obtained and hold current certifications do not need to repeat that training. Students who wish to receive credit for certification exams should complete a “Credit for Experiential Learning” form which can be obtained from the Department Chairperson.

Employment Opportunities
• Cyber Security Investigator
• Intrusion Detection Specialist
• Data Recovery Specialist
• Computer Forensic Analyst
• Network Security Specialist
• Mobile Device Data Recovery
• Employers of Communications Majors
• Computer Technician

Technical Standards
Most physical requirements necessary for this program can be accommodated with appropriate documentation.

Degree Program - First Year

<table>
<thead>
<tr>
<th>First Year</th>
<th>Fall Semester</th>
<th>TH</th>
<th>LAB</th>
<th>CR</th>
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</thead>
<tbody>
<tr>
<td>CYB100</td>
<td>Introduction to Computer Forensics</td>
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<td>CIS102</td>
<td>A+ Preparation - Hardware</td>
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<tr>
<td>CIS116</td>
<td>Network + Preparation</td>
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<td>ENGL110</td>
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<td>HUMA150</td>
<td>Critical Thinking</td>
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<td>College Success Seminar</td>
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<tbody>
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<td>CIS103</td>
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Degree Program - Second Year

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Total Credits - 70

EARLY CHILDHOOD EDUCATION
ASSOCIATE OF APPLIED SCIENCE

MCC’s Early Childhood Education degree program is currently the only ECE associate degree program in NH accredited by the National Association for the Education of Young Children with full accreditation and no conditions.

Program Mission
The mission of the Early Childhood Education program is to provide students with the knowledge, skills, and dispositions that will enable them to become exemplary early childhood educators. To do so, we maintain high academic and professional expectations which adhere to the standards of quality set forth by the National Association for the Education of Young Children (NAEYC). Students will learn to be competent, reflective practitioners able to:
- Demonstrate an understanding of the early childhood profession and a commitment to its Code of Ethical Conduct.
- Demonstrate understanding of the diverse developmental, cultural, and individual needs of all children.
- Create high quality, inclusionary, positive, and nurturing learning environments and curriculum for young children.
- Demonstrate skillful observation, documentation, and assessment of children’s progress.
- Build and maintain positive, productive, and reciprocal relationships with children, families, and colleagues.
- Serve as an advocate on behalf of young children and their families to improve the quality of early childhood programs and services.

Program Goal/Objectives
By the completion of the program, students will be able to:
- Explain and demonstrate knowledge of the multiple interacting influences on children's development and learning, and demonstrate the ability to support the physical, social, emotional, and cognitive development of young children from birth to age twelve, including those with unique developmental or learning needs.
- Establish and maintain safe, healthy, supportive, inclusionary, and culturally pluralistic learning environments for young children.
- Demonstrate an understanding of the goals, benefits, and purposes of assessment and the ability to utilize a variety of assessment and evaluation strategies and tools effectively to observe and document children's development and behavior in a positive and constructive manner, noting each child's strengths and interests as well as needs.
- Design, implement and evaluate a meaningful, challenging, and developmentally-appropriate curriculum that demonstrates a wide array of teaching practices reflecting the spectrum of content areas as well as taking into consideration the individual needs, learning styles, and interests of young children.

Program Description
The ECE program is designed to prepare individuals to be competent professionals. Graduates meet the New Hampshire Child Care Licensing (NHCLL) requirements for a lead teacher and center director (with some job-related experience). The campus offers flexibility in scheduling and course and career options.

The Associate of Applied Science (A.A.S.) degree program provides a combination of theory and practical experience to prepare graduates for immediate entry into the ECE field or for transfer to a bachelor degree program for those who wish to teach in the public schools. Graduates have approximately 300 hours of supervised experience with children of two different age levels (infant/toddler, preschool, primary grade), adhering to the NAEYC standards.

In addition, the program offers four certificates that provide training for different aspects of early childhood education: Lead Teacher Certificate, Infant/Toddler Certificate, Special Education Certificate, and Early Childhood Professional Certificate.

Admissions Requirements
In addition to college-wide admission requirements, ECE applicants:
- Are required to attend an informational session before acceptance into the program.
- Must provide a copy of health form required by NHCHCL for childcare personnel indicating the individual is “recommended to work with young children” in order to participate in practicum experiences and to obtain a job in childcare or public school.

Note: Students in the ECE programs must be free from criminal felony convictions. Applicants who are unsure of their status in this area should discuss the matter with their academic advisor, as it may impact their ability to participate in practicum and observation assignments, and to be employed in the field of childcare or early childhood education. All students enrolled in any practicum class must complete a criminal records check through the practicum site that includes fingerprinting. There is a $40-$50 charge for this. Students are to present a copy of their receipt of fingerprinting from the NH DMV to the practicum course instructor before they may begin practicum. According to NH law, fingerprinting is required for both practicum and employment and must be renewed every 3 years. Students should keep their original receipt in order to participate in future practicums or work in the field. Students must also complete a health form, provided by the NH Dept. of Health and Human Services, before participating in a practicum experience. The form is good for 3 years.

Beginning Fall 2013, all students enrolled in any ECE course will be required to purchase a subscription to Task Stream, an online portfolio server. The student will be able to develop an online portfolio highlighting work and competencies learned in their ECE courses. Due to program accreditation requirements, data will also be collected through the server (individuals will remain anonymous). Subscriptions can be purchased to cover one or more semesters through the college book store. Cost can be covered by financial aid.

Technical Standards
Technical Standards provide insight for students into the skills and abilities required to function successfully in the ECE program and eventually the profession. Applicants who do not feel they can meet these standards should contact the ECE program coordinator before applying. Students enrolling in the ECE program must have sufficient strength, stamina and motor coordination to:
- Stand for sustained periods of time and walk, run, bend, sit on the floor and on child-size furniture to meet the child’s needs and accomplish tasks.
- Lift, move and transfer children, especially infants and toddlers.

In addition, students should have:
- Sufficient visual and hearing acuity to ensure a safe environment and the ability to respond quickly in an emergency.
- Sufficient verbal ability to express and exchange information and ideas and to interpret instructions to children, co-workers and parents.
- The ability to work with frequent interruptions, to respond appropriately in unexpected situations, and to cope with extreme variations in workload and stress levels.

Early Childhood Education Transfer Credit Policy
In addition to MCC transfer credit policies, transfer of courses in early childhood education more than 10 years old will be evaluated by the Department Chair on an individual basis.

Early Childhood Education Practicum
Some students have had quality and lengthy work or training experiences, and may wish to test out of a practicum experience. Students must first meet with their academic advisor and provide documentation to indicate their knowledge and skills. Testing out may include exams, projects, lesson plans, essays, journal entries, and other documentation that meets course requirements. Students seeking to test out of Early Childhood Education practicum must have completed a minimum of 9 Early Childhood Education credits with a minimum of a 3.0 GPA.
## Degree Program

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<th>Course Title</th>
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<th>LAB</th>
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### ECE Core Requirements

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### Total Credits - 67

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*NOTE: Students planning to transfer to a four-year degree program should take MATH131 and a 4-credit science course.

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### EARLY CHILDHOOD LEAD TEACHER CERTIFICATE

This certificate will enable students to qualify as lead teachers in an early childhood program according to NH state child care program licensing rules. All courses in this program transfer directly into the associate degree program for students who wish to continue their education.

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### Total Credits - 24

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### EARLY CHILDHOOD PROFESSIONAL CERTIFICATE

(Core courses must be taken first.)

Designed for students who already hold an associate or bachelor’s degree, or 60 college credits from an accredited college in another field who wish to become center director qualified in NH (with work experience).

### ECE Core Courses

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### Total Credits - 24

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### INFANT/TODDLER LEAD TEACHER CERTIFICATE

Quality infant/toddler care is a critical need in New Hampshire, and more caregivers are needed who are specifically trained in developmentally-appropriate practices for this age group. This certificate meets the licensing requirements of the State of NH for lead teachers (18 credits). All courses in this certificate program will transfer to the associate degree program.

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### Total Credits - 24

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### ECE SPECIAL EDUCATION CERTIFICATE

Teachers and paraprofessionals are increasingly working in inclusive settings and are responsible for meeting students’ Individualized Educational Plans (IEP). They are members of the IEP or IFSP teams and need adequate training to effectively work with children with unique learning characteristics. This certificate trains individuals interested in working as paraprofessionals in Early Intervention or Early Childhood Special Education and Inclusionary classrooms.

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<th>Course Title</th>
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<th>LAB</th>
<th>CR</th>
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### Total Credits - 24
TEACHER EDUCATION
ASSOCIATE OF ARTS

Program Mission
The mission of the Teacher Education Program is to provide students with the foundation to become effective educators. Students will gain a firm understanding of schools and their functions, the teaching process, effective techniques, and the art of reflection in order to meet the needs of all children. Students will be able to experience elementary, middle, and high school levels. The program is aligned with national standards and four-year colleges with education degrees.

Program Goal/Objectives
Graduating students will:
- Develop an appreciation for the act of reflective practice and recognize the impact of ongoing reflection in order to become an effective educator.
- Be exposed to elementary, middle, and secondary school systems while developing an understanding of the importance of meeting the individual needs of all children.
- Acquire an understanding of various educational theories and their application to the real-world classroom.
- Be exposed to a variety of teaching techniques used in today’s classrooms to meet the individual needs of all children.

Program Description
Certification to teach in the public schools requires a four-year degree. This degree program is designed to prepare students to transfer to four-year institutions with teacher education or liberal arts degrees, and also meets the needs of paraprofessionals seeking to fulfill national and state requirements. The program provides introductory experiences at the elementary, middle, and/or high school level. Students should be aware that most four-year colleges require the successful completion of the Praxis I examination as well as a minimum grade point average, usually 2.5 or better, as a condition of admission. The student works closely with an academic advisor to choose the electives and sequence of courses that best meet the specific requirements of their chosen teaching field and transfer institution.

Admission Requirements
Students interested in applying for the Liberal Arts/Education program are required to attend an informational session before acceptance into the program. Transfer students from other degree programs or colleges must have a 2.5 GPA for admission to this program.

Transfer Policy
In addition to MCC transfer credit policies, appropriate education courses will be accepted if taken within a five-year period. Exceptions to this policy, based on professional experience, may be granted at the discretion of the Department Chair. Proper documentation will be required to initiate this process.

Technical Standards
Students must maintain a 2.5 GPA to remain in the program.
- Individuals expecting to pursue their teacher certification and/or seek employment in the educational system are required to undergo criminal background checks and fingerprinting.
- Students who expect to transfer to a four-year degree program must take the Praxis I exam for admission to the college and pass the test for approval for student teaching.
- Students seeking employment as a “highly qualified” paraprofessional or teacher assistant must pass the Praxis I exam. MCC has an online tutoring program to prepare students for the Praxis I.
- Students seeking a career in education should be physically and mentally fit to withstand a physically active work environment and the stress of ever-changing circumstances, and have the ability to respond quickly and appropriately when events require.

Degree Program - First Year

<table>
<thead>
<tr>
<th>First Year</th>
<th>Fall Semester</th>
<th>TH</th>
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<th>CR</th>
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Degree Program - Second Year

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SCHOOL AGE PROVIDER AND YOUTH COORDINATOR CERTIFICATE

This certificate is designed for individuals working with children K-12 in before-and-after school care and individuals working in programs designed for serving youths such as camps, recreational & sports programs, youth leadership programs, scouting, etc. This certificate will meet the core knowledge requirements for the NH Childcare Credentialing System, Afterschool Direct Service credential as well as meeting the NH Childcare Licensing Regulations for lead teacher in a before/after school program. Program content is designed to also meet the professional standards developed by the National After School Association (www.naaweb.org).

<table>
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SCHOOL AGE SPECIAL EDUCATION CERTIFICATE

May be earned independently or as part of the education degree, and includes three courses that fulfill the requirements of the Education Focus Transfer electives. Students completing the certificate may be eligible for employment as paraprofessionals for children with special needs.

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<th>Course Code</th>
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</table>
The mission of the Electrical Technology program is to provide students with the foundation to become effective electrical technicians.

Students who successfully complete the Electrical Technology program will:
• Be prepared with the required theory training for an electrician apprenticeship.
• Be well versed in fundamental electrical theory.
• Demonstrate safe and appropriate use of electrical equipment.
• Possess in-depth knowledge of the National Electrical Code.
• Be prepared for entry-level positions.

The electrical field continues to grow in its scope and employment opportunities due to technological advances as well as economic changes and expansion. Electrical work is becoming more complex with electronics, microprocessor based controls, and data communications integrated into residential, commercial, and industrial electrical systems. This increasing complexity is creating an ever-growing need for well trained and qualified licensed electricians and electrical technicians.

Classroom instruction highlights contemporary and evolving electrical technologies applications. Students enrolled in the program will be provided with the opportunity to be issued a NH electrical apprentice identification card. The identification card will allow the student to earn practical working experience hours, as well as related classroom hours in accordance with NH electrical apprenticeship requirements.

The Associate Degree classes are held during the day and in the evening to accommodate a variety of scheduling needs. Students who attend full time during the day are able to complete the program in two calendar years, once any necessary developmental coursework is completed. Evening students will take a minimum of four years to complete the program.

In addition to college-wide admissions requirements:
• Read at the college level based on Accuplacer testing.
• Place into MATH131 Elementary Algebra.
• Interview with Program Coordinator.

Students who successfully complete this program can seek employment as electrical maintenance technicians, industrial electrical technicians or electrical field service technicians.

It is highly recommended that applicants have:
• The physical strength necessary to maneuver and lift moderately heavy objects.
• Good manual dexterity.
• Adequate vision for reading printed instructions and electrical diagrams and should not have color blindness.(Adaptive equipment is acceptable.)
• Adequate hearing to distinguish various sounds and changes in pitch. (Adaptive equipment is acceptable.)
• Ability to visualize and portray ideas graphically.
EXERCISE SCIENCE
ASSOCIATE OF SCIENCE

Program Mission
The mission of the Exercise Science program is to prepare students to become leaders within the many areas of the health/wellness industry and to provide students with the fundamental knowledge and skills to establish professional relationships through rapport building, screening and physical assessments. With these skills, they may safely and effectively design, implement and lead health/wellness and exercise programs.

Program Goal/Objectives
Students who graduate from the Exercise Science program will:
- Possess the knowledge and skills needed to safely and effectively screen, assess, analyze, design and lead health/wellness and exercise programs for various populations.
- Possess the knowledge and skills needed to successfully complete industry leading (ACSM, ACE, NSCA, NASM) national certification exams.
- Possess an appreciation for and knowledge of the human body systems as well as understanding of the acute and chronic effects on the body resulting from physical activity, everyday repetitive motion and exercise.
- Demonstrate strengths in rapport building, interpersonal skills, professional integrity and responsibility, independent thinking and problem solving.
- Demonstrate an awareness and appreciation of the importance of involvement in local businesses, community and industry organizations.

Program Description
Exercise Science is a cross-disciplinary subject area involving the scientific study of human performance and the acute and chronic changes within the body resulting from physical activity, repetitive motion and exercise. Students will apply this scientific foundation to practical application of health/fitness assessment, programming, and leadership through a variety of hands-on labs and service-learning opportunities.

Employment Opportunities
Students are prepared for an entry-level position in a field that has a broad choice of career options. Graduates seek employment as Personal Trainers, Health/Wellness Specialists and Fitness Leaders in health/wellness/fitness facilities, corporate fitness organizations, sports medicine and rehabilitative clinics, community/older adult programs, as well as health promotions companies. Completion of the degree also prepares students for transfer into exercise physiology, physical therapy, kinesiology, athletic training and health education programs.

Transfer Policy
There is no time limit on courses eligible for transfer into the Exercise Science program.

Program Policies
- Due to physical activity requirements of the program, students must complete a PAR-Q form prior to participation in EXER113, EXER130, EXER135, EXER213 and EXER215 (Based on PAR-Q results, students may be asked to obtain a medical clearance for exercise from their physician.)
- Students with any limitations to exercise should contact the program coordinator to discuss the physical activity requirements of the program or specific courses they wish to register for.
- Students will be required to show proof of physical exam, immunizations, and a background check prior to participation at certain internship and community service sites.
- Students are responsible for any travel to and from internship sites, community service sites or site visits for EXER111.
- Students must acquire and maintain American Heart Association Heart Saver CPR/AED or American Red Cross equivalent and obtain professional liability insurance (available at the college) prior to participation in EXER221.

Technical Standards
- Students seeking careers within health and fitness should be physically and mentally fit to withstand a physically active work environment and have the ability to respond quickly and appropriately as required.
- Students are expected to have the maturity to exercise sound judgement, maintain confidentiality, accept direction and guidance from a supervisor or faculty member, and establish rapport and maintain sensitive interpersonal relationships with teachers, fellow students and clients.

Degree Program - First Year

<table>
<thead>
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Degree Program - Second Year

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PERSONAL TRAINING CERTIFICATE

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<td>Introduction to Exercise Science Program</td>
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<td>EXER112</td>
<td>Health Risk Appraisal</td>
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<td>BIOL150</td>
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| **Total Credits - 25**
FACILITIES MANAGEMENT DEGREE
ASSOCIATE OF SCIENCE

Program Mission
The student will be able to transfer to a four-year college or university with a solid background in facilities management or become employed in an entry-level facilities management position.

Program Goals / Objectives
Graduates with a degree in Facilities Management will:
• Demonstrate a working knowledge of construction theory and sustainable building practices
• Demonstrate a knowledge of current codes and standards for facilities
• Demonstrate safe and appropriate use of electrical equipment; and articulate electrical theory
• Demonstrate written and oral proficiency in business communications
• Articulate the fundamentals management theory and practice
• Apply basic principles of planning, management and real estate practice
• Communicate effectively and work as part of a team, using oral and written modes

Program Description
Facilities managers are the people who plan and manage the buildings, grounds and systems of businesses and institutions. Often working behind the scenes, as a group they are involved in a broad array of activities: planning, management, finance, design, and building operations issues. This program provides students with a foundational education addressing the multi-disciplinary nature of the field, thereby allowing for diverse job opportunities. The core of the Facilities Management curriculum addresses gaining the basic technical knowledge of heating, cooling, construction, codes, processes, systems, business management and accounting principles.

Admissions Requirements
In addition to college-wide admissions requirements, student must:
• Successfully complete high school algebra I and II

Transfer Credit Policy
Students may transfer credits earned at other accredited institutions provided a grade of C or better has been earned in courses with equivalent content. Appropriate transfer credits may be accepted within a 10-year timeframe.

Employment Opportunities
Graduates of the Facilities Management program may find careers as Facility Manager or Director, Plant Maintenance Engineer, Building and Systems Analyst, Administrative Services Manager, and various entry-level positions in Facilities Management.

Technical Standards:
• The physical strength to maneuver and/or lift heavy objects
• Good manual dexterity
• Adequate vision (Adaptive equipment acceptable)
• Adequate hearing (Adaptive equipment acceptable)
FINE ARTS
ASSOCIATE OF ARTS

Program Mission
The Fine Arts Degree program offers students a strong foundation in the fine arts, and includes the general education requirements to transfer to a four-year college. The program provides an educational background that is broad enough for the student to continue their education and training according to society’s changing needs, and provides an educational experience ensuring flexibility of occupational choice.

Program Goal/Objectives
Graduates from this program will:
• Have the working knowledge and the appropriate vocabulary of art terms and techniques including the principles and elements of art.
• Be able to draw, paint, weld and photograph following specific instructions.
• Participate in events including a fine arts exhibition, art museum field trip and portfolio reviews.
• Develop a portfolio for transfer to a four-year college.

Program Description
The Fine Arts degree will help develop the student’s artistic interest and strengths, with the flexibility to transfer to other college programs. The Fine Arts program explores a wide range of experiences through a studio-oriented program of study, and encourages students to develop creativity through discovery along with ability to observe and analyze visual images. Exposure to career opportunities and educational options is an integral part of the program.

The curriculum provides students with a thorough exploration of a variety of visual art fundamentals. Throughout their curriculum students will expand their ability to use verbal, written and visual language effectively, use critical thinking, think logically, and solve problems practically. Students will learn to examine issues in a historical context and develop the ability to make ethical choices. Coursework within the Fine Arts concentration will reinforce these liberal arts goals, and students will become aware of how the arts fit and shape the larger society, making the student more connected with the world and a more well-rounded individual.

The curriculum requirements for the Associate of Arts in Fine Arts Degree offer the equivalent of the first two years of a four-year Bachelor of Arts degree. The Associate of Arts Fine Arts Degree program meets the needs of our transfer students by preparing them to pursue a four-year bachelor degree in Studio Arts, Arts, Fine Arts, and Design.

Admission Requirements
In addition to college-wide admission requirements, applicants must have:
• A “C” or better in high school level algebra, English, reading and writing.

Technical Standards
Applicants must have:
• Eye-hand and fine hand motor coordination, good vision and manual dexterity to perform drawing, painting, photography and welding techniques and operations. (Adaptive equipment is acceptable.)
• Capacity to stand or sit for extended periods of time. (Adaptive equipment is acceptable.)
• Effective communication skills that include the ability to orally communicate English at the college level.
• Ability to follow written instructions with minimal supervision, meet deadlines, and work in a project-based environment.
• Ability to accept critique of artwork and make changes based on constructive criticism.

Transfer Policy
Appropriate transfer credits for courses within the major may be accepted within a 10-year time frame. The Department Chair, on an individual basis, will evaluate transfer of courses more than 10 years old.

Employment Opportunities
Though most graduates of the Fine Arts program would transfer into a four-year college Fine Arts program, they will possess the skills and knowledge to obtain entry-level positions in art management.

Transfer Opportunities
Students who graduate from MCC’s Fine Arts program will have the opportunity to transfer to several four-year colleges including: University of New Hampshire, New Hampshire Institute of Art, Keene State College, Plymouth State University, Colby-Sawyer College, New England College, Massachusetts College of Art, Maine College of Art, Franklin Pierce University, Endicott College, Art Institute of Boston, The New England Institute of Art and University of Massachusetts at Lowell.

Degree Program - First Year

<table>
<thead>
<tr>
<th>First Year</th>
<th>Fall Semester</th>
<th>TH</th>
<th>LAB</th>
<th>CR</th>
</tr>
</thead>
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<tr>
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Degree Program - Second Year

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Total Credits - 64
GENERAL STUDIES
ASSOCIATE OF SCIENCE

Program Mission
The mission of the General Studies program is to offer a flexible curriculum tailored to
the student’s professional needs.

Program Goals / Objectives
This program will allow students:
• to complete a specialized degree program;
• to complement their work experiences with academic coursework; and
• the opportunity to receive credit for significant prior life experience in a technical
or occupational specialty.

Program Description
The General Studies program is available in a technical or occupational specialty in
an area other than a current degree program at the college. Students may receive up
to 20 credits for prior work experience toward the completion of their degree.

In addition to a core set of liberal arts courses, students select a major, which will
be comprised of a series of technical specialty courses and/or life experience credit.
Further, students will select a set of related technical support courses, designed to
complement their specialty courses.

Students accepted in this program must register for GA101, Assessment of Prior
Learning, as one of their first courses at MCC. This one-credit course is designed to
help clarify a student’s career goals and how those goals will be achieved through
the General Studies degree program. Additionally, students will prepare a detailed
resume, a proposed checklist of courses, and appropriate proposals for consideration
of credit for prior learning experiences. Final approval of the student’s proposed
program will be granted, and an academic advisor assigned, by the Office of
Academic Affairs at the completion of the course. More detailed information about the
General Studies Degree and a General Studies Information Packet can be obtained
from the Office of Admissions.

Admissions Requirements
In addition to college-wide admissions requirements, students must participate in a
personal interview with the Associate Vice President of Academic Affairs.

Employment Opportunities
Due to the nature of this degree, the vast majority of students are already
employed when they are accepted into the program. In many fields, a degree is
required for advancement in that field and the General Studies degree affords
students that opportunity.

Program of Study
A minimum of 66 credits is required for graduation, distributed in the following manner:

| Technical Specialty Courses | 20 credits |
| Related Technical Support Courses | 16 credits |
| Liberal Arts Courses: | |
| ENGL110 | College Composition 4 credits |
| GA101 | Assessment of Prior Learning 1 credit |
| INT101 | College Success Seminar 1 credit |
| English Elective | 3 credits |
| Foreign Language/Humanities/Fine Arts Elective | 3 credits |
| Mathematics Elective | 3 credits |
| Science Elective | 3 credits |
| Social Science Elective | 3 credits |
| Liberal Arts Electives | 6 credits |
| Open Elective | 3 credits |

Total Credits - 66

Students shall earn a minimum of 16 credit hours at MCC, and eight of these credits
must be 200-level courses in the student’s technical specialty as approved by the
Office of Academic Affairs.
Program Mission
The mission of the Graphic Design program is to prepare students for a career in print and web design in the graphic arts industry.

Program Goal/Objectives
Graduates from this program will:
• Have working knowledge of the principals of design, color theory, and typography in order to create comprehensive layouts.
• Be able to draw, illustrate and design following specific instructions.
• Have the ability to accurately measure using a variety of measurement systems.
• Possess working knowledge of essential graphic design software.
• Correctly prepare designs for print.
• Have completed a graphic design internship.
• Have participated in related industry events including a juried exhibition and portfolio review.
• Develop a professional portfolio and self-promotion package for entering the design field or for transfer to a four-year college.

Program Description
The graphic design industry is constantly changing, with technological advances that require designers to take on more pre-press responsibilities. Students will use their creative talents to design and execute comprehensive pieces that promote public consumption of materials, products or services, and to influence the opinions of individuals or organizations through printed communications.

The program is designed to give students an understanding of color, design, typography, layout, and advertising principles. They will develop manual as well as digital drawing, illustration, and layout techniques to create solutions to marketing communication problems. The latest industry standard computer applications will be taught to give students hands-on skills in creating digital layouts, along with scanning and manipulating manually created images. Students will develop an understanding of the use of various media in printed communications and identify marketing trends and target markets.

During the internship course, students will practice the skills learned in the classroom/lab, acquire professional job attitudes, and explore career opportunities in graphic design. In some cases, the internship may lead to job placement for graduating students.

Completion of projects for the program will require additional time outside of scheduled classes and labs. Students will need to attend open lab sessions and work on projects independently. Students are strongly encouraged to purchase hardware and software for home use.

Transfer Credit Policy
Appropriate transfer credits for courses within the major may be accepted within a five-year time frame. Transfer of courses more than five years old will be evaluated by the Department Chair on an individual basis.

Employment Opportunities
Graduates of the Graphic Design program possess the skills and knowledge to obtain entry-level positions in advertising agencies, printing companies, publishing firms, and companies that maintain in-house design departments.

Transfer Opportunities
Graduates of MCC’s Graphic Design program have transferred to the University of New Hampshire, New Hampshire Institute of Art, Keene State College, Plymouth State University, The New England Institute of Art, UMass at Lowell, and Southern New Hampshire University.

Technical Standards
Applicants must have:
• Eye-hand coordination to perform intensive project construction.
• Capacity to stand or sit for extended periods of time (Adaptive equipment is acceptable.)
• Ability to accept critique of artwork and make changes based on constructive criticism.
• Ability to work in teams to find solutions for design problems.
• Ability to meet deadlines and work in a stressful environment.
• Good vision and manual dexterity to perform drawing operations (Adaptive equipment is acceptable.)

Degree Program - First Year
<table>
<thead>
<tr>
<th>First Year</th>
<th>Fall Semester</th>
</tr>
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<tbody>
<tr>
<td>GDES110</td>
<td>Page Layout and Design</td>
</tr>
<tr>
<td>GDES114</td>
<td>Graphic Design I</td>
</tr>
<tr>
<td>GDES115</td>
<td>Digital Imaging</td>
</tr>
<tr>
<td>ARTS123</td>
<td>Drawing I</td>
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<td>College Composition</td>
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<th>First Year</th>
<th>Spring Semester</th>
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<tbody>
<tr>
<td>GDES122</td>
<td>Color Theory for Graphic Design</td>
</tr>
<tr>
<td>GDES124</td>
<td>Typography</td>
</tr>
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<td>GDES150</td>
<td>Digital Publishing Methods</td>
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<tr>
<td>GDES155</td>
<td>Computer Illustration</td>
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<td>ENGL113</td>
<td>Oral Communications</td>
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Degree Program - Second Year
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<th>Fall Semester</th>
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<tbody>
<tr>
<td>GDES210</td>
<td>History of Graphic Design</td>
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<td>GDES211</td>
<td>Illustration I</td>
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<td>GDES213</td>
<td>Graphic Design II</td>
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<td>GDES227</td>
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<td>MATH131</td>
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<td>MKTG210</td>
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<tr>
<td>GDES225</td>
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<tr>
<td>GDES226</td>
<td>Portfolio Preparation</td>
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<tr>
<td>GDES228</td>
<td>Graphic Design Internship</td>
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<td>MATH132</td>
<td>Business Mathematics</td>
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Total Credits - 68
GRAPHIC DESIGN CERTIFICATE

Students with prior experience or education in design may qualify for the Graphic Design Certificate. Co/prerequisite requirements for courses listed in the certificate will be handled on a case-by-case basis.

This certificate allows students to update their computer skills and hone their design skills to grow personally and professionally. Successful graduates of the Graphic Design Certificate will be able to add to their professional portfolio and are expected to complete an internship. They will be prepared for continued growth in their career field and for jobs in advertising agencies, printing companies, publishing firms, and companies that maintain in-house commercial design departments.

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Total Credits - 30

GRAPHIC ILLUSTRATION CERTIFICATE

Students with prior experience or an education in graphic art or illustration may qualify for the Graphic Illustration Certificate. Co/prerequisite requirements for courses listed in the certificate will be handled on a case-by-case basis. Successful graduates of the Graphic Illustration Certificate will be able to add to their professional portfolio and are expected to complete an internship. They will be prepared for continued growth in graphic illustration with job possibilities in permanent or freelance illustration for advertising agencies, publishing firms and companies that maintain in-house graphic design departments.

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Total Credits - 33

GRAPHIC DESIGN FOR WEB CERTIFICATE

Students with prior experience or education in graphic design may qualify for the Graphic Design for Web Certificate. Co/prerequisite requirements for courses listed in the certificate will be handled on a case-by-case basis. If students do not have current experience or degrees, GDES110 will be required before GDES124 can be taken.

The Graphic Design for Web Certificate draws on theory and principle classes offered in the Graphic Design Associate Degree program and includes courses in using the applications and correct file formats specific to designing web sites.

The certificate is an innovative approach to providing students with the opportunity to be educated in two areas of design and for meeting the emerging need in the graphic design industry for employees trained to create for print and web mediums.

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Total Credits - 21
HEALTH INFORMATION MANAGEMENT
ASSOCIATE OF SCIENCE DEGREE

Program Mission
The HIM program will prepare confident, ethical, and competent entry-level health information technicians to become valued members of an ever-changing Healthcare delivery system. Graduates will have the skills, knowledge, and desire for lifelong learning required to meet the needs of our community and to succeed in HIM fields.

Program Goals / Objectives
The successful graduate of this program will be able to:
• Code diagnostic and procedural data for optimal reimbursement and assist with maintaining revenue cycle and compliance with third party payer guidelines
• Manage, process, and analyze health data (electronic, paper or scanned) to ensure an accurate and complete medical record and cost-effective processing
• Formulate and implement health information policies and systems that meet with all national and state laws and regulatory guidelines
• Apply principles of management and provide leadership to staff
• Participate in Performance Improvement and other quality initiatives

Program Description
This program provides an overview of Healthcare organizations and delivery systems, foundations in Health Information Management, and career-enhancing courses such as Medical Terminology, Medical Coding, Insurance and Reimbursement, and Legal Issues in Healthcare.

Admission Requirements
• Complete the Accuplacer
• Contact the Office of Admissions to schedule an appointment.
• Complete all developmental course work before enrolling in the program.
• Participate in a personal interview with the HIM Program Director.

Transfer Credit Policy
Students may transfer credits earned at other accredited institutions provided a minimum grade of C has been earned in courses in medical terminology and allied health (AH), coding (MCOD) and science (BIOL). Appropriate transfer credits may be accepted in a three-year time frame.

Accreditation
The program is currently applying for Candidacy Status and accreditation by CAHIIM. Once accredited, HIM graduates will be eligible to take the national qualifying exam for certification as a Registered Health Information Technician through AHIMA.

Employment Opportunities
The field of Health Information is projected to grow at a rapid pace and, according to the U.S. Dept. of Labor's Bureau of Labor Statistics, employment of health information technicians is expected to increase by 20% through 2018. Graduates will have employment options that include: Coding Specialist, HIM Department Director or Supervisor, Clinical Data Analyst, Privacy, Information Security or Compliance Officer, Quality Improvement Specialist, and others. Choices for employment range from hospitals to physician practices, ambulatory care centers, rehabilitation facilities, Officer, Quality Improvement Specialist, and others. Choices for employment range from hospitals to physician practices, ambulatory care centers, rehabilitation facilities, etc.

Technical Standards
• Have ability to walk, sit, and stand for long periods of time (2 hours) in succession.
• 20-20 vision (with or without accommodation).
• Successfully pass a criminal background check (cost incurred by student).
• Possess and maintain professional liability insurance (available through college) and personal health insurance while on Practicum.
• HIM students are required to confer with HIM program faculty prior to course selection and registration every semester.

Progression
• Grade of C or better required for all AH, MCOD, BIOL, and HIM courses.
• Courses may be retaken only once.

Degree Program - First Year

<table>
<thead>
<tr>
<th>First Year</th>
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<tbody>
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**Total Credits - 68**

MEDICAL CODING CERTIFICATE

Unprecedented changes in Healthcare have created an overwhelming and unmet demand for qualified medical coders. The U.S. Dept. of Labor’s Bureau of Labor Statistics reports a 51% increase in the need for medical coders during the next five years. In addition to medical reimbursement, coding is used for planning and research, to track diseases, and by hospital administrators to determine if facilities are used effectively.

Medical coding requires the coder to abstract information from the patient record and combine it with their knowledge of reimbursement and coding guidelines to optimize physician payment. This coding curriculum will train participants to code for medical offices, clinics, mental health facilities, and hospitals. Successful completion of this certificate will prepare you to sit for the national Certified Coding Specialist exam.

Students must achieve a minimum grade of C (73.33) in all courses in order to receive Medical Coding Certificate.

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HEATING, VENTILATION & AIR CONDITIONING
ASSOCIATE OF APPLIED SCIENCE

Program Mission
This multi-disciplinary program includes heating, ventilation, refrigeration, air conditioning, and electricity, and prepares students to become industry leaders by providing a foundation of knowledge, skills and the ability to critically think. Upon satisfactory completion, the graduate is prepared to enter the field to design, install, service, maintain and troubleshoot residential and commercial HVAC systems.

Program Goals / Objectives
Students who successfully complete the HVAC program will be able to:
- Read and interpret electrical diagrams, wire control systems from electrical diagrams, set controls, design controls systems and diagnose and repair faults in electrical control systems.
- Properly size HVAC systems, design HVAC systems, correctly install HVAC system components, install HVAC systems following the relevant codes and industry practice, and think critically.
- Articulate the purpose and operation of HVAC system components, the operation of HVAC systems, diagnose, repair faults and perform maintenance on HVAC systems.
- Demonstrate positive work traits and good customer skills, and continue to upgrade their knowledge and skills.

Program Description
The HVAC program provides students with the education and training to enter careers as climate control technicians. It is offered with a two-year or three-year track because of the large number of credits required.

Admissions Requirements
In addition to college-wide admissions requirements:
- It is recommended that students complete courses in Algebra I, Algebra II and science. Advanced levels of math and a physics course are preferred.
- Student must participate in an individual faculty interview.

Technical Standards
- The physical strength to maneuver and/or lift heavy objects.
- Good manual dexterity. Be able to climb a ladder.
- Adequate vision for reading instructions and blueprints and should not have color blindness (Adaptive equipment acceptable.)
- Ability to visualize and portray ideas graphically.
- Students will need to become certified under Section 608 of the Clean Air Act. (Exam required at end of first year of program)
- Meet license requirements to earn a NH gas license.
- Students should be aware that many employers will require criminal background checks and a clean driving record.

Transfer Policy
Students may transfer credits earned at other accredited institutions when a grade of C or better has been earned in HVAC courses. Appropriate transfer credits may be accepted within a 10-year time frame.

Accreditation/Certification Information
Students will be required to become members of two professional HVAC associations: RSES and ASHRAE.

Employment Opportunities
HVAC contractors, gas utilities, oil companies, manufacturers, and wholesale and retail sales and design. Specialty areas include DDC controls, cryogenics, clean room and operating room systems.

Transfer Opportunities
The program has articulation agreements that allow graduates to enter as a junior: Southern New Hampshire University, Granite State College, Ferris State University, and Penn State College.

Degree Program - First Year

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Degree Program - Second Year

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AIR CONDITIONING/REFRIGERATION CERTIFICATE

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HEATING SERVICES CERTIFICATE

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INTERIOR DESIGN
ASSOCIATE OF APPLIED SCIENCE

Program Mission
The mission of the Interior Design program is to prepare the student with marketable skills for entry into a career devoted to the quality of designing the interior built environment.

Program Goals / Objectives
The interior design graduate will:

- Demonstrate knowledge of the process involved in the implementation of the interior built environment from concept development, presentation, construction documentation and final project completion.
- Possess the technical knowledge and skills for professional entry-level employment opportunities within the field of interior design and the related construction industry.
- Apply critical thinking and problem solving necessary for thoughtful, creative and innovative solutions for the interior built environment.
- Demonstrate competency in oral and written skills.
- Possess knowledge of basic codes, life safety and ADA compliance for public safety and those with special needs.
- Produce basic interior construction drawings using AutoCad® or other electronic mediums.
- Demonstrate design intent through the use of visual methods such as sketches, perspective, rendering techniques and material choices on display boards.
- Possess knowledge of business practices, professional standards and related work ethics as in the field of interior design.
- Successfully complete an internship related to the business of interior design.
- Assemble a well-rounded portfolio and resumé which exhibits meaningful skills to potential employers.

Program Description
The Interior Design program at MCC is centered on activity-based learning to develop technical, analytical and reasoning skills while simultaneously guiding the student’s own creative abilities. Exciting studio sessions will move the student through the process of real world project assignments while related courses will support the methods for communicating and implementing design solutions. Relevant industry-related learning, academic excellence and personalized attention by a dedicated faculty will provide the student with the skills needed to succeed in a career in interior design. The portfolio preparation course and an internship in the interior design field complete the course of study in preparing the student for career employment or for transfer to a bachelor’s degree program.

Curriculum content includes study in commercial and residential interior design, drawing techniques, AutoCad®, lighting, construction documentation, business practice and a field related design internship.

Admissions Requirements
In addition to college-wide admission requirements, applicants must have: minimum grade of C in high school level algebra, English, reading and writing.

Transfer Policy
Appropriate transfer credits for courses within the major may be accepted within a five-year time frame. Transfer of courses more than five years old will be evaluated by the Interior Design Program Coordinator on an individual basis.

Job Opportunities
Employment opportunities for the graduate reach across many industry sectors. Entry-level positions with interior design firms, architects or building construction contractors can be pursued within the New England area. Potential specialized career paths include contract/commercial design with jobs in offices, hospitality, retail and healthcare facilities, or residential design with opportunities as an individual practitioner, kitchen and bath, manufacturer’s representative and retail showroom consultant.

Technical Standards
Applicants must have:

- Effective communication skills that include the ability to orally communicate English at the college level.
- Basic computer skills.
- Ability to work in teams to find solutions for design problems.
- Ability to follow written instructions with minimal supervision.
- Ability to accept critique of designs and make changes based on constructive criticism.
- Ability to meet deadlines and work in a stressful environment.

Degree Program - First Year

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Degree Program - Second Year

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Total Credits - 66

Interior Design Certificate

The Interior Design Certificate program prepares students to identify, research and creatively solve problems relating to the functions and aesthetics of living and working environments. Students are expected to complete an internship. The internship experience and certificate training will prepare the individual for work as an entry-level interior design assistant.

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<tr>
<td>ID225</td>
<td>Interior Design Internship</td>
<td>1</td>
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<tr>
<td>Total</td>
<td>Credits - 23</td>
<td></td>
<td></td>
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</tr>
</tbody>
</table>
LIBERAL ARTS
ASSOCIATE OF ARTS

Program Mission
The mission of the Liberal Arts program at Manchester Community College is to provide a solid foundation in the Liberal Arts and Sciences so that students may discover and explore academic interests while preparing for transfer to baccalaureate programs. The goal of the program is to graduate well rounded, lifelong learners who demonstrate the intellectual qualities and global awareness required of good stewards and citizens of our changing world.

Program Goal/Objectives
- The Liberal Arts Program is designed to give students a solid foundation in the following areas:
- **Human Relationship Skills:** The application of values, collaboration skills, standards, and ethical judgment required for personal and professional interaction.
- **Communication Skills:** The ability to express ideas and share knowledge in a clear, focused, and organized manner.
- **Critical Thinking:** The ability to analyze, synthesize, and evaluate information in a logical and coherent manner.
- **Global Perspectives:** The ability to examine a concept in contexts and from perspectives other than one's own.
- **Quantitative Reasoning:** The application of computational methods and numerical data interpretation to solve problems.
- **Scientific Processes:** The application of scientific methods to gain knowledge and examine the laws, theories, and processes of physical and biological phenomena.
- **Technical Skills:** The theoretical and applied knowledge for career entry and continued professional development.
- **Study Skills:** The application of strategies, resources, and attitudes to find solutions and gain knowledge.

Program Description
The Liberal Arts degree gives students the opportunity to complete an Associate of Arts as a stepping stone to a four-year degree. Core requirements for the program are comprised of the general education courses that are the foundation of most four-year degrees; concentrations and open electives allow students to tailor their program of study to their individual needs and interests. A variety of choices exists for students to explore content areas in arts and sciences:
- English: writing courses, literature and oral communications
- Social Science: anthropology, economics, history, geography, political science, psychology and sociology
- Foreign Language: American Sign Language, French, German and Spanish
- Humanities: classics, arts, music, philosophy
- Fine Arts: drawing, painting, and photography
- Mathematics: traditional theoretical and applied courses
- Science: biological sciences, chemistry, earth science and physics

Students wishing to focus their liberal arts studies in a specific discipline can choose from the following concentrations:
- Liberal Arts / Business
- Liberal Arts / English
- Liberal Arts / Life Science
- Liberal Arts / Psychology
- Liberal Arts / Teacher Education

Admissions Requirements
Applicants for admission to the Liberal Arts program must meet the college's general admission requirements.

Transfer Policy
Courses will be considered for transfer to the Liberal Arts program under the following conditions:
- The college’s minimum grade requirement is met.
- Science, English Composition, Mathematics, and foreign language coursework must be completed no more than 10 years prior to acceptance into the Liberal Arts program.
- The College Composition course proposed for transfer must be college level, including a research paper. Exceptions to the 10-year maximum timeframe for College Composition may be granted at the discretion of the department chair.

Transfer of a course to this institution does not guarantee transfer of that same course to subsequent institutions.

Transfer Opportunities
Students in the Liberal Arts program successfully transfer to colleges and universities around the country. Examples include American University, Boston College, Boston University, Clark University, Emerson College, Granite State College, Keene State College, Plymouth State University, Rivier University, Southern NH University, University of New Hampshire, University of Massachusetts.

New Hampshire Transfer Connections
The NH Transfer Connections Program streamlines the transfer process between schools in the Community College System of NH (CCSNH) and schools in the University System of NH (USNH). Requirements for participants are outlined at nhtransfer.org/nhtcp_admission.html; additional information can also be obtained from MCC’s Office of Admissions.

Liberal Arts Degree Program of Study
The Liberal Arts Degree is comprised of Core Requirements and Liberal Arts and Sciences Electives as noted below:

Degree Program Requirements

<table>
<thead>
<tr>
<th>Liberal Arts &amp; Sciences Core Requirements (minimum of 44 credits)</th>
<th>TH</th>
<th>LAB</th>
<th>CR</th>
</tr>
</thead>
<tbody>
<tr>
<td>INT101/102 College Success Seminar/ Learning Community Seminar*</td>
<td>1/2</td>
<td>0</td>
<td>1/2</td>
</tr>
<tr>
<td>ENGL110 College Composition</td>
<td>4</td>
<td>0</td>
<td>4</td>
</tr>
<tr>
<td>ENGL113 Oral Communications</td>
<td>3</td>
<td>0</td>
<td>3</td>
</tr>
<tr>
<td>HUMA150 Critical Thinking</td>
<td>3</td>
<td>0</td>
<td>3</td>
</tr>
<tr>
<td>English Elective - Choose one: (ENGL213, ENGL214)</td>
<td>3</td>
<td>0</td>
<td>3</td>
</tr>
<tr>
<td>Life Science Elective (Biol)</td>
<td>3</td>
<td>3</td>
<td>4</td>
</tr>
<tr>
<td>Lab Science Elective (Biol, Chem, Esci, Phys)</td>
<td>3</td>
<td>3</td>
<td>4</td>
</tr>
<tr>
<td>Social Science Elective (PsyC110, SOC109, SOC110)</td>
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<td>0</td>
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<tr>
<td>History Elective (POL110, HIST202, HIST204)</td>
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<td>3</td>
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<tr>
<td>Math Elective (must be 4 credits)</td>
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<tr>
<td>Math Elective (may be either 3 credits or 4 credits)</td>
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<td>0</td>
<td>3</td>
</tr>
<tr>
<td>Social Science Elective (AN, Econ, Geog, Hist, Pol, Psy, SOC)</td>
<td>3</td>
<td>0</td>
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</tr>
<tr>
<td>Foreign Language Elective (ASL, Germ, Fren, Span)</td>
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</tr>
<tr>
<td>Fine Arts Elective</td>
<td>3</td>
<td>0</td>
<td>3</td>
</tr>
</tbody>
</table>

Liberal Arts & Sciences Elective Requirements (minimum of 21 credits)
- Any Level Liberal Arts & Science / Open Electives: 12 credits
- 200-level Liberal Arts & Science Electives: 9 credits

Total Degree Credits: minimum of 65
*based on Accuplacer scores

LAS electives include Art, English, Geography, History, Humanities, Languages, Mathematics, Philosophy, Political Science, Psychology, Sciences, Social Sciences. Students may include up to 2 electives from outside Liberal Arts & Sciences as part of their "any level" electives.
LIBERAL ARTS CONCENTRATIONS

Liberal Arts students who intend to pursue a baccalaureate degree in Business, Life Science, English, Education, or Psychology may elect to pursue a Liberal Arts Associate of Arts with a concentration in these areas. Concentrations provide the core curriculum typically covered in the first two years of these four-year degrees.

LIBERAL ARTS / BUSINESS ASSOCIATE OF ARTS

The Department of Liberal Arts & Science and the Department of Business Studies have collaborated to provide students with an Associate Degree in Liberal Arts/Business. The AA in Liberal Arts/Business Studies degree is designed to facilitate transfer to a four-year institution for continued study in either liberal arts or business administration.

Degree Program - First Year

<table>
<thead>
<tr>
<th>First Year</th>
<th>Fall Semester</th>
<th>TH</th>
<th>LAB</th>
<th>CR</th>
</tr>
</thead>
<tbody>
<tr>
<td>ACCT113</td>
<td>Accounting and Financial Reporting I</td>
<td>3</td>
<td>0</td>
<td>3</td>
</tr>
<tr>
<td>BUS114</td>
<td>Management</td>
<td>3</td>
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<tr>
<td>BUS110</td>
<td>Introduction to Business</td>
<td>3</td>
<td>0</td>
<td>3</td>
</tr>
<tr>
<td>CIS110</td>
<td>Microsoft® Computer Applications I</td>
<td>2</td>
<td>2</td>
<td>3</td>
</tr>
<tr>
<td>ENGL110</td>
<td>College Composition</td>
<td>4</td>
<td>0</td>
<td>4</td>
</tr>
<tr>
<td>INT101</td>
<td>College Success Seminar</td>
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<td>2</td>
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</table>

Degree Program - Second Year

<table>
<thead>
<tr>
<th>Second Year</th>
<th>Fall Semester</th>
<th>TH</th>
<th>LAB</th>
<th>CR</th>
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</thead>
<tbody>
<tr>
<td>ECON135</td>
<td>Microeconomics</td>
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<td>3</td>
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<tr>
<td>MATH202</td>
<td>Probability and Statistics</td>
<td>4</td>
<td>0</td>
<td>4</td>
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<tr>
<td>PHIL240</td>
<td>Ethics</td>
<td>3</td>
<td>0</td>
<td>3</td>
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<tr>
<td>Lab Science Elective</td>
<td>4</td>
<td>0</td>
<td>4</td>
<td></td>
</tr>
<tr>
<td>Foreign Language/Humanities/Fine Arts Elective</td>
<td>3</td>
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<td></td>
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<td><strong>Total</strong></td>
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<table>
<thead>
<tr>
<th>Second Year</th>
<th>Spring Semester</th>
<th>TH</th>
<th>LAB</th>
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<tbody>
<tr>
<td>Lab Science Elective</td>
<td>4</td>
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<td>4</td>
<td></td>
</tr>
<tr>
<td>Foreign Language/Humanities/Fine Arts Elective</td>
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<td>0</td>
<td>3</td>
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</tr>
<tr>
<td>Business Elective*</td>
<td>3</td>
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<td>3</td>
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<tr>
<td>Social Science Elective</td>
<td>3</td>
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<td><strong>Total</strong></td>
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</table>

*Business Elective: Choose one of the following: (ACCT210, ACCT213, ACCT215, BUS210, BUS212, BUS213, BUS216, BUS221, BUS224, BUS225, BUS226, BUS227, BUS228, MKTG205, MKTG210, MKTG224, MKTG282)

LIBERAL ARTS / ENGLISH ASSOCIATE OF ARTS

The Liberal Arts/English concentration is designed for students who are planning to pursue a four-year degree in writing or literature. The curriculum includes both the general education and discipline-specific courses typically required in the first two years of a bachelor’s program in English. The concentration is also helpful for students who want to hone the written and oral communication skills desired by employers today.

Degree Program Requirements

<table>
<thead>
<tr>
<th>Liberal Arts &amp; Sciences Core Requirements (minimum of 44 credits)</th>
<th>TH</th>
<th>LAB</th>
<th>CR</th>
</tr>
</thead>
<tbody>
<tr>
<td>INT101/INT102         College Success Seminar/Learning Community Seminar*</td>
<td>1/2</td>
<td>0</td>
<td>1/2</td>
</tr>
<tr>
<td>ENGL110              College Composition</td>
<td>4</td>
<td>0</td>
<td>4</td>
</tr>
<tr>
<td>HUMA150               Critical Thinking</td>
<td>3</td>
<td>0</td>
<td>3</td>
</tr>
<tr>
<td>ENGL113               Oral Communications</td>
<td>3</td>
<td>0</td>
<td>3</td>
</tr>
<tr>
<td>BIOL108               College Biology I</td>
<td>3</td>
<td>3</td>
<td>4</td>
</tr>
<tr>
<td>BIOL109               College Biology II</td>
<td>3</td>
<td>3</td>
<td>4</td>
</tr>
<tr>
<td>MATH171              Pre-Calculus</td>
<td>4</td>
<td>0</td>
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<tr>
<td>Math Elective (can be 3 or 4 credits)</td>
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<td>0</td>
<td>3</td>
</tr>
<tr>
<td>English Elective - Choose one: (ENGL213, ENGL214)</td>
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<td>0</td>
<td>3</td>
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<tr>
<td>Social Science Elective</td>
<td>3</td>
<td>0</td>
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<tr>
<td>Choose one: (PSYC110, SOC109, SOC110)</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>English Concentration Requirements (minimum of 21 credits)</th>
<th>TH</th>
<th>LAB</th>
<th>CR</th>
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</thead>
<tbody>
<tr>
<td>ENGL207         Introduction to Literary Analysis</td>
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<tr>
<td>ENGL214         Creative Nonfiction</td>
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<td>3</td>
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<tr>
<td>English Elective - Choose two: (ENGL200, ENGL201, ENGL202, ENGL203, ENGL205, ENGL218, ENGL225)</td>
<td>6</td>
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<td>6</td>
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<tr>
<td>Literature Elective - Choose one: (ENGL200, ENGL201, ENGL202, ENGL203, ENGL205, ENGL218, ENGL225)</td>
<td>3</td>
<td>0</td>
<td>3</td>
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<tr>
<td>Literature Elective - Choose one: (ENGL230, ENGL223)</td>
<td>3</td>
<td>0</td>
<td>3</td>
</tr>
<tr>
<td>LIBA299         Liberal Arts Capstone</td>
<td>3</td>
<td>0</td>
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</table>

<table>
<thead>
<tr>
<th>Total Degree Credits: minimum of 65</th>
</tr>
</thead>
<tbody>
<tr>
<td>42 6 44</td>
</tr>
</tbody>
</table>

*based on Accuplacer scores

LIBERAL ARTS / LIFE SCIENCE ASSOCIATE OF ARTS

The Liberal Arts/Life Science concentration is designed for students who are planning to pursue a four-year degree in biological sciences. Students in the concentration receive a foundation in biological sciences as well as appropriate coursework in mathematics and chemistry.

Degree Program Requirements

<table>
<thead>
<tr>
<th>Liberal Arts &amp; Sciences Core Requirements (minimum of 44 credits)</th>
<th>TH</th>
<th>LAB</th>
<th>CR</th>
</tr>
</thead>
<tbody>
<tr>
<td>INT101/INT102         College Success Seminar/Learning Community Seminar*</td>
<td>1/2</td>
<td>0</td>
<td>1/2</td>
</tr>
<tr>
<td>ENGL110              College Composition</td>
<td>4</td>
<td>0</td>
<td>4</td>
</tr>
<tr>
<td>HUMA150               Critical Thinking</td>
<td>3</td>
<td>0</td>
<td>3</td>
</tr>
<tr>
<td>ENGL113               Oral Communications</td>
<td>3</td>
<td>0</td>
<td>3</td>
</tr>
<tr>
<td>BIOL108               College Biology I</td>
<td>3</td>
<td>3</td>
<td>4</td>
</tr>
<tr>
<td>BIOL109               College Biology II</td>
<td>3</td>
<td>3</td>
<td>4</td>
</tr>
<tr>
<td>MATH171              Pre-Calculus</td>
<td>4</td>
<td>0</td>
<td>4</td>
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<tr>
<td>Math Elective (can be 3 or 4 credits)</td>
<td>3</td>
<td>0</td>
<td>3</td>
</tr>
<tr>
<td>English Elective - Choose one: (ENGL213, ENGL214)</td>
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<td>0</td>
<td>3</td>
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<tr>
<td>Social Science Elective</td>
<td>3</td>
<td>0</td>
<td>3</td>
</tr>
<tr>
<td>Choose one: (PSYC110, SOC109, SOC110)</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Total Degree Credits: minimum of 65</th>
</tr>
</thead>
<tbody>
<tr>
<td>21 0 21</td>
</tr>
</tbody>
</table>

*based on Accuplacer scores
**Social Science Elective**  
(AN, ECON, GEOG, HIST, POL, PSYC, SOC)  
3 0 3

History Elective - Choose one: (POL110, HIST202, HIST204)  
3 0 3

Foreign Language Elective (ASL, GERM, FREN, SPAN)  
3 0 3

Fine Arts Elective (ARTS)  
3 0 3

**Total**  
42 6 44

**Life Science Concentration Requirements (minimum of 21 credits)**  

<table>
<thead>
<tr>
<th>Course</th>
<th>TH</th>
<th>LAB</th>
<th>CR</th>
</tr>
</thead>
<tbody>
<tr>
<td>BIOL110 Anatomy &amp; Physiology I</td>
<td>3</td>
<td>3</td>
<td>4</td>
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<tr>
<td>BIOL120 Anatomy &amp; Physiology II</td>
<td>3</td>
<td>3</td>
<td>4</td>
</tr>
<tr>
<td>CHEM111 Chemistry I</td>
<td>3</td>
<td>3</td>
<td>4</td>
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<tr>
<td>CHEM116 Chemistry II</td>
<td>3</td>
<td>3</td>
<td>4</td>
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<tr>
<td>BIOL201 Genetics</td>
<td>3</td>
<td>3</td>
<td>4</td>
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<tr>
<td>BIOL210 Microbiology</td>
<td>3</td>
<td>3</td>
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<tr>
<td>BIOL220 Pathophysiology</td>
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**Total**  
21 18 27

**Total Degree Credits: minimum of 71**  

*based on Accuplacer scores

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## LIBERAL ARTS / PSYCHOLOGY ASSOCIATE OF ARTS

The Liberal Arts/Psychology concentration is designed for students who are planning to pursue a four-year degree in psychology. The curriculum includes both the general education and discipline-specific courses typically required in the first two years of a bachelor’s program in psychology.

### Degree Program Requirements

#### Liberal Arts & Sciences Core Requirements (minimum of 44 credits)  

<table>
<thead>
<tr>
<th>Course</th>
<th>TH</th>
<th>LAB</th>
<th>CR</th>
</tr>
</thead>
<tbody>
<tr>
<td>INT101 INT102 College Success Seminar/Learning Community Seminar*</td>
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<td>1/2</td>
</tr>
<tr>
<td>ENGL110 College Composition</td>
<td>4</td>
<td>0</td>
<td>4</td>
</tr>
<tr>
<td>HUMA150 Critical Thinking</td>
<td>3</td>
<td>0</td>
<td>3</td>
</tr>
<tr>
<td>ENGL113 Oral Communications</td>
<td>3</td>
<td>0</td>
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<tr>
<td>PSYC110 Psychology</td>
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<td>0</td>
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<tr>
<td>SOC110 Sociology</td>
<td>3</td>
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<tr>
<td>MATH202 Probability and Statistics</td>
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<tr>
<td>English Elective - Choose one: (ENGL121, ENGL214)</td>
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<tr>
<td>Life Science Lab Elective (BIOL)</td>
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</tr>
<tr>
<td>Lab Science Elective (BIOL, CHEM, ESCI, PHYS)</td>
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</tr>
<tr>
<td>Foreign Language Elective (ASL, GERM, FREN, SPAN)</td>
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</tr>
<tr>
<td>Fine Arts Elective (ARTS)</td>
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</tr>
<tr>
<td>History Elective - Choose one: (POL110, HIST202, HIST204)</td>
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<tr>
<td>Math Elective (can be 3 or 4 credits)</td>
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</table>

**Total**  
42 6 44

*based on Accuplacer scores

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**Life Science Concentration Requirements (minimum of 21 credits)**  

<table>
<thead>
<tr>
<th>Course</th>
<th>TH</th>
<th>LAB</th>
<th>CR</th>
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<tbody>
<tr>
<td>PSYC210 Human Growth &amp; Development</td>
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<tr>
<td>PSYC215 Abnormal Psychology</td>
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<tr>
<td>PSYC225 Social Psychology</td>
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<td>SOC250 Multiculturalism</td>
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<tr>
<td>Psychology/Sociology Electives - Choose two: (PSYC217, PSYC220, PSYC234, PSYC235, SOC135, SOC145, SOC210)</td>
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<tr>
<td>LIBA299 Liberal Arts Capstone</td>
<td>3</td>
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</tbody>
</table>

**Total**  
21 0 21

**Total Degree Credits: minimum of 65**  

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**LIBERAL ARTS/TEACHER EDUCATION ASSOCIATE OF ARTS**

This degree program is designed to prepare students to transfer to four-year colleges with teacher education or liberal arts degrees, and also meets the needs of paraprofessionals seeking to fulfill national and state requirements. The program provides introductory experiences at the elementary, middle, and/or high school level.

### Degree Program - First Year

#### First Year - Fall Semester  

<table>
<thead>
<tr>
<th>Course</th>
<th>TH</th>
<th>LAB</th>
<th>CR</th>
</tr>
</thead>
<tbody>
<tr>
<td>EDU100 Child and Adolescent Development</td>
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<tr>
<td>EDU104 Foundations of Education</td>
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<tr>
<td>EDU205 Technology in Education</td>
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#### First Year - Spring Semester  

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### Degree Program - Second Year

#### Second Year - Fall Semester  

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#### Second Year - Spring Semester  

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**Total**  
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**Total Credits - 68**
MANAGEMENT
ASSOCIATE OF SCIENCE

Program Mission
The student will be able to transfer to a four-year college or university with a solid management and overall business studies foundation or become employed in an entry-level management position.

Program Goal/Objectives
Graduates with a degree in Management will:
- Articulate the fundamentals of management theory and practices.
- Demonstrate written and oral proficiency in business communications.
- Demonstrate knowledge of the foundations and importance of business ethics.
- Demonstrate competency in fundamental areas of business: accounting, marketing, human resources, finance, computers, economics, and business law.
- Articulate the necessity for a commitment to life-long learning to ensure employability.

Program Description
The degree in Management emphasizes broad management competencies in finance, marketing, human resources, economics, law, and computers. All of these competencies are needed in industry, non-profit, and service organizations. The study of management focuses on how organizations develop and use strategies to compete in domestic and global arenas within the increasingly complex and changing social, political, economic, and technological environment.

Students are encouraged to relate theoretical learning to practice and establish bridges between the classroom and the work environment. The degree provides the framework for successful management careers in high-tech industries, manufacturing, banking and finance, Healthcare, communications, service industries, and non-profit organizations. According to the National Association of Colleges and Employers Job Outlook, management is in the top five degrees in demand.

Admissions Requirements
Applicants for admission to the Management degree program must comply with the college admission requirements; no specific program requirements apply.

Accreditation
The Department of Business Studies is nationally accredited by the Accreditation Council for Business Schools & Programs (ACBSP). Our national accreditation allows our graduates to transfer to four-year colleges and universities in all regions of the country.

Employment Opportunities
According to the National Association of Colleges and Employers (NACE), job prospects for management graduates remain strong. Management ranks in the top five targeted degrees in the service, government, and non-profit sectors.

Degree Program - First Year
First Year  Fall Semester  TH  LAB  CR
ACCT113  Accounting and Financial Reporting I  3  0  3
BUS114  Management  3  0  3
CIS110  Microsoft® Computer Applications I  2  2  3
ENGL110  College Composition  4  0  4
INT101  College Success Seminar  1  0  1
MATH131  Elementary Algebra  3  0  3
Total 16 2 17
First Year  Spring Semester  TH  LAB  CR
ACCT123  Accounting and Financial Reporting II  3  0  3
BUS212  Business Law I  3  0  3
ECON134  Macroeconomics  3  0  3
MATH202  Probability and Statistics  4  0  4
Science Elective  3  0  3
Total 16 6 16

Degree Program - Second Year
Second Year  Fall Semester  TH  LAB  CR
BUS124  Small Business Management  3  0  3
BUS224  Human Resource Management  3  0  3
ECON135  Microeconomics  3  0  3
MKTG125  Principles of Marketing: A Global Perspective  3  0  3
PHIL240  Ethics  3  0  3
Total 15 0 15

Second Year  Spring Semester  TH  LAB  CR
BUS210  Organizational Communications  3  0  3
BUS221  Business Finance  3  0  3
MKTG282  Marketing Research  3  0  3
Business Elective (ACCT, BUS, FINC, MGMT, MKTG)  3  0  3
Foreign Language/Humanities/Fine Arts Elective  3  0  3
English Elective  3  0  3
Total 18 0 18

Degree Program - Second Year  TH  LAB  CR
ACCT113  Accounting and Financial Reporting I  3  0  3
ACCT123  Accounting and Financial Reporting II  3  0  3
BUS114  Management  3  0  3
BUS124  Small Business Management  3  0  3
BUS212  Business Law I  3  0  3
BUS224  Human Resource Management  3  0  3
CIS110  Microsoft® Computer Applications I  2  2  3
Business Elective (ACCT, BUS, FINC, MGMT, MKTG)  3  0  3
Business Elective  3  0  3
Total Credits - 66

MANAGEMENT CERTIFICATE
TH  LAB  CR
ACCT100  Bookkeeping for Small Business  2  2  3
BUS114  Management  3  0  3
BUS124  Small Business Management  3  0  3
BUS212  Business Law I  3  0  3
BUS224  Human Resource Management  3  0  3
MKTG125  Principles of Marketing: A Global Perspective  3  0  3
Total Credits - 24

SMALL BUSINESS MANAGEMENT CERTIFICATE
TH  LAB  CR
ACCT100  Bookkeeping for Small Business  2  2  3
BUS114  Management  3  0  3
BUS124  Small Business Management  3  0  3
BUS212  Business Law I  3  0  3
BUS224  Human Resource Management  3  0  3
MKTG125  Principles of Marketing: A Global Perspective  3  0  3
Total Credits - 18

HUMAN RESOURCE MANAGEMENT CERTIFICATE
TH  LAB  CR
BUS114  Management  3  0  3
BUS216  Organizational Behavior  3  0  3
BUS224  Human Resource Management  3  0  3
BUS225  Effective Human Relations  3  0  3
BUS226  Employment and Labor Law  3  0  3
BUS227  Training and Development  3  0  3
BUS228  Seminar in Strategic HR Management  3  0  3
PSYC110  Introduction to Psychology  3  0  3
Total Credits - 24
MARKETING

ASSOCIATE OF SCIENCE

Program Mission
The students will be able to transfer to a four-year college or university with a solid marketing and overall business studies foundation or become employed in an entry-level marketing position.

Program Goal/Objectives
Graduates with a degree in Marketing will:
- Identify the marketing mix variables: product, price, place, and promotion.
- Create and develop an integrated marketing communication plan, including marketing objectives, strategies, and tactics.
- Analyze consumer decision making as it relates to consumer buying behavior and marketing decisions.
- Demonstrate understanding of various advertising media such as print, radio, television, outdoor advertising, direct response, etc.
- Apply the strategic selling model to personal selling activities.
- Engage in a personal selling situation with emphasis on the customer relationship and deliver a personal sales presentation using a sales portfolio and other sales tools.

Program Description
In an era of global, digitized, interactive business environments, marketing offers one of the best career opportunities for today's students. Marketing is a broad field, which includes activities related to selecting, designing, packaging, pricing, advertising, selling, distributing, and servicing a product in the domestic and/or international marketplace. It is the driving force in most businesses.

Companies realize that understanding the marketplace and consumer wants and needs requires competent marketing personnel, from marketing researchers to creative advertisers. The degree to which a company responds to customer demands greatly impacts an organization's success. Marketing classes integrate theory and practical applications while applying related business knowledge of computers, accounting, and management principles.

Marketing personnel are employed in retail, industrial and commercial firms, schools and hospitals, both locally and internationally. Marketing offers something for every business student -- a desk job as a market research analyst, or travel and excitement with the public as a salesperson, retailer, or public relations person. According to the National Association of Colleges and Employers in the Job Outlook, marketing is in the top ten degrees in demand.

Admissions Requirements
Applicants for admission to the Marketing degree program must comply with the college admission requirements; no specific program requirements apply.

Accreditation
The Department of Business Studies is nationally accredited by the Accreditation Council for Business Schools & Programs (ACBSP). This national accreditation allows marketing graduates to transfer to accredited four-year colleges throughout the country.

Transfer Opportunities
The Marketing degree transfers in its entirety to many four-year colleges and universities. Southern New Hampshire University accepts 90 credits from MCC and awards scholarships to MCC marketing graduates based on academic performance. Plymouth State University, UNH-Manchester, and Franklin Pierce University are other local colleges that accept marketing graduates. Additionally, credits transfer to ACBSP-accredited colleges.

Employment Opportunities
Graduates of the Marketing program are ready for positions such as marketing coordinator, marketing assistant, account executive, retail associate, sales assistant, event planner, as well as many other dynamic and rewarding marketing-related careers.

Degree Program - First Year

<table>
<thead>
<tr>
<th>First Year</th>
<th>Fall Semester</th>
<th>TH</th>
<th>LAB</th>
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Degree Program - Second Year

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Total Credits - 66

MARKETING CERTIFICATE

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Total Credits - 27
Medical Assistant

MEDICAL ASSISTANT
ASSOCIATE OF SCIENCE

Program Mission
The program’s mission is to prepare competent entry-level medical assistants in the cognitive (knowledge), psychomotor (skills), and affective (behavior) learning domains, incorporating values, ethics, and professionalism. The program promotes an interdisciplinary approach to the study of medical office administration, clinical procedures, and the ethics and values associated with such a career. The program’s foundation provides a basis for analytical skills leading to national certification, lifelong learning, and a successful career.

Program Goal/Objectives
The successful graduate will:

• Be eligible to sit for the national certification exam for medical assistants (CMA-AAMA).
• Demonstrate proficiency in administrative medical office procedures, such as processing insurance claims, scheduling appointments, and completing referrals.
• Demonstrate proficiency in clinical procedures such as patient intake, taking vital signs, giving injections, administering EKGs, drawing blood, and assisting with patient exams, clinical procedures and office surgeries.
• Demonstrate proficiency in electronic medical records management.

Program Description
Medical assistants are multi-skilled health professionals educated to work in ambulatory settings performing administrative and clinical duties. The practice of medical assisting requires mastery of a complex body of knowledge and specialized skills requiring both formal education and practical experience that serve as standards for entry into the profession. Our nationally accredited Medical Assistant (MA) programs emphasize the skills and knowledge needed for employment in doctors’ offices, clinics, insurance companies, and other medical facilities.

Students may choose the professional certificate, which focuses mainly on the medical courses, or the associate degree, which includes advanced training in clinical procedures and the choice of electives that will enhance your education and training.

Admissions Requirements
In addition to college-wide admission requirements, applicants must interview with a member of the full-time faculty to determine appropriateness for admission to the program.

• Placement into ENGL110 - College Composition as a result of Accuplacer Placement Test. Sufficient speech and language ability to express, comprehend, and exchange information and ideas in English verbally, non-verbally, and to interact clearly and logically with patients, family members, physicians, peers and other ancillary medical personnel. Potential MA students will be assessed by the program director at the time of their interview. Those not meeting program standards should contact the department chairperson or faculty to discuss improving their diction, vocabulary, and/or writing skills.
• Submit a report of a current physical exam including all required health screening and immunizations (as indicated on physical exam form).

Program Policies
Students must abide by the following policies in order to be accepted and stay in the Medical Assistant Program.

• Students must place into College Composition based on Accuplacer scores before registering for any AH or MEDA courses.
• A grade of C is required in all AH, MEDA, and BIOL106/107 courses to continue in the program. Students may retake a course once if the minimum grade is not earned.
• All MEDA, AH, and BIOL106/107 courses must be taken within three years of Practicum.
• Students will be required to repeat a course if they do not demonstrate sufficient maturity to conduct themselves in a professional manner in the performance of clinical procedures.
• Students must demonstrate the emotional intelligence to exhibit empathy and compassion, to maintain productive relationships in the classroom and clinical settings, and to integrate direction, instruction, and constructive criticism into behavior.
• Criminal background checks are required of all students within 30 days of starting the Medical Terminology course. Drug screening may be required upon Practicum placement; this is dependent on the clinical setting. No student will be exempt from either process. Any student found to be chemically impaired at any time will be dismissed from the program. The American Association of Medical Assistants (AAMA) and/or medical facilities may restrict candidates from certification, practicum, or employment if involved in civil or criminal legal proceedings.
• Students must possess and maintain both personal health insurance and professional liability insurance (both available through the college) while enrolled in MEDA125, MEDA218, AH115, and MEDA223.
• Students must acquire and maintain CPR for the Healthcare Provider while enrolled in MEDA125, MEDA218, and MEDA223. Students must provide proof of CPR/AED and First Aid certification prior to starting MEDA125 Clinical Lab Procedures I.
• Students who place into MATH070 or MATH080 based on the Accuplacer Test must successfully complete MATH080 and successfully pass a basic mathematics test prior to registration for AH123 or MEDA125.
• Students who do not possess verifiable touch keyboarding skills of 30-35 cwpm must take ADMN111 prior to ADMN122 Executive Keyboarding.
• Students enrolled in MEDA125 Clinical Lab Procedures I, must purchase required supplies, shoes, stethoscope, blood pressure cuff, and watch. (Consult faculty for more information.)
• Associate degree students must enroll in MEDA218 immediately following MEDA125 or the student may be required to repeat MEDA125. MEDA223 must immediately follow MEDA125.

Transfer Policy
Students transferring from another college or from another program within MCC must have a 2.0 CGPA to be accepted into the Medical Assistant program. This includes developmental courses.

Students must have been taken within the past three years for AH110, BIOL106, BIOL107, MEDA122, MEDA123, MEDA124, and MEDA126. Exceptions may be made for those with continuous work in the medical field. Transfer credit will not be given for MEDA125, MEDA218, or MEDA223.

Technical Standards
MCC must ensure that patients/clients are not placed in jeopardy by students during learning experiences. Therefore, students in practicum must demonstrate sufficient emotional stability to withstand the stresses, uncertainties, and changing circumstances that characterize patient/client care responsibilities. Furthermore, the student is expected to have the emotional stability required to exercise sound judgment, accept direction and guidance from a supervisor or faculty member, and establish rapport and maintain sensitive interpersonal relationships with employees, patients/clients and their families.

• Applicants must be in good physical and mental health. Standards have been established to provide guidance to students as to skills and abilities required to function successfully in the profession.
• Applicants who think they may not be able to meet one or more of the technical standards should contact the department chairperson or faculty to discuss individual cases.
• Good manual dexterity and sufficient tactile ability to assess pressure temperature, position, vibration, and movement.
• Sufficient visual acuity to observe patients, manipulate equipment, and interpret data; visual acuity sufficient to ensure a safe environment, identify color changes, read fine print/writing and calculate fine calibrations.
• Sufficient strength to perform CPR and the ability to stand for extended periods of time.

Accreditations
MCC’s MA programs are accredited by the Commission on Accreditation of Allied Health Education Programs (www.caahep.org) upon the recommendation of the Medical Assisting Education Review Board (MAERB): Commission on
**Employment Opportunities**

According to the U.S. Department of Labor Bureau of Labor Statistics, "employment of medical assistants is expected to grow 34 percent over the 2008 – 2018 decade, much faster than average for all occupations particularly for those with formal training or experience, and certification." MCC's programs are competency based; graduates are comprehensively prepared to enter any medical office with confidence.

**Degree Program - First Year**

<table>
<thead>
<tr>
<th>First Year</th>
<th>Fall Semester</th>
<th>TH</th>
<th>LAB</th>
<th>CR</th>
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**Degree Program - Second Year**

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**Total Credits - 65**

**Administrative Medical Assistant Certificate**

Administrative medical assistants perform a variety of tasks necessary to make an office operate smoothly. They are responsible for scheduling patient appointments, completing referrals for inpatient/outpatient procedures, keeping patient charts updated, accepting and documenting payments, processing insurance claims, typing correspondence, and interacting with healthcare facilities on a routine basis.

This certificate program provides the essentials needed to work in a medical office. Students will build a strong foundation of medical terminology, human anatomy, and prescription drugs before continuing on to courses requiring their application. Computer courses/applications will prepare graduates to feel comfortable with all types of clerical duties associated with a doctor's office, hospital, or insurance company.

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**Phlebotomy Certificate**

Phlebotomists (PBT) are essential members of the healthcare delivery team who are primarily responsible for collecting blood specimens from patients for laboratory testing. Qualified phlebotomists may be employed in hospital laboratories, private laboratories, doctors' offices, clinics, emergency rooms or blood donor centers.

Students may register for AH115 while completing the requirements for the Phlebotomy Internship if they meet the speech, health, character, and technical standards noted below. Classroom learning is combined with a 120-hour internship that is performed in a clinical laboratory or other healthcare facility to provide the skills required of a certified PBT. Internships are limited and offered as sites become available.

Fine motor skills are required to successfully perform in most clinical facilities: drawing patient's blood in the inpatient and outpatient settings, processing specimens including operating mechanical and computerized equipment, and performing clerical duties. Good communication skills are critical in dealing with patients, clients, physicians, nurses, and other healthcare workers.

Students must have complete documentation of physical exam, immunization records, TB testing, health insurance coverage and liability insurance in effect prior to registering for AH135. Students who participate in the internship must be available on a full-time basis for three 40-hour weeks. There are no evening or weekend internships. Only the Phlebotomy Coordinator may register students for AH135, Phlebotomy Internship.

Students who successfully complete this program are qualified for immediate employment at independent labs, hospitals, clinics, and are eligible to sit for a national certification examination offered by several professional organizations.

National certification boards, internship sites, and employers may restrict candidates who have been involved in civil and legal proceedings.

**Admission Requirements**

Applicants must satisfy the general requirements for admission to the college in addition to program requirements.

- All students must take the Accuplacer Test and meet reading level standards.
prior to registering for AH115, or have passed college-level courses with a “C” or better (documentation required.)

- Students must demonstrate reading and listening comprehension competencies in the English language as well as the ability to speak English clearly and correctly. Applicants whose first language is not English must submit official scores for the Test of English as a Foreign Language (TOEFL). A minimum score of 62 (internet-based), 173 (computer-based) or 500 (paper-based) is required before taking AH115.

- Students must have sufficient speech and language ability to express, comprehend and exchange information and ideas in English verbally and non-verbally, and to interact clearly and logically with patients, family members, physicians, peers, and other medical personnel.

- Those not meeting program standards may be referred to classes to improve their diction and vocabulary skills.

- Submit a report of current physical status, including immunization against measles, mumps, rubella, (MMR), varicella, and hepatitis B (at least 2 of the required 3-shot series must be completed); up-to-date tetanus booster; negative TB test within one year or negative chest x-ray with physician’s clearance, varicella vaccine.

- Based on the physical exam required for entry into the program, students must
  a. Have sufficient hearing to assess patient needs and to understand instructions and identify emergency signals.
  b. Have sufficient visual acuity to observe patients, and interpret data; visual acuity sufficient to ensure a safe environment, identify color changes, read fine print/writing, and calculate fine calibrations.
  c. Be able to stand for long periods of time.

- Possess & maintain personal health insurance for both AH115 & AH135 (available through the college).

- Possess & maintain professional liability insurance (available through the college) for both AH115 & AH135.

- Criminal background checks are required of all students prior to Internship placement. Drug screening may be required upon Internship placement; this is dependent on the clinical setting. No students will be exempt from either process. National certification boards, internship sites, and employers may restrict candidates who have been involved in civil or criminal legal proceedings.

- As skills and knowledge must be current for an internship, if more than one year elapses before a student seeks an internship, AH115 must be repeated.

### Transfer Credit Policy

Transfer credit for AH115 will not be granted.

### Health and Character Standards

MCC must ensure that patients/clients are not placed in jeopardy by students during learning experiences. Therefore, students in internships must demonstrate sufficient emotional stability to withstand the stresses, uncertainties, and changing circumstances that characterize patient/client care responsibilities. Furthermore, the student is expected to have the emotional stability to exercise sound judgment, accept direction and guidance from a supervisor or faculty member, and establish rapport and maintain sensitive interpersonal relationships with employees, patients/clients and their families.

MCC believes patient and student safety is of utmost importance. Therefore, if the instructor believes that actions demonstrated by a student in class or on internship jeopardize either the student’s own safety or patient safety, that student will be dismissed from the class/program.

Applicants must be in good physical and mental health to qualify for positions in the healthcare field. Standards have been established to provide guidance to students as to skills and abilities required to function successfully in the program and ultimately in the phlebotomy profession. Applicants who think they may not be able to meet one or more of these health, character or technical standards should contact the department head or faculty to discuss individual cases. Applicants should have sufficient emotional intelligence to exhibit empathy and compassion to maintain productive relationships in the classroom and clinical settings.

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NURSING
ASSOCIATE OF SCIENCE

Program Mission
The mission of the nursing program is to provide high-quality education and clinical evidence-based practice which enables students to achieve career and life goals through the application of knowledge, judgment and skills necessary to practice as a registered nurse.

Program Goal/Objectives
Graduates from MCC’s nursing program will:
• Utilize knowledge, judgment and skills to practice nursing safely and competently.
• Utilize intellectual, interpersonal and psychomotor competence when providing patient care.
• Utilize the nursing process to assist patients to attain, maintain and retain health.
• Collaborate as a member of the healthcare team.
• Practice nursing within a legal and ethical framework.

Program Description
The Nursing Program prepares students to provide direct care to patients in acute care, long term care and other structured settings. The program consists of science, general education and nursing courses. Nursing courses include classroom, simulation lab and clinical experiences. Learning experiences and clinical practical may vary in time and in location, and may include days, evenings, and/or weekends.

The program may be completed on a full-time or part-time basis. Classroom and clinical components of the nursing courses must be completed concurrently. All nursing courses must be completed within four years from the date of entry into the first nursing course.

Admissions Requirements
In an effort to provide you with the most current and comprehensive information about our programs, we require prospective nursing students attend a Nursing Information session. Dates and times can be found at www.mccnh.edu

Nursing program applications must be completed by February 1st to be considered for acceptance in the fall class.

A completed application is the responsibility of the nursing candidate. Incomplete applications will not be considered. Candidates must complete the college admission requirements and provide documentation of the following criteria for admission consideration:
• Proof of satisfactory completion of high school algebra, biology and chemistry with a lab with grades no lower than a C. If transcript indicates a numerical grade point average with no grade equivalent, a minimum of 73.33 is required. Chemistry with a lab will be required for fall 2014 admission.

Pathway for NH Future Nurses Program
This new partnership between MCC and Franklin Pierce University (FPU) allows students to earn a Bachelor Degree in Nursing from FPU in one year after completion of their Associate Degree in Nursing from MCC. Students accepted into the Pathway Program will take courses that meet the requirements of both colleges during their first three years at MCC, receive their ADN and be eligible to take the RN state board exam (NCLEX-RN). During their fourth year they will complete their Bachelor Degree in Nursing at FPU. To learn more, students must attend a Pathway for NH’s Future Nurses Information Session. Dates and times can be found at www.mccnh.edu.

Advanced Placement for LPNs Into Hybrid NURS112
Prospective students must attend an LPN-RN Nursing info session. You must be a current NH licensed LPN and successfully complete the ATI LPN STEP Test with a minimum individual score of 66.7% or better. Applications and required documents must be completed by March 1st.

Transfer Into NURS112
May or may not be an option based on space availability. In order to be considered for transfer from another nursing program, students must: have permission of the Director of Nursing, have successfully completed (a minimum course grade C) a Nursing Fundamentals course within the past 2 years and successfully complete the following: Excelsior College examination; #403: Fundamentals of Nursing with a grade of “C” or better.

Advanced placement and transfer students accepted into NURS112 must attend Nursing Process Seminar prior to the start of NURS112.

Transfer Credit Policy
In addition to specific nursing course transfer policies noted above and other MCC transfer credit policies, Anatomy & Physiology I and II and Microbiology must be taken within an eight-year period from the time of acceptance into the Nursing program.
Readmission Policy

Students matriculated in the Nursing program who withdraw or do not achieve the required minimum grade in the Nursing or science courses and are not able to continue in the Nursing program may be eligible for readmission consideration. A student may be readmitted to the Nursing program one time only. Readmissions are contingent upon space availability. The student applying for readmission will be required to meet the curriculum requirements in effect at the time of readmission. In order to be reconsidered for admission, the student must:

- Submit a written, dated letter requesting readmission to the Director of the Department of Nursing. In this letter, briefly outline the reason(s) you were previously unable to continue in the program, identify which Nursing course you are requesting readmission, and your plan for successful completion of the program.

Students who have requested readmission will be ranked according to their Nursing cumulative course grade average. As space availability is determined, students will be readmitted based on their ranking order. Students will then be notified of the status of their request in writing by the Director of the Department of Nursing. Students who are readmitted to the Nursing program will follow the program of study in place at the time they are readmitted.

Students who have failed a Nursing course because of unsafe practice involving actions or non-actions are not eligible for readmission to the Nursing program (see Nursing Course Syllabi: Evaluation Methods).

Accreditation

The Nursing Program is accredited by the Accreditation Commission for Education in Nursing, Inc. (ACEN) - formerly NLNAC, National League for Nursing Accrediting Commission and approved by the New Hampshire Board of Nursing (NBON). Upon satisfactory completion of the program, the graduate is eligible to apply to the NBON for the National Council Licensing Examination for Registered Nurses (NCLEX-RN). MCC’s NCLEX pass rates can be viewed at www.nh.gov/nursing. The NBON’s licensing regulations may restrict candidates who have been involved in civil or criminal legal proceedings. Questions about licensing restrictions should be addressed to the NH Board of Nursing, 21 South Fruit Street, Suite 16, Concord, NH 03301, (603) 271-2323. Questions about the status of accreditation for the Nursing program should be addressed to the Accreditation Commission for Education in Nursing, Inc. (ACEN) - formerly NLNAC, 3343 Peachtree Road NE, Suite 850, Atlanta, GA 30326, (404) 975-5000, www.acenursing.org

Employment/Transfer Opportunities

Prior to meeting all program course requirements, matriculated nursing students may be eligible to apply to the NHBON for additional licensure after successful completion (defined as achieving a minimum course grade of C) of the following nursing courses:

- Nursing I - Licensed Nursing Assistant (LNA)
- Nursing III - Licensed Practical Nurse (LPN)

The nursing program maintains articulation agreements with Emmanuel College, Endicott College, New England College, Rivier University, St. Anselm College, St. Joseph’s College of Maine, University of New Hampshire, and articulation and dual admission with Franklin Pierce University and Southern New Hampshire University. Further information on application for dual admission can be obtained from the Director of Nursing at MCC.

MCC offers a path to Bachelor’s and/or Master’s in Nursing through its partnership with Southern New Hampshire University (SNHU). Nursing students who are New Hampshire residents can apply for dual admission to the Online BSN/MSN programs at SNHU. A total of 90 credits, which includes MCC’s nursing program course requirements, can be applied towards the advance degree, 30 credits to be taken at SNHU would complete the requirements for a BSN. Students will receive a scholarship toward courses taken at SNHU and the program is financial aid eligible. Learn more by attending MCC’s nursing information session. Dates and times can be found at www.mccnh.edu.

Technical Standards

MCC must ensure that patient safety is not compromised by students during learning experiences. Therefore, the student is expected to demonstrate emotional stability and exercise sound judgment, accept direction and guidance from a supervisor or faculty member, and establish rapport and appropriate interpersonal relationships with peers, staff, and patients and their families.

The following technical standards have been established to provide guidance to students as to skills and abilities required to function successfully in the program and ultimately in the profession of nursing. Applicants who think they may not be able to meet one or more of the technical standards should contact the Director of Nursing to discuss individual cases.

- Sufficient hearing to assess patient needs and to understand instructions, emergency signals and telephone conversations.
- Sufficient visual acuity to observe patients, manipulate equipment, and interpret data; visual acuity sufficient to ensure a safe environment, identify color changes, read fine print/writing and calibrations.
- Sufficient verbal ability to express and exchange information when interacting with patients, family members, physicians, peers and other ancillary medical personnel.
- Ability to work with frequent interruptions, respond appropriately in emergencies or unexpected situations, and to cope with variations in workload and stress levels.
- Sufficient strength and motor coordination to perform the following physical activities: manual dexterity to operate and handle equipment, moving and transfer of patients; and performing CPR.

Travel Policy: Transportation to and from the clinical site is the responsibility of the student.
WELDING TECHNOLOGY
ASSOCIATE OF APPLIED SCIENCE

Program Mission
Graduates of this program will be prepared students with marketable skills in a variety of welding processes for entry into the workforce.

Program Goals / Objectives
Graduates of the Welding degree program will:
- Possess basic competency in the four major welding processes.
- Demonstrate basic concepts and practices of technical drawing and blueprint reading in accordance with industry standards.
- Articulate safety guidelines and use of machine tools.
- Produce drawings using Computer Aided Drafting (CAD) software.
- Refine skills to meet code requirements for heavy plate & pipe welding.
- Demonstrate knowledge of materials structures; heat treatment processes; the composition of ferrous and non-ferrous alloys; and the effects of heat-treatments on metals.
- Articulate industrial quality control procedures.
- Demonstrate fabrication techniques and cost estimation, and principles of applied statics and strength of materials.

Program Description
MCC offers an Associate of Applied Science (A.A.S.) and a Professional Certificate in Welding Technology. Students in the A.A.S. Welding Technology program develop a variety of technical skills and knowledge of industry norms that are informed by theory and built on an academic foundation that includes mathematics and communication. The Professional Certificate in Welding Technology meets entry-level employment objectives for non-code welding and includes the courses required for the first year of the A.A.S. degree.

Admissions Requirements
In addition to college-wide requirements, students must place into MATH111, Numerical Geometry and ENGL110, College Composition.

Employment Opportunities
The need for trained welders has grown consistently and will continue to do so until 2016. Based on this trend, it is anticipated that the need will continue to grow beyond 2016. The NH Employment Security Economic and Labor Market Information Bureau reports the need for welders, cutters, solderers & brazers, machine setters, operators and tenders. A predicted wave of retirements nationwide will create a shortage of approximately 20,000 qualified welders by 2014. Graduates are prepared for welder qualification testing which is used throughout the industry.

Technical Standards
- Normal vision for reading instructions and for performing tasks (adaptive equipment acceptable).
- Manual dexterity with both hands; good hand and eye coordination.
- Ability to visualize and portray ideas graphically.

Degree Program - First Year

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Degree Program - Second Year

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Degree Program - Third Year

<table>
<thead>
<tr>
<th>Second Year</th>
<th>Spring Semester</th>
<th>TH</th>
<th>LAB</th>
<th>CR</th>
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<tr>
<td>WELD220</td>
<td>Fabrication Techniques and Estimating</td>
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<td>WELD221</td>
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<td>Materials and Testing</td>
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<td>INT101</td>
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<tr>
<td>CIS110</td>
<td>Microsoft® Computer Applications I</td>
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Degree Program - Fourth Year

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<tr>
<td>WELD225</td>
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<td>WELD186</td>
<td>Blueprint Reading for Welders</td>
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<tr>
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Total Credits - 67

WELDING TECHNOLOGY PROFESSIONAL CERTIFICATE

(Days only)

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Total Credits - 32

WELDING TECHNOLOGY CERTIFICATE

(Evenings only)

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<td>WELD181</td>
<td>Intermediate Arc and Gas Welding</td>
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<td>WELD182</td>
<td>Welder Qualifications and Testing</td>
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<td>WELD183</td>
<td>Advanced (SWAM) Pipe/Plate Welding</td>
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<td>WELD184</td>
<td>Gas Tungsten Arc Welding (TIG)</td>
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Total Credits - 18
All credit and non-credit courses at Manchester Community College are assigned a course number. Course numbers begin with a letter code designating the course's academic area. The following course descriptions are arranged alphabetically, by academic code, beginning with “ACCT” (Accounting) and ending with “WELD” (Welding). Courses with numbers between ‘0 - 99’ are considered developmental and any credit awarded cannot be used toward graduation requirements. Courses with numbers between “100 - 199” are considered beginning level courses and courses with numbers between “200 -299” are considered upper level courses.

Prerequisites for courses are identified after each description and may be waived only by the instructor. A Prerequisite Waiver Form must be completed prior to registration. These forms can be obtained in the Registrar's Office. Generally, upper level courses have prerequisites. The college reserves the right to review and modify this information throughout the year.

**ACADEMIC PLACEMENT POLICIES**

### Student Success Placement Policy

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Description</th>
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</thead>
<tbody>
<tr>
<td>INT101</td>
<td>College Success Seminar</td>
</tr>
<tr>
<td>INT102</td>
<td>Learning Community Seminar</td>
</tr>
</tbody>
</table>

The College Success Seminar course must be taken in the students' first semester of attendance. Students who place into two or more English classes with a course number less than a 100 level must register for those courses and INT102 during their first semester of attendance.

### English Department Placement Policy

Before students may register for college-level English courses, they must demonstrate mastery of English at the high school level. Placements are determined as follows:

**English Department Placement Guidelines**

Accuplacer may provide two different English placements: a reading placement and a writing placement. A reading course is required if the RC (Reading Comprehension) score is below 80. Writing placement is based on the results of a written essay (Writeplacer). Foundational work in writing is required for WP scores below five.

#### Accuplacer Scores

<table>
<thead>
<tr>
<th>Reading Course Placement</th>
<th>Course Placement</th>
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<tbody>
<tr>
<td>RC (Reading Comprehension) score of 34-54</td>
<td>ENGL094*</td>
</tr>
<tr>
<td>RC (Reading Comprehension) score of 55-79</td>
<td>ENGL097*</td>
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</table>

*Should be taken in conjunction with either ENGL 098, 099 or 110 as indicated on

<table>
<thead>
<tr>
<th>Writing Course Placement</th>
<th>Course Placement</th>
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</thead>
<tbody>
<tr>
<td>WP (Writeplacer) score of 2 or 3</td>
<td>ENGL098</td>
</tr>
<tr>
<td>WP (Writeplacer) score of 4</td>
<td>ENGL099</td>
</tr>
<tr>
<td>WP (Writeplacer) score of 5 or above</td>
<td>ENGL110</td>
</tr>
</tbody>
</table>

ENGL094 is the first in a sequence of developmental reading courses designed to build the reading comprehension needed for college-level textbooks. A grade of C or better is required to progress to ENGL097.

ENGL098 is the first in a sequence of developmental writing courses designed to build the requisite skills for success in ENGL110. A grade of C or better is required to progress from ENGL098 to ENGL099 or ENGL099 to ENGL110.

Students wishing to move from ENGL098 to ENGL110 MUST retake Writeplacer and place into ENGL110.

### Mathematics Department Placement Policy

Before students may register for college-level mathematics courses, they must demonstrate mastery of mathematics at the high school level. Placements are determined as follows:

**Accuplacer Placement Criteria**

<table>
<thead>
<tr>
<th>Course Placement</th>
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<tbody>
<tr>
<td>AR ≤ 55 and EA ≤ 61</td>
</tr>
<tr>
<td>AR ≥ 56 and EA ≤ 61</td>
</tr>
<tr>
<td>EA ≥ 62 and ≤ 78</td>
</tr>
<tr>
<td>EA ≥ 62 and ≤ 78</td>
</tr>
<tr>
<td>EA ≥ 62 and ≤ 78</td>
</tr>
</tbody>
</table>

Accuplacer codes: AR-Arithmetic; EA-Elementary Algebra

Accuplacer may place students in higher levels of math. Please see CAPS for that information. Courses with numbers between ‘0-99’ are considered developmental and cannot be used toward graduation requirements. Courses with numbers between “100-199” are considered beginning level courses.

Students placing below a score of 31 in the Arithmetic portion of the Math Accuplacer Test will be referred to CAPS to work on essential skills so that they may re-test into the proper preparatory class.

### ELECTIVE COURSE INFORMATION

In addition to the required courses in a student's program, students are given the choice to select from a variety of elective courses. Each program offers a different set of electives, so please refer to each individual program for specific options. The following information will assist students with the variety of elective categories and the selection of elective courses. All academic subject codes and course numbers refer only to MCC courses.

**English Elective:** any course with the academic subject code of ENGL and a course number of at least 100. Social Science Elective: any of these designations: AN, ECON, GEOG, HIST, POL, PSYC, SOC. Foreign Language/Humanities Elective/Fine Arts: any of these designations: ARTS, ENGL Literature, or the following courses ASL, ENGL113, 210, 213, 214 HUMA, PHIL, FREN, GERM, SPAN, and HIST 120, 130. Math Elective: any course with the academic subject code of MATH and a course number of at least 100. Science Elective: any course with the academic subject code of BIOL, CHEM, ESCI, PHYS and a course number of at least 100. Business Elective: any course with the academic subject code of ACCT, BUS, FINC, MGMT, MKTG and a course number of at least 100.

**Liberal Arts Elective:** any course listed under the categories of English elective, Social Science elective, Foreign Language/Humanities/Fine Arts elective, Mathematics elective or Science elective with a course number of at least 100.

**Open Elective:** any course that the college offers with a course number of at least 100. ESL courses are not considered open electives and cannot be counted toward graduation requirements.
ACCT100 Bookkeeping for Small Business 2-2-3
This hands-on class teaches the bookkeeping required for a small business. Basic accounting is taught using QuickBooks™ software. A semester-long practice case gives students the opportunity to input routine transactions and prepare monthly financials for a small business. Topics covered are sales, receivables, uncollectible accounts, payables, inventory, payroll, general ledger, depreciation, cash management, monthly bank reconciliations, and financial-statement preparation and reporting. Students learn how to compute payroll, prepare payroll checks, and prepare federal and state payroll reports. Students also learn how to start up a business, file the necessary paperwork at the federal and state levels, and obtain a general knowledge of a Schedule C for individual tax reporting purposes. Different forms of businesses are reviewed, with emphasis on bookkeeping for a sole proprietorship. Proper insurance coverage is also reviewed to include business liability and workers’ compensation insurance. NOTE: This class cannot be taken by accounting majors as part of their Accounting degree or Accounting certificate program.

ACCT113 Introduction to Accounting & Financial Reporting I 3-0-3
Introduces accounting as the language of business and the need for accounting in the business world. Students develop an understanding of the concepts and usage of assets, liabilities, equity, revenue and expense accounts, and are introduced to accounting procedures necessary to prepare a financial statement utilizing current concepts and accounting principles. Topics covered include journalizing transactions, trial balance, adjustments, closing entries, accounts receivable and payable, inventory, bank reconciliations, special journals, cash receipts, disbursements, and banking procedures.

ACCT120 Managerial Accounting 3-0-3
This managerial accounting course explores the financial impact of various business decisions and the financial benefits for business practices. Upon completion of this course, the student will understand how accounting, capital budgeting tools, cost classification, and other productivity information can be used to assess the past performance and improve the future performance of a business by giving managers the essential information they need to make better decisions. Topics covered include financial statement analysis, cash flow statements, master and operational budgets, cost-classification methods and allocation methods, break-even analysis, incremental analysis, standard costing, variance analysis, and cash budgeting tools. Prerequisite: ACCT113.

ACCT121 Cost Accounting I 3-0-3
The cost accounting student will study how accounting data is used within an organization for planning operations, controlling activities, and for decision-making. The student will examine and analyze cost flow, cost of goods sold, job order and process costing, cost-volume-profit relationships, equivalent units of production, variable costing, planning and budgeting, and cost behavior patterns. Prerequisite: ACCT123.

ACCT122 Cost Accounting II 3-0-3
This course is designed as a continuation of the concepts covered in Cost Accounting I. The student will examine and analyze service department costs, joint cost allocation, management control systems, activity based costing, capital budgeting, transfer pricing, standard cost systems, variance analysis, investment center performance, relevant costs for decision making, ratio analysis, and absorption versus variable costing. Prerequisite: ACCT123.

ACCT216 Software Applications 2-2-3
An introduction to an integrated accounting software package, this course includes evaluation of common software characteristics and features, a review of internal controls for computerized accounting systems. The student will become proficient in processing transactions in a computerized accounting environment using a popular software package in general ledger, financial statement preparation, accounts receivable, accounts payable, payroll, inventory, time and billing, fixed assets and depreciation, cost control, budgeting and reporting. Prerequisite: ACCT213, CIS110 or higher.

ACCT220 Intermediate Accounting I 3-0-3
This first of three classes in intermediate accounting is an extension of topics covered in Accounting & Financial Reporting I and II, with further emphasis on the study and application of generally accepted accounting principles. The student will encounter an in-depth study of accounting concepts and will accurately prepare complex balance sheets, income statements, and retained earnings statements including required financial disclosures. Discussions include accounting ethical practices, fair earnings management, the Sarbanes-Oxley Act, and international accounting standards. A review of the accounting cycle will cover monthly transaction entries and complex adjusting, correcting, reversing, and closing entries. Also includes an in-depth analysis of cash, receivables, inventory valuation, and time value of money. Integrated within this class is exposure to sample CPA exam questions and the use of EDGAR or similar databases for conducting accounting research. Prerequisite: ACCT123.

ACCT222 Intermediate Accounting II 3-0-3
The second of three classes for Intermediate Accounting, this course continues the intensive study begun in Intermediate Accounting I. Students will study the recording and disclosure requirements for acquisition and disposition of long term assets, depreciation and impairment of assets, intangible assets, current liabilities, contingencies, contract accounting, long and short term debt, estimated liabilities, investments, shareholders’ equity transactions, stock issuance and retirement, revenue recognition, dilutive securities, and earnings per share. Integrated within this class is exposure to sample CPA exam questions and the use of EDGAR or similar databases for conducting accounting research. Prerequisite: ACCT220.

ACCT224 Federal Income Taxes – Individuals 3-0-3
A detailed presentation of Federal Income Tax Law focusing on Internal Revenue Service procedures and court rulings related to individuals as well as sole proprietorships. Applicable tax forms are prepared in conjunction with rules and regulations. Prerequisite: ACCT123.

ACSP101 Payroll Fundamentals - Entry Level 3-0-3
This course will be a hands-on approach to learning the payroll cycle through the completion of a semester-long practice case. Topics covered include the logical process of work within the payroll department; the fundamentals of laws and regulations that govern the payroll function; internal control procedures; various payroll fringe benefits. Upon successful completion of the course, the student will be ready for an entry-level position as a payroll professional, and will be prepared to test for the American Payroll Association’s Fundamental Payroll Certification Examination.

ACSP103 Accounts Payable - Entry Level 2-5-2
This hands-on class will teach the student the accounts payable department functions, from the receipt of a purchase order through the completed payment of the invoice using a QuickBooks™ software package. Topics covered include the logical process of work within the accounts payable department, the interaction and flow of information throughout the organization, internal controls, processing of paperwork for the invoice packet, disbursement of funds, updating the vendor master file, preparation of 1099 reports, and vendor statement reconciliation. Upon successful completion of the course, the student will be ready for an entry level position in accounts payables. Upon completion of this class, the student will be prepared to test for the Accounts Payable Fundamental Certification, a National Certification Examination.

ACSP104 Accounts Payable Professional - Advanced 2-0-2
This advanced level class in accounts payable operations and procedures is designed for the accounts payable professional with at least 3 years of full-time work experience in accounts payable who wants to further their education regarding advanced topics of accounts payable so as to enhance their performance in the work place and/or prepare to take the Accredited Payable Specialist Certificate Exam. Topics covered include: internal control systems, Sarbanes-Oxley Act, policy manual preparation, fraud detection and prevention, record retention and destruction practices, preparation for internal audits, accounting terminology and account reconciliation, advanced processing functions for invoices and non-invoice billing, disbursement methods, paper versus electronic payments, international payments, petty cash, error corrections, updating the vendor master file, accounts payable software specifics and security issues, electronic invoicing, data security, imaging and workflow, sales and use taxes, value added taxes, travel and entertainment expense management, 1099 reporting, and importance of cross training and best training processes. Upon successful completion of this class and providing that the student has the applicable required work experience, the student will be prepared to take the Accredited Payable Specialist Certification Exam offered by The Accounts Payable Network and The Institute of Management & Administration.
ACSP110 Bookkeeping Internal Controls and Advanced Topics 3-0-2
Covers more advanced topics in bookkeeping, including the reconciliation of depreciation for book versus taxes, depreciation methods for GAAP (General Accepted Accounting Principles), depreciation methods for Federal Income Tax, depreciation of vehicles for tax purposes, merchandise inventory using the perpetual and the periodic systems, inventory computation methods, and lower of cost or market. Topics covered for internal controls include employee theft and how to prevent it, prevention of check and credit card fraud, prevention of vendor cheating, and how to avoid various cons schemes and scams. This class is designed to prepare the student for the workforce as a bookkeeper and to prepare for part 2 / test 2, and parts 3 & 4 of the National Certified Bookkeeper exam administered by the American Institute of Professional Bookkeepers. Prerequisite: ACCT113 with a grade of “C” or better.

ACSP111 Advanced Bookkeeping Applications 3-0-3
The Capstone course in the Bookkeeping Certificate program. Topics extensively covered include daily transaction entries, monthly and year-end adjusting entries, locating errors, error-correction entries, bank reconciliations, preparation of worksheets and creation of computerized financial statements. The student will complete a practice case that applies the knowledge learned to a real-life case. This class is designed to prepare the student for work as a bookkeeper and for part 1 of the National Certified Bookkeeper examination administered by the American Institute of Professional Bookkeepers.

ADMN111 Keyboarding I 3-0-3
Introduces touch-typing. Students learn basic word processing functions as they format personal letters, business letters, envelopes, memos, reports and tabulations. Formatting rules pertaining to margins, tabs, and spacing will be reinforced.

ADMN122 Executive Keyboarding 2-2-3
Continues supervised speed and accuracy development. While learning keyboarding concepts, the student will produce correspondence with more advanced features. Also covers business letters with verifying formats, complex tabulations, business forms, manuscripts, and tables. Prerequisite: ADMN111 or permission of the instructor.

AH110 Medical Terminology 3-0-3
Provides the ability to communicate in a professional, effective manner in a variety of healthcare settings. Through a realistic approach, students learn the rules for building and defining medical terms, the correct pronunciation and spelling of medical terms, and the application of medical terminology as it relates to each body system. Introduces various types of medical records and reports, and provides the skills to read and interpret them. A variety of activities guide the student in the application of medical terminology as it relates to the clinical world. Prerequisite: Placement into College Composition based on the Accuplacer Test.

AH115 Phlebotomy 3-0-3
Provides the theoretical and introductory technical skills of a phlebotomist. Discussions include anatomy and physiology of the circulatory system, medical terminology, structures of the healthcare system and laboratory safety, types of laboratory analyses, specimen collection including techniques, equipment, sources of error and medico-legal issues surrounding the practice of phlebotomy. Prerequisite: Reading Comprehension at the 12th grade level based on the Accuplacer Test.

AH123 Introduction to Pharmacology 3-0-3
Provides the allied health professional with the fundamental knowledge necessary for a basic understanding of the principles and practice of pharmacology. Emphasis is on the safe preparation and administration of medications to patients of various age groups. Simulated problems and case scenarios are based upon situations that the allied health professional may encounter in a general medical office or clinic setting. Students must have an understanding of basic mathematical processes in order to perform practice problems with accuracy. Prerequisite: AH110 and BIOL106, and MATH080 with a “C” or better and a score of 85% or better on PRAX (pharmacy math placement exam) and placement into ENGL110. Note: A grade of C is required to pass this course for Medical Assistant and HIM majors.

AH135 Phlebotomy Internship 0-0-3
After successful completion of AH115 Phlebotomy, the student will spend 120 hours in a clinical environment becoming proficient with the responsibilities and skills of a phlebotomist. Students receive hands-on experience with venipuncture and capillary punctures. In addition, the ability to follow protocol for the collection of blood specimens is stressed, all while under the supervision of qualified personnel in an accredited clinical laboratory. Requires program matriculation and immunization documentation. Prerequisite: Grade of C or better in AH115 and signed permission of Phlebotomy Coordinator. NOTE: Only full-time, daytime internships available. No evening or weekends.

AH200 Transcultural Healthcare 3-0-3
Healthcare professionals support the concept of holistic care and recognize the need to understand the client’s background in order to provide comprehensive care that respects personal values and individuality. Transcultural Healthcare provides a framework for all Healthcare providers to learn inherent concepts and characteristics of culture and provide the background necessary to interact knowledgeably and competently with ethnic populations. Prerequisites: AH110, BIOL106 or BIOL110. Corequisite: MEDA123.

AMT110 Manufacturing Processes 2-3-3
Students will explore the manufacturing process not only as a sequence of material manipulation but also as a product of management. Current managerial philosophies and their effects on every phase of manufacturing will be examined. This information will be synthesized and applied to a manufacturing model, which will give students an opportunity to test their theories on managing a manufacturing facility with limited resources. Throughout the course, emphasis will be placed on effective workplace skills including teamwork, integrity, and dependability.

AMT115 Reading and Interpreting Engineering Drawings 1-4-3
This course provides the basic concepts and practices of technical drawing and blueprint reading. The use of CAD Software to create multi-view orthographic drawings, sectional views and auxiliary views will be presented to learn the basics of reading engineering drawings. Other topics of discussion will include dimensioning and tolerances, sketching and structural steel shapes. The course emphasis will be placed on using the CAD drawing skills learned to understand the conventions for interpreting engineering drawings for design and manufacturing and other engineer disciplines.

AMT120 Motor Controls and PLCs for Manufacturing 3-3-4
This course will provide basic coverage of the theory and operation of AC and DC motor and generator controls and control systems. Subject matter will include generator and alternator starting, stopping, and synchronization controls as well as motor starting, reversing, braking, and speed controls. Solid-state theory will be introduced. Theory and applications for electronic devices and control systems, motor drives, and programmable logic controllers (PLCs) will be covered in the classroom and lab. Laboratory work will reinforce and promote the application of theoretical concepts. Prerequisite: ETEC 110.

AMT135 Basic Machining Practices 1-5-3
An introductory course in machine shop practices introducing students to the basic machines used in industry relating to Advanced Manufacturing. This course is intended to provide the basic concepts of machine tool operation on lathes, mills, power saws, drill presses, hand grinders, and part finishing processes. Course will include part layout, bench work, some simple CNC programming, and processes for producing products using measuring instruments for quality control. Emphasis is placed on shop safety, housekeeping and preventive maintenance. Prerequisite: AMT115, Corequisite: AMT110.

AMT210 Manufacturing Systems I 3-6-5
Students will explore fluid power controls, manufacturing component capacities and functions for automated manufacturing. This will include the logic controls and setups for creating systems needed in the manufacturing production line. Discussion will include the development of individual mechanical component setups to arrive at the desired output of the mechanisms in the system. Learning activities will include the use of computer simulation and hands-on applications of an operational production component. Each mechanism will be studied as to the specifications, functions, and safe operation. Throughout the course, emphasis will be placed on effective workplace skills including teamwork, integrity, and dependability. Prerequisites: ETEC 110; AMT120.

AMT220 Material Science 2-3-3
This course will introduce the student to the principles of Material Science as the subject relates to the selection and testing of ferrous and non ferrous metals, thermosetting and thermoplastic polymers and ceramics. Emphasis will also be placed upon physical and mechanical properties of metals as well as heat treatment. Prerequisite(s): MATH155, ENGL110.

AMT230 CAD/CAM for Manufacturing 2-3-3
A course in 2D/3D model construction using AutoCAD software. Topics include creating wireframe working drawing/models (details & assemblies) in model space with paper space layouts for plotting, using tile & non-tiled viewports. Operational aspects of the software will be addressed for processing engineering drawings efficiently. Emphasis will be on the creation of drawings to be transferred into CAM software for manufacturing purposes. Prerequisite: AMT115.
AMT240 Manufacturing Systems II  3-6-5
Students will explore the mechanical aspects of machines and the associated fluid power components working together as needed for automated manufacturing. This will include drive mechanisms for feeds, speeds, and power utilization for each component in the manufacturing line such as conveyors, robots, machine tools, and workstations. This course will incorporate the variability in products to be manufactured in relationship to the equipment capacities. Learning will include the use of computer simulation and hands-on for the production setups. Each mechanism will apply the learned aspects as to the specifications, functions, and safe operation. Throughout the course, emphasis will be placed on effective workplace skills including teamwork, integrity, and dependability. Prerequisite: AMT210.

AMT299 Advanced Manufacturing Capstone  3-2-4
This seminar reflects a student’s integrated understanding of overall program and project management practices and techniques. Students formulate, develop, and personalize an individual interdisciplinary research topic/project related to their professional interests. The individualized project will require students to include research, critical thinking, and reflection of the core competencies of advanced manufacturing: design and function; fit and total quality management; planning and project management; communication, and cost control. Prerequisites: AMT240, WELD223 and must be taken in the student’s final summer semester.

AN101 Introduction to Anthropology  3-0-3
Introduces students primarily to cultural anthropology, its key concepts, terminology, theories, and research. Some aspects of physical anthropology and linguistics are also covered. Topics include culture, ethnocentrism, cultural aspects of language and communication, economic patterns, kinship, sex and marriage, socialization, social control, political organization, class and caste, ethnicity, gender, religion, beliefs, and cultural change. (Fulfills Social Science requirement.) Offered every semester.

AN102 Introduction to Archaeology  3-0-3
For more than 100 years, archaeology has fascinated scholars and the public, from stories of our earliest ancestors to Howard Carter’s discovery of King Tut’s tomb to Indiana Jones. This introductory course surveys the rise of human civilization from the first apes to walk on two legs over 2.5 million years ago to the development of complex societies. This course will cover the shift from hunters and foragers to the forager of food production, and how the shift in the environment allowed humans to develop to today’s level of complexity. Prerequisites: Placement into ENGL110. (Fulfills Social Science requirement.) Offered every Fall/Spring.

ARTS106 2D Character Design Using Photoshop®  2-3-3
Through theory and practice, students learn to hand-drawn original characters, then digitize and apply special effects using a variety of Photoshop® tools and techniques. Topics will include: sources of inspiration, basics of two-dimensional design and color, setting moods, and creating environments for visual story development. (Fulfills Fine Arts requirement.)

ARTS110 Welding for the Artist  1-4-3
An introduction to welding for the artist. Students develop structurally and aesthetically sound welding techniques in arc and gas welding to create two- and three-dimensional artwork. Emphasis is on safety, hands-on practice, equipment and process selection, joint design and filler metal characteristics. Students learn to safely flame cut mild steel as well as bend metal using torch heat. Braze welding is discussed and practiced. Includes demonstrations in other welding processes more suitable to welding aluminum and stainless steel. Also covers the art of blacksmithing, an introduction to the history of sculpture and examples of sculptors and their work. (Fulfills Fine Arts requirement.)

ARTS111 Woodworking for the Artist  2-2-3
This course will expose the student to using wood as a medium for artistic expression in an introductory manner. The goal is for the student to develop structurally and aesthetic joinery techniques for both mechanical and glue up assembly. Emphasis will also be placed upon safety, hands-on practice, equipment and process selection, joint design and fit characteristics. Students will also learn how to safely use and sharpen hand tools as well as safely operate power equipment specifically for woodworking. Demonstrations on additional techniques will be woven into the fabric of the course. The art of veneering will also be introduced. (Fulfills Fine Arts requirement.)

ARTS117 Art History I  3-0-3
Surveys the history of art and design in Western and non-Western traditions from prehistoric to the Baroque period of 17th century. The course emphasizes the connections among historical, political, social, religious and artistic developments, showing how artists and designers are influenced by their culture and time. (Fulfills Fine Arts requirement.)
Auto101 Introduction to Service & Maintenance 1-6-3
Introduces automobile service and repair including shop safety, service department operations, safety inspection, and techniques for proper use of hand, power tools and equipment. Using the various skills learned, students perform basic service and repairs on today's automobiles. Prerequisite: Accuplacer assessment test which indicates placement into ENGL110 and any 100 or 200 level MATH course; developmental coursework may be taken concurrently.

Auto102 Suspension & Steering Systems 2-3-3
An in-depth study of steering and suspension systems, alignment geometry and procedures including the service of these systems. Introduces automatic ride control suspension, 4-wheel steering and active suspension. Wheel balance and balancing, wheel and tire diagnosis and repair are also covered. Prerequisite/Corequisite: AUTO101.

Auto103 Basic Electrical 3-3-4
A comprehensive study of the theory and diagnosis of electrical systems. Topics include: basic theory and systems, magnetism, induction, batteries, semiconductors, automotive wiring circuits, electrical circuit repair and diagnosis techniques, and the fundamentals of electronics. Corequisite: AUTO101.

Auto104 Automotive Brakes 2-3-3
An extensive study of the construction, operation, and diagnosis of modern brake systems. Topics include: the fundamentals of hydraulics, components and diagnosis; disc and drum brake operation and diagnosis; parking brake systems; power assist brakes; and disc and drum machining. Prerequisite: AUTO101 with a C- or better.

Auto105 Automotive Engines 2-3-3
A comprehensive study of the theory, diagnosis, and overhaul of gasoline-fueled internal combustion engines. This course provides a means of gaining knowledge and skills to diagnose and service today's complex engines and systems. Covers the principles of four-stroke cycle engine operation; identification of engine systems and components; cylinder head and valve train diagnosis and service; engine noise diagnosis; basics of diesel operation; and turbocharger/supercharger principles. Prerequisite: AUTO101 with a grade of "C-" or better.

Auto106 Electronic Systems 2-3-3
A continuation of AUTO103 that expands knowledge of electronic systems and electrical circuits. Provides an in-depth study of electronic control system input sensors, output devices and microprocessor control systems. Sensors and output device operation and oscilloscope analysis are also covered. Prerequisite: AUTO103 with a C- or better.

Auto107 Automotive Climate Control 2-3-3
A comprehensive course covering the theory and operation of air conditioning systems, air management and electronic climate control systems. Also included in this course are the service, maintenance, and diagnosis of climate control systems. Prerequisite: AUTO103 with a grade of "C-" or better.

Auto108 Automotive Co-Op 0-15-1
The Automotive Co-op provides an opportunity for practical experience at an approved site. It is a required component of the certificate program. Students are required to work a minimum of 240 hours. A log of all work will be completed for review by the faculty member and their site supervisor. Periodic evaluations based on performance and other issues related to successful employment will be completed and reviewed by the co-op coordinator and site supervisor, and will be the basis for the final grade. Prerequisite: AUTO101 with a grade of "C-" or better.

Auto111 Introduction to Automotive Service 1-6-3
Introduces service and repair including shop safety, service department operations, safety inspection, and techniques for proper use of hand, power tools and equipment. Using the various skills learned, students perform basic service and repairs on today's automobiles.

Auto112 Steering, Suspension & Alignment 2-4-4
An in-depth study of steering and suspension systems, alignment geometry and procedures including the service of these systems. An introduction to automatic ride control suspension, 4-wheel steering, and active suspension. Wheel balance and balancing, wheel and tire diagnosis and repair are also covered. Corequisite: AUTO111.

Auto113 Electrical Systems 3-3-4
A comprehensive study of the theory and diagnosis of electrical systems. Topics include: basic electricity theory and systems, magnetism, induction, batteries, semiconductors, automotive wiring circuits, electrical circuit repair and diagnosis techniques, and the fundamentals of electronics. Corequisite: AUTO111.

Auto121 Brake Systems 2-3-3
An extensive study of the construction, operation and diagnosis of modern brake systems. Topics include: the fundamentals of hydraulics, components and diagnosis; disc and drum brake operation and diagnosis, parking brake systems, power assist brakes, and disc and drum machining. Prerequisite: AUTO111 with a grade of "C-" or better.

Auto122 Engine Theory, Diagnosis & Repair 2-3-3
Through a comprehensive study of the theory, diagnosis and overhaul of gasoline fueled internal combustion engines, students gain the knowledge and skills to diagnose and service today’s complex engines and systems. The principles of four-stroke cycle engine operation, identification of engine systems and components, cylinder head and valve train diagnosis and service, engine noise diagnosis, basics of diesel operation and turbocharger/supercharger principles are covered. Prerequisite: AUTO111 with a C- or better.

Auto123 Electronics I 2-3-3
A continuation of AUTO 113 that expands the student’s knowledge of electronic systems and electrical circuits. The course consists of an in-depth study of electronic control system input sensors, output devices, and microprocessor control systems. Sensors and output device operation and oscilloscope analysis are also covered. Prerequisite: AUTO113 with a grade of "C-" or better.

Auto124 Automotive Co-op I 0-15-1
The Automotive Co-op provides practical experience at an approved site. Students are required to work a minimum of 320 hours. A log of all work will be completed for review by the faculty member and their site supervisor. Periodic evaluations based on performance and other issues related to successful employment will be completed and reviewed by the faculty member and site supervisor, and will be the basis for the final grade. Prerequisites: AUTO121, AUTO122, AUTO123 all with a grade of "C-" or better.

Auto131 Climate Control Systems 2-3-3
A comprehensive course covering the theory and operation of air conditioning systems, air management, and electronic climate control systems. Also included in this course are the service, maintenance, and diagnosis of climate control systems. Prerequisite: AUTO113 with a grade of "C-" or better.

Auto132 Electronics II 2-3-3
A continuation of the freshman electrical, electronics, and mechanical courses. Covers vehicle systems that have integrated electronic controls. Students examine the theory of operation, diagnostic techniques and service procedures for these systems. Prerequisite: AUTO123 with a grade of "C-" or better.

Auto133 Customer Service 1-0-1
Evaluates the student’s internship progress and experiences, and discusses issues related to becoming a successful technician or manager. Focus will be on issues of ethics, professionalism, quality, and customer satisfaction. Guest speakers, consumers and others may be invited to participate in open discussions of issues related to the automotive service industry. Prerequisite: AUTO111 with a grade of "C-" or better.

Auto134 Automotive Co-op II 0-15-1
The co-op provides practical experience at an approved site, and is a required component of the certificate program. Students must work a minimum of 240 hours, and log all work for review by the faculty member and their site supervisor. Periodic evaluations based on performance and other issues related to successful employment will be completed and reviewed by the faculty member and supervisor, and will be the basis for the final grade. Prerequisite: AUTO131, AUTO132, AUTO133 with a C- or better.
AUTO211 Manual Transmissions & Transaxles 2-4-4
Covers theory and operation of manual transmissions and transaxles, including drive axles, drive shafts, clutches, as well as diagnostic procedures and techniques. Disassembly, overhaul procedures, repair and reassembly of transmission/transaxles, differentials and clutches will be performed. Prerequisite: AUTO111 with a grade of "C" or better.

AUTO214 Powertrain & Emission Controls 2-3-3
Provides an in-depth study of powertrain control systems and emission control systems with emphasis on operating strategies. This course focuses on the theory and operation of the systems and how they react to different operating conditions. This course lays the foundation for the driveability and performance diagnostic course that follows. Prerequisite: AUTO132 with a grade of "C-" or better.

AUTO215 Advanced Vehicle Systems 3-0-3
Introduces the students to new technology. This course focuses on the latest vehicle systems and technology that may not yet be in production. This course is designed to explore the future of technology in the automobile and to help prepare students for what is ahead. Prerequisite: AUTO132 with a grade of "C-" or better.

AUTO220 Automotive Co-op III 0-15-1
The Automotive Co-op provides practical experience at an approved site. It is a required component of the certificate program. Students are required to work a minimum of 320 hours. A log of all work will be completed for review by the faculty member and their site supervisor. Periodic evaluations based on performance and other issues related to successful employment will be completed and reviewed by the faculty member and site supervisor, and will be the basis for the final grade. Prerequisite: AUTO 211, AUTO214, AUTO215 with a grade of "C-" or better.

AUTO221 Automatic Transmission Hydraulic & Mechanical Systems 2-3-3
Covers automatic transmission hydraulic and mechanical system operation, diagnosis and repair. Students participate in the complete disassembly, inspection and overhaul procedures of different types of automatic transmissions. Students will examine the principles of torque converter operation, hydraulic, power-flow, planetary gear sets and diagnosis. Prerequisite: AUTO211 with a grade of "C-" or better.

AUTO222 Driveability & Performance 2-3-3
A comprehensive course in vehicle performance diagnosis with a focus on identifying driveability concerns and diagnostic methods used in solving performance problems. Using actual driveability problems, students will have the opportunity to learn diagnostic techniques. The goal is to learn to solve performance problems in a logical and complete manner and to identify the root cause. Prerequisite: AUTO214 with a C- or better.

AUTO224 Automatic Transmission Electronics 2-3-3
Provides a thorough study into automatic transmission electronic control system operation, diagnosis, and repair. Students participate in the inspection and diagnosis of electronic controls of automatic transmissions. An in-depth analysis of electronic transmission control system strategies and diagnosis will also be part of the course. Prerequisites: AUTO132, AUTO211.

BIOL090 Chemistry Foundations for Anatomy & Physiology 1-0-1
An introduction to chemistry and biochemistry to prepare students for Anatomy and Physiology specifically, and other health science courses they may subsequently take. Emphasizes general vocabulary and concepts in chemistry that are appropriate to the health sciences; specific topics may be covered in more depth as appropriate for preparation for Anatomy & Physiology I. Students should be ready for a rigorous, fast-paced course. (Does not fulfill the chemistry requirement for Nursing.)

BIOL099 Foundations in Biology 2-2-3
This course will cover the major points of high school level biology. It is meant to strengthen students' background in biology and to prepare students for college-level life science courses. The course will give an overview of cell biology, the biology of organisms, and the biology of populations. A lab component will strengthen the theory information. These credits are institutional and are not applied towards graduation.

BIOL101 General Concepts in Biology 3-3-4
A one semester college-level biology course that deals with important concepts surrounding biology. It will cover some basic chemistry, the cell structures and their functions, cell division, cellular respiration, photosynthesis, DNA and RNA, and some basic genetics. This study is based on the ongoing evolution of species. Prerequisite: High school biology (or equivalent) with a "C" or better and placement into ENGL110. (Fulfills lab science elective.)

BIOL102 Introduction to Botany 3-3-4
Covers the basic form of plants including roots, stems, leaves, flowers, and the different modes of reproduction and plant responses. Cellular structures and functions will also be explored as will the scope of the many types of plants and their adaptations to various environments. These topics will be linked to the study of evolution and how this process occurs in plants. Prerequisites: High school biology with a "C" or better, or permission of the instructor and placement into ENGL110. (Fulfills lab science elective.)

BIOL106 Human Body 3-0-3
Introduces anatomy and physiology of each of the organ systems of the human body and practical discussions of disease and health. Prerequisite: placement into ENGL110. (Fulfills lab science elective when taken with BIOL107.) Offered every semester.

BIOL107 Human Body Lab 0-3-1
A series of laboratory experiences designed to enhance and reinforce the concepts studied in BIOL 106. (Medical Assistant students must take BIOL 106 concurrently.) Prerequisites: Placement into ENGL110 or permission of the instructor (Fulfills lab science elective when taken with BIOL106.) Offered every semester.

BIOL108 College Biology I 3-3-4
An in-depth college-level course designed for students who intend to continue studying life science as their major area of study. Covers the chemistry of cells including cellular respiration, photosynthesis, DNA, RNA, protein synthesis and enzymes. Also includes the study of the cell, its components, mitosis and meiosis, Mendelian and molecular genetics. Prerequisites: High school biology and chemistry with a "C" or better and placement into ENGL110, or permission of the instructor. (Fulfills lab science elective.)

BIOL109 College Biology II 3-3-4
This intense college-level biology class is the continuation of BIOL108. Covers evolutionary biology, classification, organisms and populations, and ecology, and emphasizes science as a process, scientific inquiry, and critical thinking. Prerequisites: High School Biology and Chemistry with a "C" or better and BIOL108 with a "C" or better and placement into ENGL110, or permission of the instructor (Fulfills lab science elective.)

BIOL110 Human Anatomy and Physiology I 3-3-4
A comprehensive course in the anatomy and physiology of the human body that presents current in-depth information in basic molecular and cell biology as well as human cells, tissues, and organ systems. This first of two classes includes molecular biology which covers DNA and RNA structure and the formation of proteins, as well as basic cellular respiration. It also covers the integumentary, skeletal, muscular, nervous, and sensory systems. Laboratory work augments lectures and includes the study of fresh and preserved specimens, microscopy, and human physiology. Prerequisites: Successful completion (grade C or better) of high school level biology and chemistry or BIOL099 and CHEM090 with a "C" or better, or permission of the instructor. (Fulfills lab science elective.) Offered every semester.

BIOL111 Anatomy & Physiology of Domestic Animals I 3-3-4
Introduces the comparative anatomy of the mammalian body that will include domestic animals and man. Emphasizes normal anatomy and physiology with references made to deviation from the norm which might constitute a disease state. This is the first semester of a two-semester course and covers basic organization, cells, and tissues, along with the integument, skeletal, muscular, and nervous systems. Lab work augments lectures and includes the study of histology as well as preserved specimens and models. Prerequisite: Successful completion (grade C or better) of high school level biology and chemistry, or permission of the instructor and placement into ENGL110. (Fulfills lab science elective.)

BIOL112 Human Diseases 3-0-3
Provides an understanding of disease processes. Common disorders of major body systems are discussed relative to the mechanisms by which they develop and their effects on homeostasis. Prerequisite of BIOL108 with a "C" or better, or permission of the instructor. (Does not fulfill lab science elective.)

BIOL120 Human Anatomy & Physiology II 3-3-4
A continuation of BIOL110, this course includes current, in-depth information of the structure and function of the endocrine, digestive, respiratory, blood, cardiovascular, lymphatic, urinary, and reproductive systems. Lab work augments lectures and includes exercises in microscopy, the study of fresh and preserved specimens, and physiological measurements of the human body. Prerequisite: BIOL110 with C or better, or permission of instructor. (Fulfills lab science elective.)

BIOL121 General Ecology 3-3-4
Introduces the basic principles of ecology. Emphasis is on the relationships between organisms and their environment, and the role of organisms in the functioning of ecosystems. Prerequisites: BIOL106 and ENGL110. (Does not fulfill lab science elective.)
Biol121 Anatomy & Physiology of Domestic Animals II 3-3-4
A continuation of BIOL111, this course includes current in-depth information of the structure and function of the endocrine, respiratory, blood, cardiovascular, lymphatic, immune, urinary, and reproductive systems. Lab work augments lectures and includes the study of histology, preserved specimens, and models. Prerequisite of C or better in BIOL111, or permission of the instructor. (Fulfills lab science elective.)

Biol150 Nutrition 3-0-3
A study of normal and medical nutritional therapy, including the digestion, absorption, transport, and metabolism of the macro and micro nutrients throughout the life cycle. Covers nutritional assessment and care plan processes for various medical nutritional therapies, including cardiac, diabetes, stress disorders, various feeding routes, and energy and weight management. (Does not fulfill lab science elective.) Offered every semester

Biol201 Principles of Genetics 3-3-4
Introduces the principles of genetics, with an emphasis on human examples that illustrate basic genetic concepts. Genetics is studied at the level of DNA, genes, chromosome, cells, tissues and organs, individuals, and populations. Hands-on laboratory exercises reinforce the lectures and include investigations in mitosis and meiosis, Mendelian genetics, chromosome structure, control of gene expression, mutation, and genetic technologies. Prerequisite: High school biology with a “C” or better, or a 100 level college biology course with a “C” or better and placement into ENGL110, or permission of instructor. (Fulfills lab science elective.)

Biol210 Microbiology: Principles and Practices 3-3-4
Introduces the principles and practices of medical microbiology. Topics include: the nature and behavior of microorganisms; principles of growth and reproduction of microorganisms; identification of microorganisms using staining, pure culture, biochemical and antigenic techniques; and the epidemiology, clinical features, laboratory diagnosis and control measures for microbial diseases caused by viruses, bacteria, fungi, protozoa and helminthes. Students are required to have protective eye wear (available in the bookstore) and lab coats for the first lab session. Prerequisite: BIOL110 with C or better. (Fulfills lab science elective.) Offered every semester

Biol220 Pathophysiology 3-0-3
Focuses on the clinical pathogenesis of human diseases as a consequence of abnormalities and alterations of normal physiologic function. Lectures will cover topics in general pathology as well as in-depth information in system pathology, and will focus on the most common diseases, which are either frequently encountered or illustrate an important principle. Prerequisites: Successful completion (grade C or better) of BIOL110 and BIOL 120 or BIOL111 and BIOL121 and placement into English 110, or permission of the instructor. (Does not fulfill lab science elective.)

Bldg099 Building Construction Exploration 1-0-1
This course allows students to participate in some aspects of the Building Construction program while they are taking preparatory math, English or reading courses. Students will be integrated into the construction environment, be assigned a construction advisor, and/or mentored by other construction students. These credits do not count toward graduation requirements.

Bldg111 Construction Drafting I 1-3-2
Develops basic drawing skills necessary to complete satisfactory drawings in the light residential construction field. Drawings deal with basic drafting concepts such as orthographic projection, isometrics, and obliques. Drawings of details and sections of a house from the sill to the ridge are also completed. All drawings and details will be related to the Building Construction Technology Program.

Bldg112 Methods of Construction I Theory 4-0-4
Covers the various components and materials necessary to complete the frame of a light residential dwelling, including deck, walls, partitions, ceilings, rafters, and sheathing.

Bldg113 Methods of Construction I Lab 0-6-2
The student learns to identify and apply the various components and materials necessary to complete the frame of a light residential dwelling, including deck, walls, partitions, ceilings, rafters, and sheathing. Corequisite: BLDG112, or permission of the instructor.

Bldg121 Construction Drafting II 1-3-2
This course gives the student an opportunity to specialize in drawings related to complete wall elevation sections, cornice details, rough stairs, and component parts of a complete set of working drawings. The student will also start plans for a complete set of working drawings for an energy-, space- and cost-efficient home common to quality New England construction. Completed preliminaries of a foundation plan, floor plan, door and window schedule, front and side elevation drawings, and various sketches will be required for a house design. All drawings and details will be related to the Building Construction Technology Program. Prerequisite: BLDG111.

Bldg122 Methods of Construction II Theory 4-0-4
Covers the various components and materials necessary for the completion of the exterior of a wood frame dwelling, including trim roofing, sidwalling, doors, windows, stairs, and ventilating components. The proper installation of exterior finishing materials and design of stairs in accordance with industry standards are studied. Prerequisites: BLDG112 and BLDG113, or permission of the instructor.

Bldg123 Methods of Construction II Lab 0-6-2
The student learns to identify and apply the various components and materials necessary to the completion of a light residential dwelling including trim roofing, sidwalling, doors, windows, stairs, and ventilating components. The proper installation of the materials in accordance with industry standards are studied and practiced. Prerequisites: BLDG112 and BLDG113. Corequisite: BLDG122 or permission of the instructor.

Bldg124 Methods of Construction III Theory 3-0-3
Provides practical experience in identifying the various materials and components used to finish the interior walls and ceilings of a wood frame structure. The proper installation of door frames, hanging doors and installation of locksets, installation of door and window trim, and the application of baseboard and ceiling moldings are studied in accordance with acceptable industry standards. Prerequisites: BLDG112 and BLDG123, or permission of the instructor.

Bldg125 Methods of Construction III Lab 0-6-2
Introduces the proper installation of materials to complete the interior of a wood frame dwelling. Included are ceiling and wall finishes, door frames, hanging doors, locksets, door and window trim, ceiling and baseboard molding, installed in accordance with industry standards. Prerequisites: BLDG112 and BLDG123. Corequisite: BLDG212 or permission of the instructor.

Bldg126 Sustainable Building Practices 3-0-3
Introduces the principles, practices, and materials in energy-efficient building construction. Covers: heat transport, insulation, air movement and indoor air quality, vapor diffusion and air barriers, moisture and condensation, sound transmission and absorption, solar energy, lighting, space and domestic hot water heating. A heat audit is performed, and the state energy code is examined.

Bldg127 Site Work and Foundations 3-0-3
Covers soil analysis, site and utility investigation, foundations common to New England, and building codes. Students develop hands-on skills with a leveling gun and transit. Discussion of brick, block and stone are part of this course. Introduces individual septic system design. Prerequisite: BLDG212 or permission of the instructor.

Bldg128 Methods of Construction V Theory 3-0-3
Introduces the identification and installation of flooring materials, stair parts, and cabinetry as well as the proper installation of stair treads, risers, skirt boards, newel posts, handrails and balusters. Introduces the design, layout, construction and installation of kitchen cabinets. Prerequisites: BLDG212 and BLDG213, or permission of the instructor.

Bldg129 Methods of Construction V Lab 0-6-2
A continuation of Methods III Lab with interior finish: jamb extensions, baseboard, window and door casings, kitchen cabinet layout and installation, construction and installation of bathroom vanity, installation of countertops, finish stair mock-ups, and other laboratory projects. Prerequisites: BLDG112 and BLDG213. Corequisite: BLDG223 or permission of the instructor.

Bldg130 Blueprint Reading/Estimating 3-3-4
Students learn to comprehend and use blueprints typically used in light residential construction. Two-and three-dimensional drawings are analyzed, and common methods of estimating labor and materials practiced. An understanding of residential construction is suggested.

Bldg131 Construction CAD I 2-2-3
Introduces the basic concepts and practices of producing drawings by Computer Aided Drafting using Windows®-based personal computers and AUTOCAD software. Anticipated benefits of CAD capability include increased drawing productivity, improved drawing accuracy, simplification of drawing changes and modifications, and enhanced design capabilities. All drawings and details will be related to the Building Construction Technology Program. Prerequisites: BLDG111 and BLDG121.

Bldg132 Construction CAD II 2-2-3
A continuation of the introduction to basic concepts and practices of producing drawings by computer-aided drafting using IBM®-compatible personal computers and AUTOCAD software. Anticipated benefits of CAD include increased drawing productivity, improved drawing accuracy, simplification of drawing changes and modifications, and enhanced design capabilities. The student will also work on plans for a set of working drawings to

Bldg230 Construction CAD I 2-2-3
Introduces the basic concepts and practices of producing drawings by Computer Aided Drafting using Windows®-based personal computers and AUTOCAD software. Anticipated benefits of CAD capability include increased drawing productivity, improved drawing accuracy, simplification of drawing changes and modifications, and enhanced design capabilities. All drawings and details will be related to the Building Construction Technology Program. Prerequisites: BLDG111 and BLDG121.

Bldg235 Construction CAD II 2-2-3
A continuation of the introduction to basic concepts and practices of producing drawings by computer-aided drafting using IBM®-compatible personal computers and AUTOCAD software. Anticipated benefits of CAD include increased drawing productivity, improved drawing accuracy, simplification of drawing changes and modifications, and enhanced design capabilities. The student will also work on plans for a set of working drawings to
an energy-, space- and cost-efficient home common to quality New England construction. Completed preliminaries of a foundation plan, floor plan, door and window schedule, front and side elevation drawings, cross sections, and various sketches will be required for a house design. All drawings and details will be related to the Building Construction Technology Program. Prerequisite: BLDG230.

BLDG240 Introduction to Precision Estimating 1-2-2
The student gains both theoretical and practical knowledge in using Precision Estimating for the Windows operating system to estimate large and small residential and commercial construction jobs, including carpentry, sitework, structural steel, and mechanical systems, as practiced in accordance with acceptable industry standards.

BUS110 Introduction to Business 3-0-3
Introduces a basic understanding of the structures and operations of business and an awareness of social and ethical responsibility as it relates to the environment, consumers, employees, and investors. An appreciation of the global economy will also be explored.

BUS114 Management 3-0-3
Introduces the principles and techniques underlying the successful organization and management of business activities. The course combines the traditional analysis of management principles with the behavioral approach using case studies. Areas of study include the management functions of planning, organization, leadership, staffing control, and the decision-making process.

BUS120 Introduction to Communications Media 3-0-3
Provides an introduction to communications media by studying the nature and history of mass communications, as well as examining the various media available to marketers within the communication process. Some of the specific media topics discussed include newspapers, magazines, radio, television, and the Internet. An emphasis is placed on professions within the communications media industry, regulation of the mass media, and the impact of the media on society and the global marketplace.

BUS124 Small Business Management 3-0-3
Provides comprehensive knowledge in the development and management of small businesses. Sales, production, personnel management, and finance are examined from the point of view of the small business entrepreneur or manager. Using case studies, students are introduced to effective techniques for starting businesses, getting loans, hiring and supervising employees, marketing products and services, and dealing with legal issues and regulations. Using concepts and techniques learned from the course, students will also prepare a business plan for a real or fictitious organization of their choice.

BUS155 Retail Management 3-0-3
Examines contemporary management issues in the retail environment, with a focus on theoretical principles, problem-solving techniques, and decision-making processes. Students will discuss a range of retail management topics, including inventory planning and control, location assessment and store design, merchandising and retail promotion, product and brand management, human resources administration, legal and ethical concerns, information technology resources, financial and accounting systems, and sales and trend forecasting. Prerequisite or Corequisite: MKTG125.

BUS200 Team Building 3-0-3
Introduces and expands upon the basic principles and concepts of team building and self-directed work teams as they pertain to the workplace environment. The key concepts of how teamwork can influence and benefit the workplace are explored through lectures, interactive discussions, workshop-type group exercises, videos, and guest speakers.

BUS210 Organizational Communications 3-0-3
Effective communication is the lifeblood of the organization and the foundation of a successful business career. The potential business professional must master the methods and techniques necessary to utilize facts, make inferences, understand communication strategies, create logical presentations, and develop critical skills in listening, speaking, and writing. The potential business professional must also understand nonverbal, visual, and mass communication. This course helps students polish their business communication skills by teaching them how to create an error-free electronic portfolio, which will provide students with a job-search tool. The course emphasizes proper business formatting, along with other communication activities, and the communication process as it relates to business. Prerequisite: ENGL110.

BUS212 Business Law I 3-0-3
Covers some of the common topics in criminal, civil, and business law. Topics include the criminal, civil and business law justice systems including: constitutional law for business and online commerce, torts and privacy, business and cyber crimes, ethics and social responsibility, contracts and warranties.

BUS213 Business Law II 3-0-3
Continues the study of the common topics in criminal, civil and business law. Topics include: e-commerce contracts, negotiable instruments and digital banking, credit, secured transactions and bankruptcy, sole proprietorships, partnerships and limited liability companies, corporations, investor protection and online securities transactions, agency and employment, equal opportunity in employment, antitrust laws and intellectual property, and internet law.

BUS216 Organizational Behavior 3-0-3
This course develops and expands on the basic understanding of organizational behavior. The human relations approach is stressed, including: management philosophy, the organizational climate, supervision, communication, group participation, and factors in the work environment. The foundations of group behavior are explored and applied to real-world situations, case studies, and a capstone project.

BUS220 Operations Management 3-0-3
Focuses on the relationship of the production and operations functions of delivering products or services to the achievement of an organization’s strategic plan and linking the organization to its customers. Students integrate forecasting, materials management, planning, scheduling, process, operations control skills and techniques with approaches and tools such as Total Quality, Statistical Process Control, Continuous Improvement, Demand Flow, and Just-In-Time production systems.

BUS221 Business Finance 3-0-3
Surveys the corporate finance discipline to examine the financial management of corporations, to develop skills necessary for financial decision-making, financial forecasting, ratio evaluation, and to acquaint students with money, capital markets and institutions. Prerequisite: ACCT123.

BUS224 Human Resource Management 3-0-3
Provides a fundamental presentation of the dynamics of human resource management. Emphasis is placed on job design and development, employment training, benefits administration, compensation, and employee relations and the laws relating to human resource management. Course concepts will be solidified through the use of case studies and real-world applications.

BUS225 Effective Human Relations 3-0-3
Designed to teach students the human relations skills they will need to become successful managers in today’s workplace. Students learn factors that influence employee behavior and contribute to organizational productivity. Practical applications are investigated as they relate to successful companies. Emphasis is placed on the major themes – communication, self-awareness, self-acceptance, motivation, trust, self-disclosure, and conflict resolution – of effective human relations. Prerequisite: BUS224.

BUS226 Employment & Labor Law 3-0-3
Provides students with a conceptual legal framework for the major steps of the employment process from hiring to managing to terminating employees. The course addresses the human resource practices associated with each stage of employment and places a strong emphasis on the application of legal concepts to business situations. Important employment law topics such as discrimination, affirmative action, harassment, and workplace privacy will also be covered. Prerequisite: BUS224.

BUS227 Training and Development 3-0-3
Provides students with a solid background in the fundamentals of training and development such as needs assessment, transfer of training, learning environment design, methods, and evaluation. Traditional training and development techniques are presented, as are contemporary issues in training and development such as e-learning, the use of technology in training, managing diversity, succession planning, and cross-cultural preparation. Training and development challenges in career management and the future of training and development are also covered. Prerequisite: BUS224.

BUS228 Seminar in Strategic Human Resource Management 3-0-3
Examines the human resource functional areas from an innovative and strategic standpoint. Students will learn about the context of strategic human resource management as it relates to the organization, as well as develop, apply, and implement strategic human resource management initiatives to real-world examples. They will engage in interactive discussions of current issues, practices, and theories relative to the strategic human resource management approach. Prerequisite: BUS224.

BUS231 Self Assessment 1-0-1
A seminar meeting one period per week will discuss issues related to successful employment. Discussion topics will include job search, resume, cover letter, interviewing. This seminar will be taken in the final semester.
BUSE21 Internship 0-0-3
Designed to provide comprehensive experience in application of knowledge learned in previous coursework. Students will research and select an internship site and work as a supervised intern. Prerequisite or Corequisite: MKTG282 or ACCT233.

CAD110 CAD I Fundamentals 2-2-3
Introduces computer aided design for 2D drawings. Students will use AutoCAD®, one of the most popular computer aided design programs. Integrated CAD competencies include: model & layout space environments, prototype drawing use, coordinate input systems, 2D engineering geometry construction in model space, geometry editing, and paper space drawing layout. Objects drawn are Mechanical and Architectural.

CAD113 Applied CAD for Industry 1-3-2
An introduction to the basic concepts and practices of producing drawings by computer-aided drafting using AutoCAD® software. Covers setting up for electronic drawing, drawing accurately, controlling the graphic display, basic drawing techniques, graphic entities, and an introduction to editing.

CAD120 CAD II Intermediate 2-2-3
A continuation of CAD110 to reinforce skills and learn more in-depth command operations for drawing and editing 3D wireframe models. Students will study the engineering graphics language necessary to communicate technical ideas and solve engineering problems with AutoCAD®. Objects drawn are Mechanical and Architectural. Prerequisite: CAD110.

CAD210 CAD III Advanced 2-2-3
Students will apply the standards, conventional drafting practices, and problem-solution methods learned in CAD110 and CAD120 using AutoCAD®. Students will construct sets of working drawings (details & assemblies) in 3D, engineering solid model formats and finalize paper space drawing formats. This course will continue with concepts and commands to enhance increased productivity. Complete mechanical and architectural projects will be created. Prerequisite: CAD120.

CAD220 Inventor® Fundamentals 2-3-3
This course is an introduction to Autodesk Inventor, solid modeling, and parametric modeling. The course uses an exercise intensive approach to all the important parametric modeling techniques and concepts. The lessons provide the student the basic concepts of constructing shapes to creating perpective designs, multi-view drawings, and assembly models. Other topics included are sheet metal design, motion analysis, collision and contact, and stress analysis. Prerequisite: CAD 110 with grade of C or better or permission of instructor.

CAD225 Design Project for Rapid Prototyping 2-6-4
This course introduces the design process through virtual and physical prototyping. Participants will study topics fundamental to rapid prototyping and automated fabrication, including the generation of suitable CAD models, current rapid prototyping fabrication technologies, their underlying material science, the use of secondary processing, and the impact of these technologies on society. The class will cover the design process, problem solving methods, interdisciplinary team work, current industrial practice, and manufacturing process capabilities. The course emphasizes hands-on learning using the rapid prototyping process by the actual design and fabrication of a part. Prerequisites: CAD210 or CAD220.

CE110 National Electric Code Update Non-credit
Covers in detail the 2008 changes to the National Electrical Code. It is presented in four sessions of 3 ½ hours each. The course is designed to meet the requirements of the State Electricians Board for re-licensing of electricians.

CHEM090 Foundations of Chemistry 2-2-3
This high school level course in chemistry examines the structure of matter and the nature of chemical reactions. Lab activities will be included to help reinforce theory classes. The course helps to prepare students for college-level sciences. These credits are institutional only and do not count towards graduation.

CHEM115 General Chemistry I 3-3-4
Provides a sound foundation in the basic principles of chemistry. Covers structure of matter, stoichiometry, chemical reactions, quantum theory and atomic structure, chemical periodicity, chemical bonding, gases and their properties. Laboratories reinforce the principles and concepts presented in lectures and develop critical thinking and scientific writing. Prerequisites: High school chemistry and biology with a grade of C or better, high school Algebra I or MATH131. (Fulfills lab science elective.)

CHEM116 General Chemistry II 3-3-4
The course will include topics such as intermolecular forces, solutions and their properties, kinetics of reactions, chemical equilibrium, acid-base equilibrium, equilibrium of solutions, and oxido-reduction reactions. Laboratories are used to reinforce the principles and concepts presented in lectures and to develop critical thinking and scientific writing. Prerequisites: CHEM115 with a “C” or better, high school algebra II and trigonometry with a “C” or better, and placement into ENGL110. (Fulfills lab science elective.)

CIS087 Computer Fundamentals 0-2-1
Designed for students with little or no computer skill or those interested in refreshing their computer knowledge. Students will identify the major hardware and software components of a computer, gain proficiency in the Windows® operating system, and learn to manage files and folders. Students will also gain knowledge of current trends and topics in computer technology, and learn the terms and skills needed in today’s computer literate society. This course may not be applied to meet certificate or degree requirements.

CIS102 A+ Prep/Hardware 2-2-3
The A+ Preparation class is the starting point for a career in IT. It covers maintenance of PCs, mobile devices, laptops, operating systems and printers and prepares students for CompTIA’s A+ hardware exam.

CIS103 A+ Prep/Software 2-2-3
The A+ Preparation classes are the starting point for a career in IT. The class covers maintenance of PCs, mobile devices, laptops, operating systems and printers, this class prepares students for CompTIA’s A+ software including additional materials for the Cyber Investigator.

CIS106 iOS Application Development 2-2-3
This class is for anyone who would like to learn how to build an application for their iPhone, iPad or Ipod. This class provides theoretical and practical knowledge to design and build iOS based solutions on the Apple products. It will teach the students techniques in iOS development using the Objective-C programming language and the SDK, System Development Kit, and provide an understanding of the main technologies associated with the deployment of developed applications.

CIS107 Android Apps Development 2-2-3
This class provides theoretical and practical knowledge to design and build Android-based solutions. Students will learn the various techniques used in Android development. The main technologies associated with the deployment of Android Apps will be presented.

CIS108 Windows Apps Development 2-2-3
This class provides theoretical and practical knowledge to design and build Windows-based solutions. Students will learn the various techniques used in Windows development. The main technologies associated with the deployment of Windows Apps will be presented.

CIS109 Operating Systems and Desktop Problems Resolution 2-2-3
Emphasizes the MS Operating Systems, the most common in the workplace. Covers boot partitions, hardware requirements, software installation, terminology, skills necessary for desktop support, user accounts and privileges, driver signing, the Device Manager, file encryption and recovery, file and folder types, extensions and attributes, configuring addresses, installation of network printers. Computer Science majors cannot take CIS109 for credit. Prerequisites: CIS097 or passing of evaluation test or permission of the instructor.

CIS110 Microsoft® Computer Applications I 2-2-3
This is a one semester course that introduces the student to the world of MS Applications Office Suite. Topics will include the use of Microsoft Internet Explorer as a research tool, and MS Applications Office Suite (the most current version the college is licensed for). This grouping of programs includes MS Word, MS Excel, and MS Power Point. This is not a course for a student with no computer skills and should not be considered as such; it is an intense and rapid instruction in the use of the most common MS Applications programs. Students will be issued a computer competency examination on the first day of class. Students who do not successfully complete the competency examination will not be allowed to remain in CIS110, rather, they must register for CIS097 - Computer Fundamentals. (This course cannot be used toward graduation requirements for Computer Science majors.)

CIS113 Database Design & Management Using SQL 3-3-4
A foundation course in the construction of a database. Topics include the types of databases, their advantages and frailties; a major focus will be the construction of a working database using Native SQL (Structured Query Language) as a tool. The student can expect to learn how to plan and build a relational database using a current industry standard relational database such as Oracle®. Corequisite: CIS106, CIS107, or CIS108.

CIS116 Network + Preparation 3-3-4
Introduces the fundamental concepts and principles that underlie computer network technologies, installation and configuration, media and topologies, management, and security. This class prepares students for CompTIA’s Network + Exam.
**CIS118 Introduction to Programming using VB.NET**  
2-2-3  
This course will provide the student with an initial understanding of how to work with the VB.NET Programming Language. Major topics covered in detail will be the VB.NET Integrated Development Environment; the VB.NET Lexicon and syntax style; simple algorithm designs; understanding pseudo conversational programming style for construction of command line interfaces, Data types (both elementary and advanced user defined data types), basic concepts of Object Oriented Programming, a good understanding of the library structure for VB.NET, development and construction of a “Code ToolBox”, and the ability to “Develop here and deploy anywhere.” Students for this class will need to procure a 250 GB or larger drive to act as a “Code ToolBox.” Corequisite: CIS106, CIS107, or CIS108.

**CIS120 Microsoft® Computer Applications II**  
2-2-3  
Introduces Microsoft® Office Suite programs that have not been presented through other classes, including Project, Access, Publisher, and Outlook. Students learn to track and manage tasks with MS Project, create resumes and menus with MS Publisher, and create and manage a small database in Access, and manipulate the default settings in Outlook to maximize its utility. Prerequisites: CIS110 with a “C” or better, or permission of the instructor. (CIS120 cannot be used toward graduation requirements for Computer Science majors).

**CIS123 Microsoft Access®**  
2-2-3  
Introduces the world’s most popular database, MS Access. Topics covered include the MS Access Development Environment, defining objects and relationships, data types, databases, how to work with templates and tables, record and table manipulation, creation of forms and reports, control features, queries, and the table analyzer. Upon successful completion of this class the student will be able to set up and run an Access Database. Open to all majors, this course provides the skills necessary to build and run a database without requiring an in-depth understanding of database theory and construction. Although database fundamentals will be taught, this class is primarily a hands-on Access class. Prerequisite: CIS110 or CIS111 with a “C” or better, or permission of the instructor.

**CIS124 Web Programming I**  
2-2-3  
Provides the basic XHTML skills necessary to construct a website. Students will acquire a working knowledge of all aspects of XHTML construction. Cascading Style Sheets (CSS) construction and design are stressed as a fundamental part of this course, as are the programming and the design aspect of web development. Students will demonstrate the effective use of text editors to complete all tasks. Students will be required to publish an online portfolio to display their website.

**CIS129 Network Security**  
2-2-3  
Provides a solid foundation in different security concepts, functions, and applications. The course will map the CompTIA Security+ objectives including security concepts, communication and infrastructure security, basics of cryptography, and operations/ organizational security. Upon successful completion of this course, the students will be prepared to take the CompTIA Security+ exam. Prerequisite: CIS116 with a “C” or better, or permission of the instructor.

**CIS146 Linux I**  
2-2-3  
Provides the fundamental skills needed to work in a Linux environment. A recent version of Ubuntu, Linux operating system, is used as a vehicle for course delivery. Topics to be covered include, but are not limited to, basic installation and usage of Linux, shells, Terminals, Kernel, Text editors, File and Directory Permissions, Apache, MySQL, PHP, and File system Management & Administration. Installing Joomla!, an open source content management system, is also covered.

**CIS148 Introduction to Programming using JAVA**  
2-2-3  
This course will provide the student with an initial understanding of how to work with the JAVA Programming Language. Major topics covered in detail will be the JAVA Integrated Development Environment; the JAVA Lexicon and syntax style; simple algorithm designs; understanding pseudo conversational programming style for construction of command line interfaces, Data types (both elementary and advanced user defined data types), basic concepts of Object Oriented Programming, a good understanding of the library structure for JAVA, development and construction of a “Code ToolBox”, and the ability to “Develop here and deploy anywhere.” Students for this class will need to procure 250 GB or larger drive to act as a “Code ToolBox.” Corequisite: CIS106, CIS107, or CIS108.

**CIS158 Introduction to Programming using C#**  
2-2-3  
This course will provide the student with an initial understanding of how to work with the C# Programming Language. Major topics covered in detail will be the C# Integrated Development Environment; the C# Lexicon and syntax style; simple algorithm designs; understanding pseudo conversational programming style for construction of command line interfaces, Data types (both elementary and advanced user defined data types), basic concepts of Object Oriented Programming, a good understanding of the library structure for C#, development and construction of a “Code ToolBox,” and the ability to “Develop here and deploy anywhere.” Students for this class will need to procure 250 GB or larger drive to act as a “Code ToolBox.” Corequisite: CIS106, CIS107, or CIS108.

**CIS207 Windows® Server**  
2-2-3  
Prepares the student to install, configure, manage, and troubleshoot network servers using the latest version of Microsoft® Windows® Server operating system. Topics include upgrading, installing, troubleshooting, administration of resource responsibilities, installing drivers, configuring user and group accounts, and managing security features. Prerequisite: CIS116 with a “C” or better, or permission of the instructor.

**CIS210 Data Structures and Elementary Algorithms**  
3-3-4  
An advanced, language-independent programming course. Students will develop and work with common programming Data Structures. Topics include Arrays, Stacks, Queue, Linked Lists, Binary Trees, Hash Tables, Heap Concepts, and Graphs. The programming language used will be the students’ choice of Java, VB.NET, or C#. Students will work in a team environment. Prerequisite: CIS118 or CIS148 or CIS158, or permission of the instructor.

**CIS220 Object-Oriented Programming**  
2-2-3  
An advanced, language-independent programming course. Students will master the Object Oriented skills necessary for success in the modern IT workplace. Emphasizes Unified Modeling Language, Encapsulation, Data Abstraction, Modularity, Polymorphism, Inheritance, good programming techniques and debugging skills. The programming languages used will be the students’ choice of Java, VB.NET, or C#. Prerequisite: CIS210 or permission of the instructor.

**CIS221 Advanced Word®**  
2-2-3  
Covers the intermediate and advanced features, commands, and functions of the most current version of Microsoft Word® to help users enhance productivity and develop more vibrant documents. The course will prepare students to produce more complicated word documents and templates. Prerequisite: CIS110 with a “C” or better. (Cannot be used toward graduation requirements for Computer Science majors.)

**CIS224 Web Programming II**  
2-2-3  
This course will enable students to create dynamically built websites using JavaScript and other client-side scripting languages. Students will gain advanced XHTML and CSS skills, and will gain familiarity with programming concepts and terminology common to many web scripting languages. Prerequisites: CIS124.

**CIS230 Embedded Database Programming**  
2-2-3  
An advanced, language-independent programming course. Students will master the skills necessary to construct Embedded SQL Programming in the modern IT workplace. Such topics as Database Connectivity Scripts, Embedding SQL in a programming language, Report Generation, HTML Interfaces, ASP or JSP concepts, and good programming techniques and debugging skills will be emphasized. The programming languages used will be the student’s choice of Java, VB.NET, or C#. Prerequisite: CIS210 and CIS113 or permission of the instructor.

**CIS231 Advanced Worksheets**  
3-3-4  
Provides an expanded understanding of the intermediate to advanced features of Microsoft Excel®. Students apply problem-solving and critical-thinking skills while mastering advanced spreadsheet application techniques using the latest version of Excel. Topics include development of more complex formulas by combining and nesting formulas, database formulas and functions, complex charting, forecasting and trend analysis, statistical analysis, and business "What-If" data analysis techniques. Prerequisites: CIS110 with a “C” or better and placement into MATH131. (Cannot be used toward graduation requirements for Computer Science majors.)

**CIS233 Oracle® Database Administration I**  
2-2-3  
A foundations course in Oracle®, a major player in the database world. Topics covered are found under the umbrella known as Oracle® Administration 1. The course is designed to prep the student to take this exam for a current version of Oracle®. This course is for the serious database person; it will teach concepts that play a key role in the creation and management of a successful database product. While Oracle® is the vehicle used to pass the information on, most of the skills learned are transferable to other relational databases with minimal difficulty. Students who successfully complete this class will have learned the skills necessary to sit for the Oracle® Database 10g: Database Administration I exam. Prerequisite: CIS113 or permission of instructor.

**CIS234 PHP & MySQL Web Development**  
2-2-3  
Building upon the skills taught in CIS124 and CIS224, introduces the world of Embedded PHP programming and MySQL database management. These open source entities are the tools of choice for small retail web entrepreneurs. Students focus on the structure of PHP, learn to embed the code in a standard HTML format, create a MySQL database, and...
perform the administrative tasks associated with such a database. Also covers working in all the data types, coding functions, Object-Oriented concepts, and error handling in a PHP application. Students are required to set up a small online store to establish their skill in working with PHP and MySQL and to create an online presence for this store. Prerequisite: CIS124 and CIS224 with C or better, or permission of the instructor.

CIS243 Oracle® Database Administration II  2-2-3
An advanced course in Oracle® database administration intended for serious database students. Topics covered are under the umbrella known as Oracle® Administration 2, and this will prep students to take the exam for a current version of Oracle®. Covers concepts that are little known and yet are key to the creation and management of a successful database product. While Oracle® is the vehicle used to pass the information on, most of the skills are transferable to other relational databases with minimal difficulty. This course will also allow students to learn skills necessary to sit for the Oracle® Database 10g Database Administration II examination. Prerequisite: CIS233 or permission of instructor.

CIS274 XML Programming I  2-2-3
Focuses on XML and its applications in the business-to-business, web, multimedia and database industries, with an emphasis on creating and using customized tag sets. Style sheet applications such as CSS and XSL will be explored, as will the use of DTDs and Schemas. Prerequisite: CIS118 or CIS148 or CIS158 or both CIS124 and CIS224.

CIS291 Capstone Senior Seminar  2-2-3
Required for all AS Degree candidates. Students will develop a semester-long project in an area of their interest, complete the project, and assess their progress. Examples might include development of a computer program in the language of the student’s concentration; construction of a complex database; creation of a Web 2.0 enabled web site; construction, configuration and administration of a complex network; or a portfolio of graphics and animations representing complex work. Prerequisite: completion of course work for the first three semesters of the student’s program of study.

CYB100 Introduction to Computer Forensics  2-2-3
This class is an introduction to the concepts, terminology and management in the fastest-growing areas in forensic science, digital evidence network intrusion and information security. The class introduces students to the methods used to acquire and analyze digital evidence, learn the fundamentals of the forensic process, including documentation and presentation of information collected during analysis, how to maintain and document the chain of custody and methods of analysis and procedures. The class also contains an overview of intrusion detection, live acquisitions and live acquisition tools, as well as an overview of forensic hardware solutions including but not limited to forensic computers, hardware write blocking tools and dedicated analytical equipment. Using recovered digital artifacts students will reconstruct activities from digital devices to create forensic examination reports based on the information recovered.

CYB110 Investigations and Evidence Recovery  3-3-4
This course introduces students to different types of digital investigations and the similarities and differences between them. Students will learn how to seize and properly document evidence while maintaining a verifiable chain of custody. Prerequisite: CYB100, Prerequisite: CYB100, Corequisite: CIS102, CIS103.

CYB210 Operating System Artifacts  3-3-4
This course explores advanced topics and forensic analysis of the various File System artifacts which could provide useful information leading towards malware detection and presentation of digital evidence for the court of law. Since file systems record every event of a system, forensic tools may be used to process information related to user environment, buffer overflows, trace conditions, network stack, etc. Prerequisites: CYB100, CIS102, CIS103.

CYB215 PC Forensics  3-3-4
This course explores advanced topics and methodologies for examining digital evidence. Topics taught in this class include File System Forensics, Computer Operating System Forensics and Large System Forensics. Students are challenged to work individually and in groups to examine and prepare detailed reports showing the relevance of digital evidence to mock cases. This course presents a higher level of technical detail and will balance theory and hands-on aspects for conducting digital forensic examinations. Prerequisite: CYB100, CIS102, CIS103; Corequisite: CYB210.

CYB220 Security + Preparation  3-3-4
This course provides students with the knowledge of security concepts, tools, and procedures that will enable them to react to security incidents, allow them to create procedures ensuring security personnel can anticipate computer and computer network related security risks and guard against them. Potential roles include security architect, security engineer, security consultant/specialist, information assurance technician, security administrator, systems administrator, and network administrator. Prerequisite: CIS116.

**CYB230 Mobile and Emerging Device Analysis**  3-3-4
This course explores Mobile Device Analysis where students learn methodologies for extraction of data stored on mobile devices. Students are challenged to work individually and in groups to examine and prepare detailed reports showing the relevance of digital evidence to mock cases. This course presents a higher level of technical detail and will balance theory and hands-on aspects for conducting the analysis of mobile devices. Upon completion of the course, students will understand how and where different platforms store their data, and the techniques to understand how the tools available differ in the amount and types information they will extract from mobile devices. The course employs hands-on real world practical scenarios; students will have the opportunity to perform extractions and analysis on mobile devices. Prerequisite: CYB100, CYB110, CIS102, CIS103.

**CYB235 Network Intrusions**  3-3-4
This course is the culmination of the knowledge gained throughout the Cyber Security Investigations program tying together all aspects of the program while introducing methods of remote monitoring and information gathering. Prerequisite: CYB210, CYB215, CYB220.

**ECE100 Early Childhood Growth and Development**  3-0-3
The course provides an in-depth study of normal growth and development from conception through early childhood with an emphasis on the needs and characteristics of each developmental level. Prominent theories of child psychology will also be introduced such as Piaget, Erikson, Maslow and behaviorism. Observation of children will be required as part of the course requirements. Students will be required to complete 15 hours of observation in a child care setting. Prerequisites: none

**ECE104 Foundations of Early Childhood Education**  3-0-3
Provides an overview of the history of childhood and childcare as well as a survey of the existing program models. Various environments, materials and resources that meet developmental and educational needs of young children will be presented. Students will observe and evaluate programs based on principles of developmentally-appropriate practice as outlined by the National Association for the Education of Young Children.

**ECE105 Creative Activities & Curriculum for Early Childhood**  3-0-3
Focuses on nurturing creativity in young children through developmentally-appropriate activities in the areas of art, music, dramatic play, and movement. The various methods and materials used to stimulate a young child’s creative impulses are explored. Prerequisite: ECE100, ECE104, or permission of the instructor.

**ECE110 Children’s Literature and Language Arts**  3-0-3
Provides an overview of developmentally- and interest-appropriate literature for young children. Students explore the various genres, recognize the value of literature to children’s development, become familiar with exemplary authors and illustrators of children’s literature, and learn ways to extend and enhance literature for young children. The components of a language-rich environment, language arts curriculum and the whole language approach to reading and writing are explored. Prerequisites: ECE100, ECE104, or permission of instructor.

**ECE111 Infant/Toddler Practicum: Nurturing Environments**  2-3-3
Focuses on the manner in which a “prepared environment” leads to play while stimulating the development and educational growth of children from birth to 36 months. Students observe the effects of space, equipment, materials, and relationships upon play, learning, and discovery, and plan developmentally-appropriate learning activities. Incorporating and documenting routine care as an integral part of the curriculum will be emphasized. Students will attend a weekly three-hour infant/toddler practicum internship placement at an approved site. Students must complete a health form and criminal records check as required by the NH Childcare Licensing Bureau before beginning this practicum. Offered fall semester.

**ECE112 Preschool Practicum: Learning Environments**  2-3-3
Emphasizes the environment as the Early Childhood curriculum. The manner in which a “prepared environment” leads to play while stimulating the development and educational growth of children is the focus of the course. Students observe the effects of space, equipment, materials and relationships upon play, learning, and discovery. Students will plan developmentally-appropriate activities. Students will attend a weekly three-hour preschool practicum internship placement at an approved site. Offered spring semester (and summer with permission for those working in the field only).

**ECE116 Child Health, Safety, and Nutrition**  3-0-3
Provides a variety of health, nutrition and safety concepts that will enable the individual to implement preventive health and safety practices based on NH Childcare Regulations. Students will develop menus for meals and snacks which are nutritious, appealing, and age-appropriate for young children. Recognition and treatment of child abuse victims will be addressed. It should be noted that CPR and First Aid are NOT part of this course.
ECE200 Math and Science for Young Children 3-0-3
Provides the theoretical and developmental knowledge necessary to effectively teach the basic concepts of math and science to young children. Students will develop their skills in preparing developmentally-appropriate activities that promote inquisitiveness, problem-solving, and exploration. The interrelationship between math and science and other areas of the curriculum is explored. Students will need access to young children to complete course requirements. Prerequisite: ECE100, ECE104, or permission of the instructor.

ECE201 Children's Individualized and Special Needs 3-0-3
Focuses on the unique characteristics and needs of young children with communication disorders, sensory impairments, physical and health-related disabilities, child abuse, and giftedness, as well as those living with stress. Room arrangement plans, accommodations and modifications based on learning characteristics will be explored. Screening, assessment, early intervention, individualized education plans, inclusive education, community resources and family issues will be presented and discussed. Prerequisites: ECE100, ECE104, or permission of instructor.

ECE202 Student Teaching Practicum 1-9-4
The Student Teaching Practicum requires that students spend 9 hours/week in a college-approved early childhood facility, which allows students to gradually assume teacher responsibilities under guided supervision. Students will bridge the gap between theory and practice by applying theoretical knowledge and developmentally-appropriate methodology in their work with young children. Students will assume increasing responsibility for teaching and classroom management throughout the semester. Weekly seminars are scheduled to discuss issues of appropriate practice, discipline, lesson plans, observations, and other concerns. Students will need to have practicum experience with two different age groups (e.g. infant/toddler, preschool, and primary aged children) during their senior year. Offered fall semester only and summer for those working in the field with permission from course instructor. Prerequisites: ECE100, ECE104, and ECE112.

ECE204 Developmentally-Appropriate Curriculum for Infants and Toddlers 3-0-3
Covers the normal growth and development of the child from birth through toddlerhood with an emphasis on the interrelationship of emotional, social, cognitive, physical and language development patterns of infants and toddlers. The student will learn to plan a developmentally-appropriate curriculum based upon standards of NAECY and NH Bureau of Child Care Licensing. The sequential and effective use of play materials are presented as essential to an infant and toddler curriculum. Community Service is part of the course where students will be required to volunteer and observe eight hours in an infant and/or toddler program. Prerequisite: ECE100, ECE104, or permission of instructor.

ECE210 Child, Family & Community Relations 3-0-3
Covers the young child in relation to the family, school/center and community. Students explore the societal changes affecting the contemporary American family and subsequent impact upon children. The role of the community and its impact on the family functioning and child development is discussed. Interpersonal and family dynamics and its impact on family functioning and relationships are analyzed. Focuses on the importance of the parent-teacher relationship and communication between teachers and parents. A community service project is required. Prerequisites: ECE100 & ECE104.

ECE212 Professional Development Practicum 1-9-4
Designed to help bridge the gap between theory and practice by giving students specific experiences in working with groups of young children in licensed settings under the supervision of certified professionals. Students participate in the daily activities of young children and assume increasing responsibility throughout the semester by planning developmentally-appropriate activities for their assigned group. Weekly seminars are scheduled to discuss issues of appropriate practice, discipline, lesson plans, observations and other concerns. Students must have practicum experience with two different age groups (e.g. infant/toddler, preschool and primary aged children) to earn their associate degree. Students create a portfolio as part of the final course requirement. Prerequisite: ECE202. Offered spring semester (and summer with permission for those working in the field only).

ECE214 Developmentally-Appropriate Guidance & Discipline for Young Children 3-0-3
Emphasizes the role of positive child guidance in preparing young children to become competent, confident and cooperative individuals. Developmentally-appropriate methods of guiding children will be shared along with effective strategies for preventing disruptive behaviors in the classroom. A recurring theme is the impact of positive discipline on self-esteem. Also covers the influence of developmental, environmental and health factors and theories behind the approaches and techniques of discipline and guidance issues. Prerequisites: ECE100 & ECE104.

ECE250 Childcare Administration and Management 3-0-3
Provides information on administering an early childhood education program. Students explore diverse programs available to the community, and examine state and federal licensing regulations and national accreditation standards. Students analyze how financial issues of marketing, accounting, and funding affect the management of a center or family childcare home, and the components of a healthy organization that manages people and resources in a positive, supportive manner. Course is required by NY State licensing rules for center directors. Prerequisite: Permission of the instructor. Offered online only.

ECON134 Macroeconomics 3-0-3
Macroeconomics analyzes the determinants of aggregate economic activity and the effects of government policy intended to achieve full employment, price stability and economic growth. Course examines the standard formulas to measure the nation’s production and income and spending; analyzes unemployment and inflation, aggregate demand and supply, fiscal policies, investment and financial markets, money and banking, and the Federal Reserve and monetary policies. (Fulfills Social Science requirement.)

ECON135 Microeconomics 3-0-3
Microeconomics equips the student with an understanding of fundamental economic principles and tools. It presents economic analysis with respect to demand and supply, consumer utility theory, elasticity, costs of production, perfect and imperfect competition and resource markets. Prerequisite: ECON134. (Fulfills Social Science Requirement.)

ECON136 International Economics 3-0-3
Examines the international economy and globalization, international trade relations and international monetary relations. Topics of discussion include: sources of comparative advantage, tariffs and nontariff trade barriers, trade regulations and industrial policies, trade policies for developing nations, and regional trading agreements. In addition, foreign exchange, macroeconomic policy in an open market, and international banking are discussed. Prerequisite: ECON134. (Fulfills Social Science Requirement.)

EDU100 Child and Adolescent Development 3-0-3
This class provides an introduction to the fundamentals of physical, cognitive, social, and emotional development, from the prenatal period through adolescence, with an emphasis on children grades K-12. Various contemporary psychological perspectives and theories on human development will be introduced and discussed. Practical application of theory and concepts to classroom and recreational settings will be emphasized. 10 – 15 hours of observation of children and adolescents will be required. Prerequisites: none

EDU101 Introduction to Exceptionalities 3-0-3
This course examines the educational challenges and related challenges students (K-12) with documented learning difficulties may encounter. The history and current philosophy of special education services in the United States will be reviewed. Laws governing individuals and students with documented learning challenges and disabilities along with the implications for educating these students will be presented and discussed. The roles and responsibilities of the teacher, paraprofessional, and members of the IEP team will be examined. Teaching methods, appropriate accommodations, and modifications for the curriculum related to special education will be presented and discussed. Students will research a specific educational challenge and will be required to complete 8-10 hours of observation in a public school or other approved setting. Prerequisite: EDU 100.

EDU104 Foundations of Education 3-0-3
Examines the philosophical, historical, legal and social/cultural aspects of education in the U.S. Explores current issues and trends in education, how schools and classrooms function organizationally and academically, and teaching as a profession. Focuses on the goals of education, the role of governmental agencies, educational law and policy, and the roles and responsibilities of teachers. The Interstate New Teacher Assessment and Support Consortium (INTASC) Model of Standards for Beginning Teacher Licensing is introduced. Students must complete 20 hours of observation in a school setting.

EDU110 Introduction to School Aged Programming 3-0-3
This course will provide a foundation for the importance of out-of-school-time programs and explore the philosophy and goals for high quality programs. Focus will be on the current theories and practices relevant to the care of school-aged children & youth in both classroom and recreational settings, including before/after school programs, camps, etc. Students will identify and examine the components of quality classroom and recreational programs, the rules, regulations, and ethical practices governing group child care for school age children & youth, and the roles and responsibilities of the providers. The importance of building positive relationships between home, school, and community will be emphasized. Observation of a school age care program will be required. Prerequisites: none
EDU201 Teaching and Learning 3-0-3
Presents an overview of the multi-dimensional teaching and learning processes in elementary, middle, and secondary schools. Focus is on the context in which teaching and learning occurs, classroom organization and management, lesson planning and decision making, effective teaching strategies, and assessment methods. In-class and outside of class activities will result in the creation of a teaching methods portfolio and reflective practice journal. Students will develop and teach two lessons appropriate to their teaching goals, and will complete a service-learning project incorporating at least 10 hours of service in a school setting. Prerequisite: EDU104 with a minimum grade of C.

EDU202 Current Practice: Teaching, Learning, Assessment 3-0-3
An in-depth study of the application of educational practices and pedagogical theory necessary to succeed as classroom teachers. The concepts presented enhance and build upon material from prior courses. Students incorporate current research and instructional strategies into their teaching repertoire as evidenced by individual and group activities. Prepares students for success in advanced methods and materials courses. Students must complete a minimum of 10 observation hours in a school setting. Prerequisite: EDU104.

EDU205 Technology in Education 2-2-3
This course provides an overview of theory and strategies for effective integration of technology resources, technology-based methods of instruction, and assistive technology designed for students with disabilities, based on the National Educational Technology Standards for teachers (NETS-T). An emphasis will be placed on technology as a tool that facilitates learning and enhances the teaching process. Students will explore the value of technology as it directly relates to student achievement, professional growth, and classroom management. The course focuses on both knowledge and performance and includes hands-on technology activities. Corequisite: ECE104 or EDU104.

EDU206 Literacy in Education 3-0-3
An in-depth study of literacy in education. The areas of reading, writing, listening, and speaking are viewed as interrelated processes. A broad theoretical foundation promotes a focus on literacy in today’s classroom. Students also preview current research and methods of support available to teachers. Material in this course is discussed consistent with themes of reflective practice, and acknowledging and responding to the unique learning characteristics of all students. Prerequisite: EDU104.

EDU210 Essentials of Career/Technical/Curriculum/Instruction 3-0-3
Covers the history, philosophy, principles, organization, and operation of career and technical education in the U.S. Students will develop a functional understanding of the role and responsibilities of a professional career/technical educator, and gain the foundation and skills to design, implement, and manage a curriculum in career/technical education. Identification of resources and occupational analysis, derivation of content, formulation of objectives, defining measurable outcomes, and the selection and development of activities and evaluation methods will be explored. Prerequisites: Permission of instructor.

EDU211 School Age Curriculum & Environments 3-0-3
This course is designed to provide the knowledge and skills individuals need to care for school-age children and adolescents in group educational and recreational settings. In this course students will review professional ethics, standards of quality, and NH licensing regulations relevant to programs for school age children and youth, and observe and discuss the effects of space, equipment, materials, and relationships upon play and learning in various school age settings. Focus will be on development of the skills and strategies that the school-age providers need to select, plan, and implement developmentally-appropriate activities to engage children & youth in active learning, support academic and personal development, and facilitate caring and trusting relationships with adults and peers. At least 10 hours of observation and community service in programs for school age children will be required. This course will only be offered during the summer term. Prerequisite: EDU110 or permission of Department Chair.

EDU215 Classroom Management/Behavioral Guidance Strategies 3-0-3
This course will provide students with an in-depth understanding of classroom management and child guidance techniques. Strategies to support the development of a positive, supportive, and respectful classroom environment, including teaching social competencies that facilitate responsible student behavior will be examined. Theories and research related to approaches to classroom management and guidance will be presented and discussed. Specific behavioral challenges and issues will be investigated. The course provides students with a broad theoretical foundation of behavioral intervention strategies to support children with emotional, behavioral, and social challenges. Students will be required to complete 10 hours of observation in a classroom setting throughout the semester. Prerequisites: EDU100 or ECE100 and either EDU104 or ECE104 or EDU110...

EDU220 Family, Professional & Community Relations in Education 3-0-3
This course will provide students with strategies for positive and productive interactions among teachers, parents, co-workers, and other professionals working with children. Students will explore and develop collaborative and communication skills for participating in IEP teams, co-teaching, and working with families as partners in the process. Students will also investigate the ethical issues in working with educational teams, families, and other professionals. Students will develop strategies for establishing and maintaining positive and supportive relationships with families. Students will also become familiar with community resources that support children and their families. Students will be required to complete 8 hours of community service that benefits children and/or families. Prerequisite: EDU 104 or ECE 104 or EDU 110.

EDU225 Curriculum Planning and Implementation for Children with Unique Learning Characteristics 3-0-3
Provides an overview of effective instructional strategies, curricula, materials, student assessments, and assistive techniques for children with special educational needs. Classroom accommodations and instructional modifications to meet the goals of the IEP/IFSP, which can be implemented in a variety of instructional settings, are introduced. Collaborative planning, co-teaching strategies, and effective methods for working with members of the IEP/IFSP team and families are reviewed. Prerequisite: Grade of C or better in EDU101 and EDU104, or ECE104 and ECE201. Offered fall (and summer with permission for those working in the field only).

ENGL094 Intermediate College Reading Skills 3-0-3
Designed for students with scores of 34 - 54 on the Accuplacer Reading assessment. Students will develop proficiency in the fundamental communication skill of reading (at the 5th – 7th grade level). Emphasizes comprehending main ideas and details, making inferences, developing vocabulary, understanding the logical relationship among the parts of paragraphs, and applying study skills as they relate to textbook comprehension. This course may not be applied to meet certificate or degree requirements. A grade of C or better is required to advance to ENGL 097. Offered every semester.

ENGL097 Advanced College Reading Skills 3-0-3
Designed for students with scores of 55-79 on the Accuplacer Reading assessment. Students will develop proficiency in the fundamental communication skill of reading (at the 10th – 14th grade level). Emphasizes comprehending main ideas and details, making inferences, developing vocabulary, understanding the logical relationship among the parts of paragraphs, and communicating ideas in writing. This course may not be applied to meet certificate or degree requirements. Prerequisites: Placement testing or grade of C or better in ENGL094. Offered every semester.

ENGL098 College Writing Skills I 4-0-4
Strengthens students' language skills through reading and through instruction in grammar and writing mechanics. Students participate in structured writing workshops and computerized instruction. This course may not be applied to meet certificate or degree requirements. Prerequisites: Placement testing or grade of C or better in ESL098. Offered every semester.

ENGL099 College Writing Skills II 4-0-4
Places the development of composition skills in the context of the reading and writing process. Students will read a variety of texts for idea development and imitation. Students participate in structured writing workshops. This course may not be applied to meet certificate or degree requirements. Prerequisites: placement testing or grade of C or better in ENGL098 or ESL120. Offered every semester.

ENGL110 College Composition 4-0-4
Using the rhetorical modes of discourse, students learn to write clearly and effectively for defined audiences. Emphasis is on the writing process, from pre-writing and drafting to revising and editing. This course places reading at the core of the writing curriculum, exposing students to a variety of texts not only as writing models, but also for analysis, interpretation, idea development, and research. Students must receive a passing grade on the research paper in order to pass the course. Prerequisite: Placement testing or grade of C or better in ENGL099 and a grade of C or better in ENGL099 or ESL120. Offered every semester.

ENGL113 Oral Communications 3-0-3
Designed to give students confidence and poise in public speaking through practice in speech preparation and presentation. (Fulfills English or Humanities requirement.) Offered every semester.

ENGL200 Topics in Literature 3-0-3
Covers selected literary themes such as gothic, science fiction, or women’s literature. Students apply critical contexts and practice various theoretical approaches to the readings. Prerequisites: Grade of C or better in ENGL110 or equivalent, or permission of the instructor. (Fulfills English or Humanities requirement.) Offered every fall.
ENGL201 Survey of Poetry  3-0-3
Along with studying the formal elements of poetry (rhythm, rhyme, figurative language), students learn to identify genre, incorporate critical contexts, and practice various theoretical approaches to the readings. Prerequisites: Grade of C or better in ENGL110 or equivalent, or permission of the instructor. (Fulfills English or Humanities requirement.) Offered fall, odd-numbered years.

ENGL202 Introduction to Drama  3-0-3
Presents drama as a major literary form, through reading, discussing, and writing about a representative selection of English and American plays as well as plays in translation. A variety of genres and time periods are studied. Written texts are supplemented by filmed adaptations and/or live performances. Prerequisite: Grade of C or better in ENGL110 or equivalent, or permission of the instructor. (Fulfills English or Humanities requirement.) Offered every spring.

ENGL203 Introduction to Journalism  3-0-3
Introduces the basic principles of journalism including researching, writing, editing, and reporting news for publication in print and electronic media. Students gain practice in producing assignments under deadline that meet the “ABC” standard (accuracy, brevity, clarity) and conform to general guidelines of the Associated Press. Prerequisite: Grade of C or better in ENGL110 or equivalent, or permission of the instructor. (Fulfills English elective requirement.) Offered every fall/spring.

ENGL204 Children's Literature  3-0-3
In this course, students will read, discuss, and evaluate an array of classic and contemporary children's literature. In addition to identifying works by genre, students consider these works as literature and focus on their role in both shaping and reflecting changing concepts of children and childhood. Students learn to identify developmentally- and age-appropriate literature, and develop activities to supplement and support readings that are age, developmentally, and culturally appropriate. Prerequisites: ENGL110 or equivalent with a “C” or better, or permission of the instructor. (Fulfills English or Humanities elective.) Offered every spring/summer.

ENGL205 The Novel  3-0-3
A study of the novel, a genre as vast as it is prolific. The course is not, however, a survey attempting to exhaust the topic. Rather, students read, interpret, and analyze a variety of novels (selected by the instructor and approved by the department), applying critical contexts and practicing various theoretical approaches to the readings. Prerequisite: Grade of C or better in ENGL110 or equivalent, or permission of the instructor. (Fulfills English or Humanities requirement.) Offered fall, even-numbered years.

ENGL206 Professional Communication  3-0-3
Building on skills developed in College Composition I, this course introduces students to the basic principles of professional written and oral communication. Using an audience-centered approach, students practice presenting information such as instructions, proposals, reports, electronic communication, and product/service information in clear, concise, and understandable terms. Document design and formatting are also covered. Frequent oral presentations are required. Prerequisite: Grade of C or better in ENGL110 or equivalent, or permission of the instructor. (Fulfills English elective requirement.) Offered every spring.

ENGL207 Introduction to Literary Analysis  3-0-3
In this course students read, analyze, interpret and respond critically to notable works of fiction, poetry, and drama. Emphasis is placed on learning critical reading strategies. The formal elements of literature and the major principles of literary criticism are introduced. Writing intensive. Prerequisite: ENGL110 or equivalent with a “C” or better, or permission of the instructor. (Fulfills English or Humanities requirement.)

ENGL213 Creative Writing  3-0-3
Students learn and practice the techniques of creative writing using a combination of lecture, writing exercises, and workshops. Using the writing process, students produce finished works of fiction and poetry, exploring and incorporating elements such as point of view, dialog, characterization, setting, imagery, and poetic form and structure. Course readings are used for discussion, inspiration, and idea development. Peer review and instructor feedback constitute a significant component of the course. Prerequisites: Grade of C or better in ENGL110 or equivalent, or permission of the instructor. (Fulfills English or Humanities requirement.) Offered every semester.

ENGL214 Creative Nonfiction  3-0-3
Building on skills developed in College Composition I and incorporating artistic techniques such as scenes, dialog, and detailed descriptions, this course introduces students to the basic principles of writing creative nonfiction. Drawing on course readings for essay models and idea development, students produce creative nonfiction works such as the personal essay, the memoir, nature and science writing, and literary journalism. Peer review and instructor feedback constitute a significant component of the course. Prerequisites: Grade of C or better in ENGL110 or equivalent, or permission of the instructor. (Fulfills English or Humanities requirement.) Offered every semester.

ENGL218 Short Story  3-0-3
In this course, students study the short story as a major literary genre, reading, interpreting, and analyzing a representative selection of texts. Students apply critical contexts and practice various theoretical approaches to the readings. Prerequisites: Grade of C or better in ENGL110 or equivalent, or permission of the instructor. (Fulfills English or Humanities requirement.) Offered every semester.

ENGL223 British Literature I  3-0-3
A survey of the major works of British literature from its Anglo-Saxon origins to 1800 in their cultural, social, historical, political and literary contexts. Formal literary criticism is included as well as analysis of structure. Writing intensive. Prerequisite: ENGL110 or equivalent with a “C” or better, or permission of the instructor. (Fulfills English or Humanities requirement)

ENGL224 British Literature II  3-0-3
A survey of the major works of British literature from 1800 to the present in their cultural, social, historical, political and literary contexts. Formal literary criticism is included as well as analysis of structure. Writing intensive. Prerequisite: ENGL110 or equivalent with a “C” or better, or permission of the instructor. (Fulfills English or Humanities requirement)

ENGL225 Shakespeare  3-0-3
In this course, students study the works of Shakespeare, with emphasis on the plays. In particular, students read, interpret, and analyze no fewer than seven of Shakespeare’s plays, including the four major genres: comedy, romance, history, and tragedy. Moreover, students apply critical contexts and practice various theoretical approaches to the readings. Prerequisites: Grade of C or better in ENGL110 or equivalent, or permission of the instructor. (Fulfills English or Humanities requirement) Offered every spring.

ENGL230 American Literature I  3-0-3
This course samples American Literature from its beginnings to the Civil War, emphasizing themes that have left their mark on American consciousness. Formal literary criticism is included as well as analysis of structure. Writing intensive. Prerequisite: ENGL110 or equivalent with a “C” or better, or permission of the instructor. (Fulfills English or Humanities requirement)

ENGL235 American Literature II  3-0-3
This course samples American literature from the Civil War to the present day, emphasizing themes that have left their mark on American consciousness. Formal literary criticism is included as well as analysis of structure. Writing intensive. Prerequisite: ENGL110 or equivalent with a “C” or better, or permission of the instructor. (Fulfills English or Humanities requirement)

ESC110 Earth Science  3-3-4
Explores the basics of Earth Science including geology, meteorology, and astronomy. The geology section includes the many Earth processes that change the face of the planet such as plate tectonics and erosion. In meteorology, the students will study how weather is created and its effects both globally and locally. The study of astronomy will include our solar system, stars, and galaxies. Also covered will be possible origins of the universe and our place in it. Prerequisite: placement into ENGL110 or permission of the instructor. (Fulfills lab science elective.) Offered every semester.

ESC115 Current Issues in Ecology  3-0-3
Covers basic ecological concepts, the interrelationships of these concepts and their ultimate connections within the natural world. Global issues include climate change, loss of species diversity, waste management, and pollution. In addition to the writing assignments, students participate in activities, discussions, and presentations of lecture material. Prerequisite: Placement into ENGL110. High school biology recommended. (Does not fulfill lab science elective.) Offered every fall semester.

ESC125 Introduction to Environmental Science  3-3-4
A lab course that introduces ecology, environmental studies, and sustainability while stressing a scientific approach toward understanding real world issues in relation to natural systems. Local, regional, and global case studies challenge students to think critically about human impacts with complex issues, gaining insight toward the world’s need for sustainability. Field trips to local sites are part of the course. Prerequisites: High school biology with a “C” or better, Placement in ENGL110. (Fulfills lab science elective.) Offered every spring semester.

ESL033 Level 7A - Academic Writing & Vocabulary - Intermediate  Non-credit
This is an intermediate course which teaches students to produce well-organized, adequately developed paragraphs and essays. Students will focus on their grammar, writing process, and vocabulary. Students will understand capitalization rules, sentence and paragraph structure and increase vocabulary.
Course Descriptions

ESL034 Level 7B - Academic Writing & Vocabulary - Intermediate Non-credit
An intermediate course is a continuation of the Level 7A. It teaches students to produce well-organized, adequately developed paragraphs and essays. Students will focus on their grammar, writing process, and vocabulary, learn to organize paragraphs, write opinion essays and increase vocabulary

ESL038 Level 8A - Academic Writing & Vocabulary - High Intermediate Non-credit
This high intermediate class teaches writing in a straightforward manner, using a step-by-step approach. Students will learn to create unity and coherence in their writing and write using a variety of strategies in their essays. Students will focus on their grammar, writing, reading, and vocabulary. Students will learn the difference between facts and opinions, learn the dangers of plagiarism and how to properly cite sources, learn to write a thesis statement and apply to an essay format, and understand the qualities of cause and effect, contrast and comparison, and arguementative essays.

ESL039 Level 8B - Academic Writing & Vocabulary - High Intermediate Non-credit
This high intermediate class teaches writing in a straightforward manner, using a step-by-step approach. Students will delve deeper into grammar and creating sound sentence structures. Students will focus on their grammar, writing, reading, and vocabulary. Students will understand types of sentences, understand clauses (nouns, verbs and adjectives), and understand participial phrases.

ESL050 ESL Listening, Speaking, and Pronunciation Non-credit
In this high-beginner/low-intermediate course, students receive instruction and extensive practice in speaking, listening, and pronunciation. Grammar is taught in the context of speaking and of reading materials. The overall objective is for students to improve communication for work, school, and daily situations. Prerequisite: a qualifying score on the ESL Placement Test, or ESL070 ESL Beginning I with a passing grade.

ETEC110 Electrical Fundamentals I 3-3-4
Introduces basic electrical concepts, practices, and procedures. Topics include electrical safety, an introduction to the National Electrical Code, basic DC electrical theory, magnetic theory, electrical formulas and calculations, test equipment, testing procedures, and electrical diagrams. The material presented satisfies NH Electrical Apprentice training requirements. Laboratory work provides reinforcement and application of theoretical concepts. Corequisite: MATH131 or permission of instructor.

ETEC120 Electrical Fundamentals II 3-3-4
This course is a continuation of Electrical Fundamentals I. The material presented includes AC theory, electrical distribution, wiring methods and requirements, branch circuits and feeders, grounding and bonding, and overcurrent protection. The material presented in this course satisfies NH Electrical Apprentice training requirements. Laboratory work provides reinforcement and application of theoretical concepts. Prerequisites: ETEC110, Corequisites: MATH131.

ETEC150 Power Transformers & Rotating Mach 3-3-4
This course presents information on the theory of operation, application, and installation practices pertaining to equipment that provides for electrical power generation, transmission, and use. The course covers energy and power conversion, AC and DC power systems, power quality considerations, AC and DC generators, transformers, and AC and DC motors. The National Electrical Code will be referenced throughout this course as it applies to the subject matter. The material presented in this course satisfies NH Electrical Apprentice training requirements. Laboratory work will reinforce and promote the application of theoretical concepts. Prerequisites: ETEC120 or permission of the Program Coordinator. Corequisite: MATH155.

ETEC160 Residential, Commercial, and Industrial Wiring 3-3-4
This course presents comprehensive coverage of the requirements and methods for wiring residential, commercial, and industrial installations. The subject matter will include interpretation and analysis of electrical schematics, load calculations, equipment types and applications, special occupancies, special equipment, and special conditions as they relate to the three installation types. The National Electrical Code will be an integral part of this course. The material presented in this course satisfies NH Electrical Apprentice training requirements. Laboratory work will reinforce and promote the application of theoretical concepts. Prerequisites: ETEC120 or permission of Program Coordinator. Corequisite: MATH155.

ETEC210 Electrical & Electronic Motor Controls 3-3-4
This course will provide in-depth coverage of the theory and operation of AC and DC motor and generator controls and control systems. Subject matter will include generator starting and stopping, and synchronization controls. Motor starting, reversing, and braking controls as well as motor drive systems will also be covered. Solid-state theory will be introduced. Theory and applications for electronic devices and control systems will be presented in the classroom and lab. The material presented in this course satisfies NH Electrical Apprentice training requirements. Laboratory work will reinforce and promote the application of theoretical concepts. Prerequisites: ETEC120 and MATH155, or permission of Program Coordinator.

ETEC220 Commercial & Low Voltage Building Systems 3-3-4
This course presents information on the theory of operation, applications, and installation practices for low voltage and communications systems typically installed in buildings. These include audio, video, security, telephone, fire alarm, computer networking, and wireless systems. The National Electrical Code will be referenced throughout this course as it applies to the subject matter. The material presented in this course satisfies NH Electrical Apprentice training requirements. Laboratory work will reinforce and promote the application of theoretical concepts. Prerequisites: ETEC120 and MATH155, or permission of Program Coordinator.

ETEC250 Advanced Control Systems I 3-3-4
Summarizes individual areas of the electrical field that have been previously presented, adds new material, and integrates this subject matter into control systems. Covers the theory of operation, installation, testing and troubleshooting of building automation and energy management systems. This is one of the fastest growing and developing areas in the electrical field and a fine example of combining older technology with the evolving technology of today. Laboratory work provides reinforcement and application of theoretical concepts. Prerequisite: ETEC210 and ETEC220 or permission of instructor.

ETEC260 Advanced Control Systems II 3-3-4
Covers process control systems and industrial robotics. Topics include analog and digital devices and controllers, sensors and actuators, programmable logic controllers, industrial systems, pneumatic and hydraulic concepts, and robotics. Laboratory work will provide reinforcement and application of theoretical concepts. Prerequisite: ETEC250 or ETEC210 and permission of instructor.

EXER100 ACE Personal Trainer Exam Review 1-0-1
Designed to help prepare students to take and successfully pass the ACE Personal Trainer Certification Exam.

EXER105 Essentials of Exercise Science 3-0-3
An introduction to the core sciences specifically tailored to the practice of being a fitness professional. These sciences include Human Anatomy, Exercise Physiology, Applied Kinesiology, Nutrition, and Physiology of Training. Basic knowledge gained in this course sets the foundation for future in-depth study and prepares students for the science requirements of national certification exams.

EXER111 Introduction to Exercise Science Profession 3-0-3
Introduces the various organizations and professions within the exercise science field. During off-campus site visits, students have the opportunity to observe and question professionals employed in several settings including personal training studios, public and private fitness centers, corporate fitness facilities, cardiac rehabilitation, physical therapy, sports medicine, and health education/wellness programs. In-class lectures focus on professional responsibilities including scope of practice, communication, leadership, behavior change, legal issues, and business fundamentals.

EXER112 Health Risk Appraisal 2-0-2
Introduces students to the skills and responsibilities required to develop a professional relationship with prospective clients. The focus will be on building client rapport and initial information gathering through the use of various health forms and lifestyle questionnaires. Students will learn to administer health assessments such as BMI, resting heart rate and blood pressure. Corequisites: EXER111 or permission of instructor.

EXER113 Physiology of Exercise 3-2-4
Focuses on basic nutritional biochemistry, energy metabolism, oxygen consumption, and alterations within the body resulting from acute and chronic physical stress. Study and analysis of aerobic and anaerobic metabolism, primary energy systems and fuels used during exercise serve as the foundation for additional study in exercise science. A weekly laboratory session is congruent with the theoretical component. Prerequisites: BIOL150 or EXER105.

EXER130 Physiological Assessment & Programming 2-4-3
The course will focus upon physiological assessment utilized by fitness professionals. Body composition and cardio-respiratory assessments and programming will be emphasized. Calculation and interpretation of data ascertained from the assessments will be an integral part of the course as well as the development of exercise programs based upon assessment results, client goals and health limitations. Prerequisites: EXER112, EXER105, EXER113.

EXER135 Functional Assessment & Programming 2-3-3
This course introduces relevant concepts in functional assessment and training, with the focus on conducting basic postural and flexibility assessments. Students will learn to
conductive movement screens on their clients and then design restorative exercise programs to address existing postural compensations. Students will also gain a deeper understanding of the mechanics of movement, learn how to successfully condition the core region and train primary movement patterns of the human body. Prerequisites: EXER105, EXER112.

EXER212 Physical Activity and Aging
3-0-3
This course is designed to prepare students to understand the aging process and how physical activity may influence it. It will integrate materials discussing matters of aging, fitness assessments, and group program design. Embedded in the course is a culminating Service-Learning Project requiring students to put theory into practice. Prerequisites: BIOL110, BIOL120 EXER112, EXER130, EXER135, EXER213 Corequisite: EXER215.

EXER213 Resistance Training
2-3-3
Focuses on the loading phase of resistance training exercises and program design. The emphasis of theory will be placed on how the human body responds and adapts to resistance exercise, resistance training principles and theory of program design. The focus of lab is to provide students with scientific information necessary for better selection of resistance exercise. Students learn safe and effective exercise techniques and progressions utilized in a loading phase. Many different modes of resistance exercise are introduced such as free weight, cables, tubing, bands, and balance oriented equipment. Prerequisites: EXER105, EXER135.

EXER215 Group Exercise Leadership
1-3-2
Exposes students to the fundamentals of different modes of group exercise and enhances exercise leadership skills. Through practical lab activities and community service, students gain the ability to teach, modify exercise, communicate effectively and motivate group participants. Prerequisites: EXER105 EXER213, EXER135.

EXER220 Sports Conditioning
1-2-2
Focuses on the science of sports conditioning and training of energy pathways and then delivers a systematic approach to designing sports conditioning sessions and programs. Covers skill-related parameters of fitness (i.e., balance, agility, coordination, speed, reactivity and power). Students learn to tailor sports conditioning drills for specific population groups along with progressions in intensity, complexity and movement that are suitable to their skill and conditioning level. Whether for fun or performance, the exercises, drills and movement patterns learned will add a new dimension to programming. Prerequisites: EXER105, EXER113, EXER135, EXER213.

EXER221 Exercise Science Internship
0-9-3
Students will acquire practical experience in a sub discipline of exercise science through field-based internships under the auspices of one or more outside agencies. Prerequisites: Permission of instructor.

EXER230 Kinesiology
3-2-4
Focuses on the integration of theoretical and applied aspects of human motion. Applied anatomy and analysis of exercise from a biomechanical and kinesiological perspective are the major themes. A weekly laboratory session is congruent with the theoretical component. Prerequisites: BIOL110, EXER105, EXER135, EXER213.

EXER240 Injury Prevention & Post-Rehabilitative Exercise
3-2-4
Provides a basic background in sports medicine as it relates to the Health Fitness Instructor (HFI). Primary emphasis is on the prevention of injury, mechanics of injury, and post-rehabilitative exercise for common injuries. Also provides an understanding of emergency procedures, and the proper care and management of injuries once they occur. Prerequisites: BIOL110, BIOL120, EXER213, EXER230.

FINC120 Personal Financial Management
3-0-3
Provides the student with an effective learning experience in personal finance, with an emphasis on helping students make sound financial decisions in the areas of budgeting, insurance, taxes, credit, investment, real estate, and retirement planning.

FMGT250 Project Management
3-0-3
This course is a survey of the construction project management process from initial conception to completion. Topics include feasibility analysis, siting/staging issues, software application, personnel management, contractual procedures and job-site safety. Students will be introduced to basic contractor operations, project administration, job planning and scheduling. After building a conceptual base, students will apply their scheduling knowledge to simulated projects. Prerequisites: BUS114, BUS210, BLDG214, ID123

FMGT260 Operations Management
3-0-3
Core operations management skills and competencies including operations planning, control, problem-solving, communication, maintenance, cost control, vendor relations, staffing and major systems management are covered. This course should be taken in the student's last semester. Prerequisites: BUS114, BUS210, BLDG214, ID123.

FMGT299 Facilities Management Capstone Seminar
3-2-4
This seminar reflects a student's integrated understanding of overall program and project management practices and techniques. Students formulate, develop, and personalize an individual interdisciplinary research topic/project related to their professional interests. The individualized project will require students to include research, critical thinking, and reflection of the core competencies of facility management: leadership and management; operation and maintenance; planning and project management; communication; finance; human and environmental factors; quality management and assessment, and real estate. Prerequisites: BUS114, BUS210, BLDG214, ID123 and must be taken in the student's final semester.

FREN110 French I
3-2-4
A fully integrated introductory French course designed for beginning French students with little or no prior knowledge of French. It is directed for students whose learning objectives and needs are in any of the following categories: for French language students, for business purposes as well as for travelers. Emphasizes proficiency in basic communicative skills concentrating on the dynamic application of the living language through dialogue, phonetics, and vocabulary. Includes a strong grammar foundation and other basic language skills. Language laboratory activities reinforce class content. (Fullfills Foreign Language requirement.) Offered every fall / spring.

FREN120 French II
3-2-4
A continuation of the introductory French course for students who have had the equivalent of one year of high school French or one semester of college French. The course is designed for students whose learning objectives and needs are in any of the following categories: for French language students, for business purposes as well as for travelers. The emphasis is to consolidate and reinforce the language skills acquired in French I or equivalent and to continue building communicative skills and cultural competency. (Fullfills Foreign Language requirement.) Offered every spring.

GA101 Assessment of Prior Learning
1-0-1
This course will assist the student in preparing a resume, a statement of career objectives, a curriculum checklist, and life experience proposals. This course is required for anyone who has been accepted into the General Studies program.

GDES110 Page Layout & Design
2-3-3
Introduces the principles, skills, and equipment used in the electronic publishing process. Students will produce pre-designed and original publications using Adobe InDesign®.

GDES114 Graphic Design I
2-3-3
Provides an in-depth study of the principles and elements of design in printed and online material. Design problems are solved using techniques that acquaint the student with mechanical tools and media used in the graphic arts field.

GDES115 Digital Imaging
2-3-3
Students will produce pre-designed and original images using Adobe Photoshop®. The focus is on the principles, skills, and equipment used in the electronic imaging process.

GDES122 Color Theory for Graphic Design
2-3-3
Provides an in-depth study of the psychological and compositional effects of color in print and web design. A variety of design problems will be solved that explore the theories of color interactions and relationships.

GDES124 Typography
2-3-3
Introduces typefaces from an aesthetic and communicative perspective. The history and background of typography is explored, as well as modern typography, to provide an understanding of the language and form of typefaces and letterforms. Weekly assignments will involve solving design problems using type.

GDES150 Digital Publishing Methods
2-3-3
Focuses on printing terminology, methods and theories, Raster Image Processing (RIP), multiple page layouts and impositions. Prepress, file preparation, workflow methods, and color management will be addressed using Adobe Acrobat®. Prerequisite: GDES110.

GDES155 Computer Illustration
2-3-3
Focuses on the production of pre-designed and original computer illustrations using Adobe Illustrator®. Students will move from introductory vector drawing techniques to advanced, learn proper color management and file preparations to ensure that the illustration printed from the screen version is the desired result and usable in electronic design.

GDES210 History of Graphic Design
3-0-3
Will focus on the many accomplishments of notable contributors to the development of graphic design throughout history. Major innovations and trends of visual communication will be explored through the centuries, into the present with an eye on the future. Readings, research, videos and projects, will lead students to know and appreciate notable designers
and their importance to visual communication. From the birth of visual messages and early bookmaking to the printed word and multi-media/web design, the phases of visual communication history will connect the past to the present.

GDES211 Illustration I 2-3-3
Introduces illustration with emphasis on basic ideas, techniques, media, and skill development. Prerequisite: ARTS123. Corequisite: GDES213.

GDES213 Graphic Design II 2-3-3
An introductory level process of researching, designing, executing, promoting and presenting for the advertising field is assessed in this course. Marketing trends, products and guidelines of the advertising and graphic arts fields are dissected and evaluated. Individual and group projects are assigned to mobilize the cognitive, creative and collaborative skills of the student. Students will put together electronic layouts that demonstrate a beginner skill in commercial design production. Prerequisites: GDES110, GDES114, GDES115, GDES222, GDES212, GDES124, GDES150.

GDES221 Illustration II 2-3-3
A continuation of GDES211 Illustration I, with attention given to the role of the illustration as communicator. Design problems are assigned including book and advertising illustration. Students receive advanced training in illustration techniques and mediums while creating their unique style. Prerequisites: ARTS123, GDES211.

GDES225 Graphic Design III 2-3-3
Focuses on the creative process involved in research, design, promotion and presentation of print advertisements, ad campaigns and package design. Students will complete research, creative briefs and comprehensive projects that demonstrate advanced skills in graphic design. Prerequisite: GDES213.

GDES226 Portfolio Preparation 2-3-3
Students will modify existing project designs based in response to instructor critique These designs will be used to create three portfolios: a matted professional portfolio, a mini portfolio and an electronic portfolio. Time management skills will be stressed. Students will be required to participate in two portfolio reviews and participate in a juried exhibition. Prerequisites: All freshman GDES courses and GDES211, GDES213, GDES215, GDES227 Corequisite: GDES225, GDES228.

GDES227 Graphic Design Internship Seminar 1-0-1
The Internship Seminar is an opportunity for the student to prepare to work at a graphic design, printing, publishing or advertising company. This course is designed to allow the student to further the study of graphic design through research, interviews, and hands-on projects. Students will prepare for interviews and practice interviewing techniques. Prerequisites: All freshman GDES courses.

GDES228 Graphic Design Internship 0-8-2
The graphic design internship is an opportunity for the student to experience on-the-job training at a business or professional job site. The student must complete the first three semesters of the Graphic Design program and be prepared to work at a graphic design, printing, publishing or advertising company. This course is designed to allow the student to further the study of graphic design through in-field internship. Students will also be required to attend a business luncheon seminar. Prerequisites: All freshman GDES courses and GDES211, GDES213, GDES215, GDES227.

GDES320 Time Based Design with Flash® 2-3-3
This project-based course introduces students to the creation of animated sequences and GIF animations using 2D and 3D tools for use on the web. Students will use Photoshop® and Illustrator® to create original artwork to animate in time based applications. Topics include an exploration of the drawing tools for creating graphics and symbols, optimization, and animating graphics. The course also covers the use of text, buttons, actions, .swf files, sounds, and storytelling to create production work.

GDES235 Web Design 2-3-3
A project-based course that addresses the design principles of website creation. Students learn to use appropriate layouts, typography, colors, file formats, and compression methods when designing for the Web. Using Adobe Photoshop®, Illustrator®, Flash®, and Dreamweaver®, students design images for background, text, graphics, and navigation for websites. The course also covers designing for target audiences, creating an online portfolio, and preparing for the future of multi-media and web design. Prerequisites: GDES114, GDES122, GDES230, CIS124.

GEOG110 World Geography 3-0-3
Introduces the geographic and cultural elements of the world’s major regions. Demographics, origins, language, religion, geopolitics, and agricultural features of the regions are covered. The importance of place (geography) and how it shapes the character of the neighborhood, city, country and world are emphasized as we look at key issues from a geographic perspective. (Fulfills Social Science requirement.) Offered every fall / spring.

GERM110 German I 3-2-4
A fully integrated introductory German course designed for beginning German students with little or no prior knowledge of German. It is directed for students whose learning objectives and needs are in any of the following categories: for German language students, for business purposes as well as for travelers. Emphasizes proficiency in basic communicative skills concentrating on the dynamic application of the living language through dialogue, phonetics, and vocabulary. Includes a strong grammar foundation and other basic language skills. Language laboratory activities reinforce class content. (Fulfills Foreign Language requirement.) Offered every fall / spring.

GERM120 German II 3-2-4
A continuation of the introductory German course for students who have had the equivalent of one year of high school German or one semester of college German. The course is designed for students whose learning objectives and needs are in any of the following categories: for German language students, for business purposes as well as for travelers. The emphasis is to consolidate and reinforce the language skills acquired in German I or equivalent and to continue building communicative skills and cultural competency. (Fulfills Foreign Language requirement.) Offered every spring.

HIM100 Introduction to Health Information Management 3-0-3
Introduces principles of Health Information Management (HIM) including technological trends; function, content and structure of health records; regulatory and licensing agency requirements; analyzing data and managing information along with professional, ethical and legal issues specific to HIM. NOTE: A grade of C is required to pass HIM classes. Placement into ENGL110 and matriculation into HIM degree program or permission of Program Director.

HIM105 Healthcare Statistics & Performance Improvement 3-0-3
Includes collection, maintenance, and reporting of data for clinical indices, databases, and registries to meet the specific needs of a healthcare organization. Students will gain an understanding of how data is abstracted, collected, organized, reported or presented for quality and risk management processes. Students will also perform calculations for basic descriptive, institutional, and healthcare related vital statistics and learn how to analyze this data to identify trends that demonstrate the quality, safety, and effectiveness of healthcare. Prerequisite: ENGL110, CIS110, and HIM100 with a “C” or better; Corequisite: MATH131.

HIM115 Legal Aspects of Health Information 3-0-3
Covers all legislative regulatory processes related to the confidentiality, privacy, and security of personal health information and the policies, procedures and monitoring used to assure compliance. Students will also learn legal terminology and the ethical standards of practice in regards to patient rights and advocacy related to release of information. Students will also learn how to apply confidentiality and security measures to assure the integrity, and validity of the maintenance and retrieval of PHI. Prerequisite: HIM100 and placement into ENGL110.

HIM120 Computers in Healthcare 2-2-3
Teaches concepts and practical approaches to the common computer applications used for completing health information processes in the delivery of healthcare. Topics include the fundamentals of biomedical computing, database management tools, and techniques commonly used for data collection, storage and retrieval, as well as hardware, software, and communication technologies. Students will also explore the relationship between departments and clinical providers within the Healthcare system. Prerequisite: HIM100, HIM105, HIM115, AH110, BIOL106, CIS110. Corequisite: HIM205.

HIM200 Health Information Management Practicum I 1-8-3
This 80-hour practicum is designed to give students professional practice experience in an assigned health information management department or related healthcare setting. Students will apply theory, principles, and knowledge acquired in previous coursework to provide participation in data retention, retrieval, storage assembly, deficiency analysis, physician communication, and release of information following applicable laws, regulations, and facility guidelines. Direct supervision is provided by the clinical professional. Prerequisites: Completion of all first year courses with a grade of “C” or better.

HIM205 Resource & Data Management 3-0-3
This course covers the management of resources in HIM, including staffing, personnel, departmental budgets, and the primary and secondary uses of healthcare data and information used to monitor these processes. A combination of theory, case studies, and hands-on projects will provide an overview of the managerial functions, including budgeting, revenue cycle monitoring, supervision, organizational planning, the maintenance of licensure and accreditation standards, and monitoring compliance with coding and other
HIM216 Reimbursement Methods 3-0-3
Focuses on understanding healthcare payment system methodologies used in relation to managed care, commercial insurance, and government sponsored prospective payment systems including how reimbursement systems affect payers, consumers, providers, policy makers, and information technology systems. Students will gain an in-depth understanding of the revenue cycle, regulatory compliance strategies, National Correct Coding Initiatives (NCCI) reporting, and the role accurately coded data plays in billing policies and procedures. Prerequisite: MCD101, MCD110, MCD215.

HIM225 Health Information Management Practicum II 1-6-3
Students will gain 80 hours of professional practical experience in an assigned health information management department or related Healthcare setting. Students will reinforce learning experiences obtained through classroom presentations, projects, and laboratory exercises, and make the transition from theory to practice. Under the supervision of experienced HIM professionals, they will observe employee relationships, interact with professionals in the Healthcare field and apply the principles of Health Information Technology. Prerequisite: HIM212, HIM220, HIM205, MCD215. Corequisite: HIM216.

HIST10 Western Civilization Through 1500 3-0-3
Surveys the development of civilization in the western world from the beginning of Mesopotamian culture through the Protestant Reformation of the 16th century. Covers the social, political, economic and spiritual forces and patterns which shaped the era of western history. Emphasizes history as the record of human struggle and achievement, change and continuity. (Fulfills Social Science OR Humanities requirement.) Offered every semester.

HIST130 Western Civilization - 1500 to the Present 3-0-3
Surveys the development of civilization in the western world from the 16th century to the present. Covers the social, political, economic and spiritual forces and patterns which shaped the era of western history. Emphasizes history as the record of human struggle and achievement, change and continuity. (Fulfills Social Science OR Humanities requirement.) Offered every semester.

HIST202 United States History to 1870 3-0-3
Examines the political, social, and cultural development of the United States from settlement to 1870, emphasizing political institutions, sectional rivalry and slavery, the development of nationalism, and the cultural development of the American people. The course concludes with the period of Reconstruction. (Fulfills Social Science requirement.) Offered every semester.

HIST203 Topics in History 3-0-3
This course will vary by semester. Historical topics are chosen to reflect faculty and/or student interest and then focus on an in-depth coverage of that topic. All courses focus on historical events, forces, personalities, ideas and values shaping the contemporary world. Critical thinking, speaking and writing skills are emphasized, as well as the ability to analyze historical sources. (Fulfills Social Science requirement.) Offered every semester.

HIST204 United States History - 1870 to the Present 3-0-3
Covers the political, social, and cultural development of the United States from the period following Reconstruction to the present. Emphasis is on the urban industrial age, America as a world power, and the challenges to and advances of human rights and cultural pluralism. (Fulfills Social Science requirement.) Offered every semester.

HIST205 History of Russia 3-0-3
Surveys the history of Russia and the Soviet Union, with an emphasis on the political, economic, and social developments of the 19th century, the evolution of the Communist state and its collapse. (Fulfills Social Science requirement.) Offered every spring.

HIST210 History of China 3-0-3
This course surveys the historical development of China from its earliest civilization to the present. Emphasis will be on significant political, social and cultural developments to give students a general understanding of this populous and dynamic country. Prerequisite: Placement into ENGL110. (Fulfills Social Science requirement)

HIST211 Modern Middle East History 3-0-3
Surveys the main political, economic, religious, and political currents in the Middle East, with an emphasis on issues and events since World War II, including the geographic and historical roots of many current issues. Topics include colonialism, the rise of nationalism, the creation of modern nation states, and the role of the state in an Islamic society. Also covers the relationship of the Middle East to the rest of the world, the US in particular. Prerequisite: Placement into ENGL110 or equivalent, or permission of the instructor. (Fulfills Social Science requirement.) Offered every fall.

HUMA105 Introduction to Music 3-0-3
An introduction to Western Music. Students listen to, read about, and discuss the great music of the Middle Ages, Renaissance, Baroque, Classical, Romantic, and Modern periods. (Fulfills Humanities requirement.) Offered spring/summer.

HUMA106 History of American Popular Music 3-0-3
Provides a historical overview of American popular music, from the mid-19th to the turn of the 21st century, including folk, jazz, ragtime, blues, swing, show music, motion picture music, country, rock & roll, soul, heavy metal, pop, grunge, rap and Latin/African music. Students will be required to listen to music associated with these styles. (Fulfills Humanities requirement.)

HUMA126 Introduction to Film 3-0-3
Provides a historical overview of film from its inception to the present day. In addition to exploring textual elements such as narrative, characterization, plot, and symbolism, film’s technical elements (mise-en-scène, cinematography, lighting, editing, and sound) are considered. Emphasis is on film as both cultural artifact and institution. Major films, developments, genres, directors and movements are studied, and the technical vocabulary needed to interpret, analyze, and appreciate film is developed. (Fulfills Humanities requirement.) Offered every fall.

HUMA150 Critical Thinking 3-0-3
A reading, writing, speaking, and listening course that presents the skills and methods of critical thinking as a way to explore and evaluate ideas. Formative skills such as distinguishing fact and opinion, making inferences, distinguishing between facts and opinions, and spotting logical fallacies are introduced sequentially, then applied to analyzing and evaluating selected readings. Stress is also placed on having students develop greater confidence in their ability to make rational choices about political, moral, and social issues. (Fulfills Humanities requirement.) Offered every semester.

HUMA200 Film and American Culture 3-0-3
This course explores the relationship between American film and American culture. The emphasis is on film as a product of a specific period of time; its potential to both reflect and challenge American ideals will be considered. Readings, film screenings, and discussions will focus on genre, important films / filmmakers, and key developments within the industry. Prerequisites: ENGL110 or equivalent, or permission of the instructor. (Fulfills Humanities requirement.) Offered every spring.

HUMA210 The Darker Side of Man 3-0-3
Students will critically read and discuss from primary sources works which reveal the dark side of human nature according to the Western tradition. Readings from literature, poetry, drama, philosophy, history and politics form the core of the study, with related works in art, music, film as appropriate. One formal research paper and short papers are due on a weekly basis. (Fulfills Humanities requirement.) Offered every fall.

HUMA220 Love in the Western Tradition 3-0-3
Love as a concept and as an activity consumes much time and space in the history of the human race. The literary and performing arts consider love as an abiding theme. The relationship of love to marriage is carefully examined. (Fulfills Humanities requirement.) Offered every spring.

HUMA225 History of the Middle East 3-0-3
This course surveys the historical development of the Middle East from its earliest civilization to the present. Emphasis will be on significant political, social and cultural developments to give students a general understanding of this populous and dynamic country. Prerequisite: Placement into ENGL110 (Fulfills Social Science requirement...
HVAC113 Related Electricity I 3-3-4
Covers theory and lab work on the principles of DC and AC electricity that are fundamental to the HVAC area. These include: Ohm’s law, series circuits, parallel circuits, meters, wire gauges, magnetism, AC generation, AC calculations, and basic electric motor principles.

HVAC114 Fundamentals of Heating I Theory 3-0-3
A thorough study of the residential high pressure gun type oil burner. Topics covered include: basic combustion theory, how the components of high pressure gun-type burners operate, choosing replacement parts, mechanical troubleshooting, oil tank installation, advanced combustion theory, and steady state efficiency testing. Prerequisite: HVAC113; Corequisite: HVAC113 or both ETEC110 and ETEC120.

HVAC115 Fundamentals of Heating I Lab 0-3-1
An introduction to residential high pressure, gun-type burners which includes an in-depth, hands-on course covering the components, component testing, replacement, maintenance and burner troubleshooting, and steady-state efficiency testing. Corequisite: HVAC114; Prerequisite: HVAC113 or both ETEC110 and ETEC120.

HVAC121 Fundamentals of Refrigeration II Theory 3-0-3
A continuation of Fundamentals of Refrigeration I. This course covers electrical circuits, controls and motors necessary for operation of various residential and small commercial units. Topics necessary for optimum operation and efficiency; basic mechanical and electrical troubleshooting. Prerequisite: HVAC111, HVAC112; Corequisite: HVAC122.

HVAC122 Fundamentals of Refrigeration II Lab 0-3-1
A continuation of Fundamentals of Refrigeration I lab. This course covers electrical meter testing of controls; motors and circuits; reading wiring diagrams; troubleshooting and repair various system problems. Prerequisites: HVAC111, HVAC112; Corequisite: HVAC121.

HVAC123 Related Electricity II 3-3-4
A continuation of HVAC113 covering electrical circuit controls commonly found in air conditioning and heating systems. Prerequisite: HVAC113.

HVAC134 Fundamentals of Gas Heating & Piping Installation Theory 3-0-3
An in-depth study of the residential high pressure gun type oil burner. Topics covered include: basic combustion theory, how the components of high pressure gun-type burners operate, choosing replacement parts, mechanical troubleshooting, oil tank installation, advanced combustion theory, and steady state efficiency testing. Prerequisite: HVAC113, HVAC114 or permission of instructor. Corequisite: HVAC135.

HVAC135 Fundamentals of Gas Heating & Piping Installation Lab 0-3-1
An introduction to gas piping distribution systems which includes an in-depth hands-on course covering the design, installation, component selection, methods of joining, pressure and leak testing of piping is also covered. National Fuel Gas Code as it relates to the above topics is also emphasized. Prerequisite: HVAC113, HVAC114 or permission of instructor. Corequisite: HVAC135.

HVAC211 Commercial Refrigeration Theory 3-0-3
This course covers system design and layout, selection of proper components, pipe sizing and layout, wiring, controls and troubleshooting. Prerequisite: HVAC121, HVAC122; Corequisite: HVAC212.

HVAC212 Commercial Refrigeration Lab 0-6-2
This lab covers the installation of complete refrigeration systems found in small stores, restaurants and supermarkets. Students develop a stock list of required electrical and mechanical components, calculate pipe and component sizes, and learn charging procedures. Prerequisite: HVAC121, HVAC122; Corequisite: HVAC211.

HVAC213 Hydronic Systems Theory 3-0-3
Topics include heat loss calculation; forced hot water system and steam system components; piping layout; selection of system components; and problem solving, which involves troubleshooting and replacement, as well as various methods of heating domestic hot water. Prerequisites: HVAC134; Corequisite: HVAC221.

HVAC214 Hydronic Systems Lab 0-6-2
This lab includes an in-depth study of residential forced hot water and steam heating systems. The student designs and installs a complete hot water system including the piping arrangement, control system, and method of heating domestic hot water. Forced hot water service skills are emphasized. The student also begins a steam system installation. Prerequisite: HVAC135; Corequisite: HVAC221.

HVAC221 Residential and Commercial Air Conditioning and Heat Pumps Theory 3-0-3
Topics include procedures for proper installation and start-up of central air conditioning systems; troubleshooting of the electrical and mechanical aspects of systems; the proper use and understanding of the psychrometric chart; heat gain calculations for residential and small commercial buildings, and special requirements and components of heat pumps. Prerequisite: HVAC121, HVAC122; Corequisite: HVAC222.

HVAC222 Residential and Commercial Air Conditioning & Heat Pumps Lab 0-6-2
This lab covers the installation and start-up of central air conditioning systems and heat pumps; troubleshooting and mechanical/electrical repair of various makes and models and pricing components and billing procedures. Prerequisites: HVAC121, HVAC122; Corequisite: HVAC221.

HVAC223 Warm Air and Steam Systems Theory 3-0-3
Introduces residential steam and warm air system components, along with methods of piping and duct layout. Maintenance, troubleshooting, replacement, alteration, and total system designs are emphasized to help the student learn the various concepts involved. Prerequisites: HVAC134 Corequisite: HVAC224.

HVAC224 Warm Air and Steam Systems Lab 0-6-2
This lab is a continuation of HVAC214 that covers installation of steam and warm air systems, layout and make up of ductwork, multi-fuel units, and gas heating. Prerequisite: HVAC135; Corequisite: HVAC223.

HVAC226 Air and Water Testing & Balancing 3-0-3
Covers the essential techniques for the testing and balancing of air and water for HVAC systems, the fundamentals of testing and balancing, including the mathematics, fan and pump characteristics, and the basic electrical systems. Also covers: details of fan and pump curves, motor drives, and related electrical systems; testing and balancing instruments and use, including measurements and analysis; required TAB procedures, including preliminary air and hydraulic procedures, as well as the TAB required report forms, system evaluation, and troubleshooting. Prerequisites: HVAC first year courses or three years experience in the field. MATH111 and MATH131 recommended.

HVAC243 DDC & Building Controls Automation I 5-0-5
Introduces electronic environmental and industrial control concepts and equipment to electricians, HVAC technicians, and maintenance personnel. Covers basic subject matter such as introduction to electronics; solid-state theory and devices; digital numbering systems; digital logic; and basic theory of analog and digital control devices and systems. The course then advances to Computer System architecture; programmable logic controllers; direct digital control for total energy management systems; electronic controls for HVAC equipment; and industrial control devices and systems. Intended for students with prior training in electrical theory and practice with electrical equipment. A review of basic electrical theory precedes the other subject matter, but this review is intended as a brief refresher only and not as preparation for the course material to follow.

HVAC244 DDC & Building Controls Automation II 3-3-4
An advanced control systems course for students who have taken and passed HVAC 243, this course covers commercial/industrial control systems. Pneumatic, electrical, and electronic control systems are covered as well as associated subject matter such as variable frequency motor drives, variable air volume systems, and heat recovery. The course then focuses on new technology building control systems. System controller types, analog and digital sensors and actuators in system configurations, data communications and systems interfacing, DDC systems strategies, and troubleshooting methods and equipment will be covered in detail. There will be a significant amount of hands-on lab work. Every attempt is made to keep the material in this course as current as possible. This is an advanced course and provides the student with the knowledge, ability, and experience to work confidently with existing control technology and adapt to new technology as it develops. Prerequisite: HVAC243 with a minimum grade of “C” or better.

ID101 Interior Design Technology Studio I 2-3-3
Introduces students to the fundamental principles of design for the built environment through lecture and studio project sessions. Explores the process of designing for commercial, public and residential interiors. Students will learn basic skill sets and methods for arriving at functional and creative design solutions. Using critical thinking in the design process is a major focus. Corequisite: ID102.

ID102 Technical Drawing for Interiors I 2-3-3
A basic 2D drawing course offered to provide the manual and electronic technical skills to present accurate documentation of ideas and concepts within the field of interior design. Areas of study will include hand drafting techniques and a general introduction to digital media methods using AutoCad® software. Emphasis is on instruction in the accuracy of scale and precise documentation skills.
ID103 Visual Presentation for Interior Design 1-3-2
Focuses on the development of artistic drawing skills by exploring the methods and techniques used to communicate design concepts for the built environment. Techniques in freehand sketching, rendered floor plans and elevations as well as perspective drawings will be studied using various mediums. Additional topics include the composition and organizational methods for assembling presentation boards which are required in studio and related interior design courses.

ID121 Interior Design Technology Studio II 2-3-3
The student continues to further develop technical and creative skill sets required for the built environment. Through lecture and studio project sessions, design concepts and solutions are explored and refined. Critical thinking techniques further advance students' understanding of how to address technological and social changes placed upon the designing of interior spaces. Applications of the principles and elements of interiors are presented with an emphasis on commercial interior design. Prerequisites: ID101.

ID122 Technical Drawing for Interiors II 2-3-3
Provides intermediate AutoCad® skills for interior construction documentation activity within the built environment. Covers the preparation of drawings such as floor plans, elevations, electrical plans, reflected ceiling plans, finish schedules and furniture installation plans using AutoCad®. Prerequisite: ID102.

ID123 The Built Environment: Codes & Standards 2-3-3
Covers basic building codes, life safety and barrier-free standards for the built environment. Students study the reasoning and application for code-mandated methods of construction, material requirements, ADA guidelines and other regulations pertaining to both commercial and residential interiors.

ID124 Architectural & Interior Design Movements: 1900 – Present 3-0-3
Provides a historical perspective of how advances in technology and society influence the built environment. Contributions of notable interior designers and architects of the 20th century and their influences in advancing and modernizing interior space and furniture are studied. Topics include interior movements from the Beaux Arts, Bauhaus, Art Deco, the Modern Movement and into the present.

ID200 Materials and Components 3-0-3
Surveys the architectural and decorative materials used by interior designers. Presents the properties, attributes and installation characteristics of the major interior design components: paints and finishes, carpeting, floors, walls, ceilings, hardware, cabinet construction, kitchens and bathrooms. Prerequisite: ID101.

ID201 Interior Design Technology Studio III 2-3-3
Emphasizes specific intermediate-level skill sets and methods needed for effective space planning and interior solutions in both lecture and studio sessions. Presents techniques for refining research specific to designated program criteria. Stresses technical detail requirements and their importance in designing functional interior environments. Prerequisites: ID101, ID121.

ID205 Interior Contract Documentation 2-3-3
Covers the knowledge and skill required for the preparation and format of basic construction documents for the built environment. Topics include specific documents for the fit up of commercial and residential interior spaces such as plans, schedules, details, sections, life safety and furniture installation plans. Stresses the need for skill and accuracy in turning ideas and concepts into working drawings for project implementation. Prerequisites: ID101, ID121.

ID212 Lighting Design 3-0-3
A comprehensive lighting course designed to provide knowledge and skill for implementing functional and creative lighting solutions for commercial and residential interior applications. Explores the principles of quality lighting through design theory and technical requirements based on specific project criteria. Topics include elements of lighting systems, human factors, color, case studies and presentation of lighting solutions. Students should possess proficiency in the design process, drafting and AutoCad®. Prerequisites: ID101, ID121.

ID221 Interior Design Technology Studio IV 2-3-3
Advanced studio course provides the opportunity to demonstrate knowledge and skill in completing an individual interior project incorporating all design and documentation phases of the built environment. The student selects one from a variety of predetermined projects. Programming, conceptual design, plans, and construction documentation along with final visual and oral presentation, will be presented to the ID faculty for critique. Individual guidance by the instructor supports the student's project work during each phase of the process. Mini lectures of current technological news and innovations affecting the built environment along with specific workplace and lifestyle trends also provide a dynamic learning environment. Prerequisites: All ID courses prior to 4th semester.

ID224 Professional Practice For Interior Design Technology 3-0-3
Designed to provide a working knowledge of effective business practices and management skills for interior designers. Students become familiar with the importance of contract documents, fee structuring, project management, successful marketing techniques, and ethics in providing skilled services. Prerequisites: All ID courses prior to fourth semester.

ID225 Interior Design Technology Internship 1-8-3
A cooperative work experience program consisting of on-site experience in business establishments including placement within interior design firms, architectural firms, facility management operations or other business establishments related to the interior design industry. The college coordinator and the organization’s work supervisor evaluate students’ work experience and achievements. Students meet in seminar session to discuss and analyze their experiences. Additional topics will include resume and cover letter preparation, role-playing of interview techniques, employer expectations and evaluation of career opportunities. Prerequisite: All ID courses prior to 4th semester.

ID226 Portfolio Preparation for Interior Design Technology 1-3-2
Students will produce an academic portfolio as well as a professionally assembled multi- ringed portfolio which represents the best examples of their creative and technical skill sets. Instruction includes electronically reproducing the portfolio in CD format. Preparation of appropriate marketing materials, including a business card and letterhead, are explored on a class and on an individual basis. Interview techniques and practice interviews are also included. Prerequisites: All ID courses prior to 4th semester.

INT101 College Success Seminar 1-0-1
This course is designed to help students explore their individual qualities, strengths and characteristics as learners as they develop and apply strategies to support their success. Major topics include goal setting, study strategies, self-discovery, college resources and academic advising. The development of a Personal Academic Plan will provide the opportunity for students to integrate strategies for academic success into their college experience. This course must be taken in the student’s first semester.

INT102 Learning Community Seminar 2-0-2
This course is required of students who place into two English courses with a number less than 100. This course is designed to help students explore their individual qualities, strengths and characteristics as learners as they develop and apply strategies to support their success. Major topics include goal setting, study strategies, self-discovery, college resources and academic advising. The development of a Personal Academic Plan will provide the opportunity for students to integrate strategies for academic success into their college experience. This course must be taken in the student’s first semester at MCC.

INT105 Peer Tutoring 1-0-1
Explores best practices and theory in peer tutoring. Students identify a learner’s academic needs and strengths and develop a plan to address them. Students are exposed to current trends and best practices, highlighting both the ethical and boundary issues as well as scenarios they may encounter and possible solutions. Equal time is spent on the acquisition of tutoring skills and putting those skills into practice. Students must receive a grade of B or better in this course to be considered for a peer tutoring position in the Tutoring Lab at Manchester Community College.

LIBA289 Liberal Arts Capstone 3-0-3
Taken in a student’s final semester of study, the Liberal Arts Capstone provides students with an opportunity to synthesize the knowledge gained in their previous coursework. Students develop and personalize an individual research topic/project based on an area of interest. The individualized project will require students to demonstrate proficiency in research, critical thinking, and communication as well as an awareness of global perspectives. Students will be expected to consult with faculty in their area of interest in an advisory capacity. Prerequisite: Completion of a minimum of 46 credits including ENGL110 or equivalent with a grade of “C” or better.

MATH070 Fundamentals of College Math 3-0-3
Designed to review or to enhance the mastery of basic mathematical concepts and skills needed to successfully complete future courses in mathematics. The inclusion of numerous real-data and real world applications relating to everyday life or to other academic disciplines enables the student to begin the development of a firm foundation of math facts and problem-solving skills. Calculators are not used in this course until the very end of the term. Credits do not count toward degree requirements. Offered every semester.

MATH080 Pre-Algebra 3-0-3
For the student who possesses an adequate background in basic mathematics concepts and skills, but who has never taken an algebra course or who needs a refresher course. Topics covered are operations with signed numbers; algebraic expressions; linear equations/inequalities; exponents; square roots; understanding and manipulating formulas; translating and solving word problems; interpreting/analyzing data and basic graphing.
MATH103 Topics in Applied College Mathematics

3-0-3

Designed to expose the student to a wide range of general mathematics. Problem solving and critical thinking skills, along with the use of technology, will be emphasized and reinforced as the student becomes actively involved in solving applied problems. Topics covered include Number Theory and Systems, Functions and Modeling, Finance, Geometry and Measurement, Probability and Statistics, and selected subtopics related to the student's major field of study. Prerequisite: Satisfactory placement test scores as defined by mathematics faculty; or MATH080 with a grade of "C" or better. Offered every spring semester only.

MATH111 Numerical Geometry

3-0-3

An applied course in Euclidean geometry stressing calculator manipulation and problem solving. Topics include linear, area, and solid measures involving US and SI units, solutions of linear equations, proportional relationships, congruent and similar figures, properties of polygons, circles and ellipses. Prerequisites: satisfactory placement test scores as defined by mathematics faculty; or MATH170 with a grade of "C" or better. Offered every summer semester only.

MATH131 Elementary Algebra

3-0-3

The first college-level algebra course offered at Manchester Community College, this course is designed to help students further improve their basic algebraic skills that are required in most programs of study at MCC. Topics include performing operations of real numbers and polynomials, solving linear equations and inequalities, factoring polynomials, solving word problems, manipulating formula, graphing linear equations, solving linear-equation systems and quadratic equations, and introducing basic functions and their related notations. Prerequisite: satisfactory placement test scores as defined by mathematics faculty; or MATH080 with a grade of "C" or better or permission of the instructor. Offered every spring semester only.

MATH132 Business Mathematics

3-0-3

Helps students learn the mathematics needed to perform personal and business operations effectively and efficiently. Students will use mathematics in applications involving interest, personal finance, loans, taxes, depreciation, insurance, investments, retailing and accounting practices, and financial statements. Prerequisite: satisfactory placement test scores as defined by mathematics faculty; or MATH131 with a grade of "C" or better; or permission of the instructor. Offered every spring semester only.

MATH135 Numerical Algebra and Trigonometry

3-0-3

Provides students with the basic algebra and trigonometry manipulatives to compute solutions in their curriculums. Algebra topics offered are signed numbers, polynomial operations, solutions of linear equations involving numerical and literal terms, word problems, and formula manipulation. Trigonometric topics are trigonometric ratios as applied to right triangles and computation of measures in oblique triangles, using the Law of Sines and the Law of Cosines. Prerequisite: MATH111 with a grade of "C" or better and a CGPA of 2.0 is required to continue on to MATH151. Offered every spring semester only.

MATH151 Intermediate Algebra

4-0-4

Prepares the student for higher level mathematics by covering topics in algebra including exponents, polynomials, factoring, rational expressions and equations, and linear or high-degree equations. Additional topics include solving quadratic, exponential, and logarithmic functions; composite and inverse functions; use properties of logarithms. Prerequisite: Satisfactory placement test scores as defined by mathematics faculty, or MATH131 with a grade of "C" or better or permission of the instructor. Offered every spring semester only.

MATH155 College Algebra with Trigonometry

4-0-4

This course covers the essentials of numerical algebra, geometry, and trigonometry and is designed for science, engineering, technology, computer science, and mathematics students. It provides a solid preparation for student toward Precalculus and Calculus track. A short review of elementary algebra is followed by an introduction to geometric and trigonometric functions. Applied problems are solved by integrating the above mathematical strategies. The trigonometric functions include ratios in solving right triangles and vector applications, and Law of Sines and Cosines in solving oblique triangles. Prerequisite: Satisfactory placement test scores as defined by mathematics faculty, MATH131 with a grade of "C" or better or permission of the instructor. Offered every spring semester only.

MATH170 Discrete Mathematics

4-0-4

This course provides a mathematical foundation for the understanding of set theory, abstraction, and formal proofs. Topics include sets, subsets and its operations, logic, counting, Boolean algebras, induction, groups, discrete functions, recursion, graphs, trees, and the study of algorithms. Prerequisite: Satisfactory placement test scores as defined by mathematics faculty; MATH155 with a grade of "C" or better, or permission of instructor. Offered spring semester only.

MATH171 Pre-Calculus

4-0-4

This course focuses on the knowledge and skills necessary for study of Calculus. Students will study logarithmic, exponential, and trigonometric functions; complex numbers, conic sections, and analytic trigonometry; determine and write linear equations in several forms; explain graph functions using symmetry tests; recognize and graph functions including quadratic, polynomial, rational, exponential, and logarithmic functions; use function transformation techniques; perform composition and arithmetic operations of functions; find and graph inverses of functions; use properties of logarithms. Prerequisite: Satisfactory placement test scores as defined by mathematics faculty, MATH155 with a grade of "C" or better, or permission of the instructor. Offered every spring semester.

MATH200 Finite Mathematics

4-0-4

Reviews linear equations, inequalities and systems of equations emphasizing graphing methods. Topics include matrices, linear programming, sets, introduction to probability, the mathematics of finance, and the simplex method. Prerequisites: Satisfactory placement test scores as defined by mathematics faculty, MATH155 with a grade of "C" or better, or permission of the instructor. Offered every semester.

MATH202 Probability and Statistics

4-0-4

Topics include basic measures of central tendency and variability; frequency distributions; probability; the binomial distribution; the normal distribution; sampling of distributions; estimation of parameters; confidence levels and hypothesis testing; non-parametric tests; simple regression and correlation analysis. Prerequisite: Satisfactory placement test scores as defined by mathematics faculty, or MATH131 with a grade of "C" or better, or permission of the instructor. Offered every semester.

MATH204 Calculus I

4-0-4

Explores functions, limits, continuity, derivatives; rules for differentiating algebraic, trigonometric, exponential and logarithmic functions; chain rule; implicit differentiation; related rate problems; max-min problems; curve sketching; integrals, areas and volumes. Prerequisite: Satisfactory placement test scores as defined by mathematics faculty, or MATH171 with a grade of "C" or better, or permission of the instructor. Offered every semester.

MATH214 Calculus II

4-0-4

Topics include area, volume, arc length, surface area, pressure force; integration of trigonometric, exponential and logarithmic functions; differentiation and integration of inverse trigonometric and hyperbolic functions; methods of integration; improper integration; infinite series, Taylor and Maclaurin series; and polar coordinates. Prerequisite: MATH204 with a grade of "C" or better or permission of instructor. Offered every semester.

MCD0100 ICD-CM-Coding

3-0-3

Focuses on assigning appropriate codes from the most current edition of International Classification of Diseases Classification Manual through the application of coding conventions and the ICD-9 or 10-CM Official Guidelines for Coding and Reporting. Students utilize a manual system to code both clinical statements and scenarios while practicing AHIMA's Standards of Ethical Coding. NOTE: A grade of "C" or better is required to continue on to MCD0215.

MCD0110 CPT Coding

3-0-3

Focuses on assigning appropriate procedure codes and modifiers from the current edition of Common Procedural Terminology while adhering to current coding and regulatory guidelines. Students will utilize a manual and computer aided coding system to code clinical services and procedures performed, based upon scenarios and operative reports while practicing AHIMA's Standards of Ethical Coding. Prerequisite: AH110, BIOL106. NOTE: A grade of "C" or better and a CGPA of 2.0 is required to continue on to MCD0215.

MCD0215 Advanced Coding

3-0-3

This course expands upon the knowledge gained in MCD0100 and MCD0110 by applying learned concepts to actual patient records. Various coding resources as well as computer aided coding will be utilized to ensure the accuracy of diagnostic and procedural code groupings. Emphasis will be placed upon accurately identifying the principal diagnosis and secondary diagnosis(es) along with appropriate procedure codes based upon supporting documentation. The impact of documentation on coding and reimbursement will be stressed. Common quality monitoring practices along with compliance and auditing will be discussed. All records will be coded in accordance with AHIMA's Standards of Ethical Coding. Prerequisites: MCD0100, MCD0110, BIOL112.
MEDA122 Medical Office Procedure 3-0-3
Students explore, study, and practice numerous administrative responsibilities associated with work in a medical office, with a focus on career opportunities, professionalism, appointment scheduling, letter composition relevant to the medical office, telephone techniques, office management, banking duties, and patient account maintenance. Keyboarding ability is needed to complete course requirements. Prerequisite: ADMIN122 and AH1110 with a grade of “C” or better, placement into ENGL110. NOTE: A grade of “C” is required in order to take Medical Assistant Practicum. A computer with Windows OS is needed to complete course requirements.

MEDA124 Insurance for the Medical Office 4-0-4
Introduces the student to the basics of the medical billing process, including insurance terminology, medical coding systems, government and private payer health claims, general insurance procedures, and patient billing/collections. Prerequisite: Placement into ENGL110 and AH1110 with a grade of “C” or better. NOTE: A grade of C is required to take MEDA Practicum.

MEDA125 Medical Law and Ethics 3-0-3
Introduces the Medical Assistant student to the essential knowledge and clinical skills needed in general medical office or clinic setting. Theoretical content and lab skills presented include, but are not limited to, medical asepsis and infection control; patient preparation, assessment, and medical history taking; vital signs and anthropometric measurements; preparation and assisting with physical examination; instrumentation, sanitation, disinfection and sterilization of instruments and equipment; assisting with minor surgical procedures; administration of ECG’s and Spirometry testing; preparation, storage, and administration of medication; collection and analysis of microbiological specimens including urine and throat cultures and diagnostic imaging. Prerequisite: AH1110 and BIOL106/107, and MATH080 with a grade of “C” or better and a score of 85% or better on PMEX (pharmacology math placement exam) and placement into ENGL110. MEDA faculty advisor signature required. NOTE: A grade of C is required in order to progress to Clinical Lab Procedures II.

MEDA126 Medical Assistant Practicum 1-0-1
This capstone course allows students to receive supervised hands-on experience at off-site locations related to the medical assistant field. All practicums are unpaid and students must have submitted all documentation as stated in the Medical Assistant Handbook to the Medical Assistant Program Director. There are no evening or weekend practicums. Consult with your Academic Advisor. Corequisite: MEDA225. Prerequisite: All MEDA courses with a grade of “C” or better.

MEDA225 Practicum Seminar 1-0-1
Students in the Medical Assistant Practicum course meet for a one-period seminar to review their practicum progress and to discuss issues related to successful employment. Resumés, cover letters, interviewing techniques, and job-seeking skills are some of the topics included in this course. Corequisite: MEDA225.

MKTG125 Principles of Marketing: A Global Perspective 3-0-3
Provide a basic understanding of the entire marketing process from a managerial point of view. Students examine the marketing system and strategies for the marketing of consumer and business products. Other topics include: the global marketing environment, customer relationship management, target markets, market segmentation, customer behavior, market research, retail and wholesale environments and specialty marketing. Emphasis is on the marketing mix – product, price, place, and promotion.

MKTG135 Global Consumer Behavior 3-0-3
An in-depth analysis of the internal and external forces in the consumer decision-making process as it relates to marketing. Consumer trends and changes in demographic and psychographic characteristics are discussed. Emphasis is on the global aspect of consumer buying behavior in terms of buying, having, and being.

MKTG205 International Marketing 3-0-3
Analyzes the decision-making process in marketing products internationally, with a focus on the design of international marketing strategies (identification of potential markets, and products, price, promotion, and distribution decisions) within the constraints of a particular cultural, economic, and political setting. Case studies are used to apply course concepts to international marketing scenarios. Prerequisite: MKTG125.

MKTG210 Advertising 3-0-3
Covers the history of advertising, roles of advertising, the advertising brief, target marketing, the advertising agency, media planning and placement, as well as media services. Also, basic media strategy using television, radio, newspapers, magazines, outdoor advertising, personal selling, internet marketing, direct response, and other forms of advertising will be investigated. Students apply advertising, promotional, and integration tools to an advertising project/campaign. Prerequisite: MKTG125.

MKTG224 Sales and Sales Management 3-0-3
An analysis of the role of selling in the marketing process, with a focus on effective communication and customer psychology. Topics regarding sales techniques, customer service, recruiting, training, and supervision of employees are examined, along with sales force organization, performance, and assessment.

MKTG282 Marketing Research 3-0-3
This course will be taught from the viewpoint of the person who conducts primary and secondary market research with a concentration on techniques and procedures required to conduct quality research studies. Topics include questionnaire development, sampling techniques, data collection methods, and survey errors. Application of concepts through primary data coupled with secondary data through a market research project. This course should be taken in the student’s final semester. Prerequisite: MKTG125.

NURS111 Nursing I 6-12-10
Introduces the roles of the Associate Degree Nurse as a provider and manager of care and member of the discipline of nursing. Students develop beginning intellectual, interpersonal and psychomotor competencies for patient assessment, Communication theory, life span development, ethical-legal standards, and nursing process are basic concepts to the practice of nursing. Introduces the concept that the person is a system in dynamic interaction with internal and external environments. The 11 Functional Health Patterns organize the study of concepts common to a basic knowledge of the patient’s state of wellness and possible or actual health problems. The Learning Laboratory provides opportunities to practice nursing skills in simulated activities. Clinical learning provides experiences to practice nursing by caring for well patients or patients with common basic health problems in structured health settings. Corequisite: BIOL110, PSYC110.

NURS112 Nursing II 4-15-9
The student develops competence to provide and manage care for patients and their families across the life span in structured healthcare settings. The student provides support and teaching to the patient and family and direct care for the patient. Includes the Functional Health Patterns of Sexual Reproduction, Role Relationship, Nutrition Metabolic, Health Perception Health Management, Cognitive Perceptual and Value Belief. Intellectual, interpersonal and psychomotor competencies are further developed. Needs of patients across the life span are emphasized with special focus on adults, children in childbearing and child rearing families, and psychiatric/mental Healthcare settings. Students plan the care of the patient/family utilizing the Nursing Process. Direct care will be provided to patients with common health problems. Laboratory learning provides opportunities to practice more complex nursing skills and basic group skills in simulated activities. Clinical learning experiences are provided in adult healthcare settings, and psychiatric/mental health or perinatal/pediatric settings. Prerequisites: NURS111 and BIOL110 with a grade of “C” or better and completion of PSYC110. Corequisite: BIOL120, PSYC210.

NURS211 Nursing III 4-15-9
The student continues to develop competence to provide and manage care for patients and their families across the life span in structured Healthcare settings. The student provides support and teaching to the patient and family and direct care for the patient. Includes the Functional Health Patterns of Activity Exercise, Elimination, Nutrition Metabolic, Self-Perception and Coping Stress Tolerance. Intellectual, interpersonal and psychomotor competencies are further developed. Needs of patients across the life span are...
emphasized with special focus on adults, children in childbearing and child rearing families, and psychiatric/mental Healthcare settings. The student will plan the care of the patient/family utilizing the Nursing Process. Direct care will be provided to patients with common health problems. Laboratory learning provides opportunities to practice increasingly complex nursing skills in simulated activities. Clinical learning experiences are provided in adult Healthcare settings, and psychiatric/mental, or perinatal/pediatric settings. Prerequisites: NURS112 and BIOL210 with a grade of “C” or better and completion of PSYC210. Corequisite: BIOL210, ENGL110.

NURS212 Nursing IV 3-18-9
The student develops increased competence and independence to provide and manage care for patients and families with common multi-system health problems across the life span. Includes ethical decision-making, role performance and the care of patients with multi-system health problems of metabolism/immunity/hematopoiesis; cognition/sensation/perception; and cardio-respiratory. Also includes leadership skills, Healthcare policy and legislative advocacy. An evidence-based care project presentation is required. Laboratory learning focuses on student case presentations involving current, multi-system health problems and ethical decision-making. Clinical learning experiences are provided in advanced medical-surgical and community health settings. Prerequisite: NURS211 and BIOL210 with a grade of “C” or better and completion of ENGL110.

PHIL110 Introduction to Philosophy 3-0-3
Introduces the important ideas in Western philosophy with an emphases on the Greek origins of philosophy, the transformation of philosophy by Enlightenment thought in the 17th and 18th centuries, and the post modern reaction to Enlightenment thought. The course relates philosophical ideas to contemporary issues. (Fulfills Humanities requirement.) Offered every spring.

PHIL215 World Religions 3-0-3
Introduces the major religions of the world, with their origins, core beliefs, traditions and practices. The purpose of the course is to understand and appreciate the various religious theories and practices by focusing on key texts, figures and ideas. The approach will strive to be descriptive, not prescriptive. Students will gain initial exposure to the structure and world view of Christianity, Islam, Judaism, Hinduism and Buddhism; additional religions may be included based on instructor and student interest (African, Native American and new wave, Taoism, Confucianism, Bahai’, Zoroastrianism, Sikhism, etc.). (Fulfills Humanities requirement.) Offered every fall.

PHIL240 Ethics 3-0-3
Introduces students to general ethical theories, philosophies, and decision-making models, with a goal of relating theory to practice. Throughout the course this general knowledge is applied to specific problems and cases. Applications may include general ethical issues and more career-specific issues determined by student interest. (Fulfills Humanities requirement.) Offered every semester.

PHYS101 Introductory Physics 2-3-3
A conceptual introduction to the basic principles related to the composition of matter, mechanical properties of solids and fluids, forces and static equilibrium, potential and kinetic energy, power, and force transformers. Emphasizes the development of problem-solving techniques and the appropriate application of those concepts to solve problems. Dimensional/unit analysis is stressed. Prerequisite: a C or better in MATH135 or equivalent. (Does not fulfill lab science elective.) Offered every semester.

PHYS110 Physical Science I 3-2-4
A hands-on exploration of the basic principles of the physical world, this course is designed to foster a better understanding of the environment that surrounds us and to serve as a foundation for further study in science. Concepts explored include mechanics, heat, temperature, electricity and magnetism, sound, and light. Prerequisite: MATH100. (Fulfills lab science elective.) Offered every semester.

PHYS120 Physical Science II 3-2-4
Continues the hands-on exploration of the basic concepts initiated during PHYS110. Concepts explored include the atom, atomic models, and selected topics in chemistry, earth science, and astronomy. Success in the first semester is a prerequisite to the second semester. Success in both will enable the student to pursue advanced science courses of physics, chemistry, earth science, and astronomy. Prerequisite: PHYS110 (Fulfills lab science elective)

PHYS135 College Physics I 3-3-4
Introduces the basic principles of Newtonian mechanics with emphasis on the application of these principles when solving problems. Topics include kinematics of motion, vectors, Newton’s laws, friction, work-energy, impulse-momentum for both translational and rotational motion, and the mechanical properties of matter. Dimensional (unit) analysis and critical thinking are stressed. Prerequisite: a grade of “C” or better in MATH155 or equivalent. (Fulfills lab science elective)

PHYS136 College Physics II 3-3-4
Special emphasis is placed on the principles introduced when solving problems. Topics to be investigated include the fundamentals and the applications of oscillating systems and sound waves, heat energy and thermodynamics, electrical charges, and electric and magnetic fields. Prerequisite: MATH171 and PHYS135 with a grade of “C-” or better. (Fulfills lab science elective)

POL110 American Government 3-0-3
Introduces the basic structures of the political process in the United States, including political activity at the national, state and local levels. Specific topics include an analysis of the Constitution, the powers of the Executive, Legislative, and Judicial branches, the power of bureaucracy and the media, and the pervasiveness of federalism, campaigns, elections, political parties and interest groups will also be discussed. (Fulfills Social Science requirement.) Offered every semester.

POL210 Introduction to Political Science 3-0-3
Introduces the field of political science. Political ideologies, nationalism, cultures and institutions are discussed as well as public opinion, political parties, interest groups and voting behavior. Throughout the course, the concepts of power and legitimacy, elitism and pluralism will guide discussion. American and comparative examples will be utilized. (Fulfills Social Science requirement.) Offered every fall.

PSYC110 Introduction to Psychology 3-0-3
This course is an introduction to various areas of psychology, including scientific investigation and prominent theories. Topics include, but are not limited to, motivation, emotions, personality, physiological foundations of behavior, psychological disorders and therapy, sensation and perception, learning, and human development. Prerequisite: placement into ENGL110. (Fulfills social science elective) Offered every semester.

PSYC120 Leadership Development 3-0-3
A study of leadership and the skills manifest in effective leaders. Topics include articulating a vision, goal setting, decision making, managing time, team building, empowering others, initiating change, managing conflict, applying ethics, and serving as a leader. This course provides the opportunity for students to develop a personal leadership philosophy, as well as essential leadership skills, through study, observation, and application. Prerequisite: ENGL110. (Fulfills Social Science requirement.) Offered every semester.

PSYC210 Human Growth and Development 3-0-3
This course is the study of human growth and development with a specific emphasis on the physical, cognitive, social, and emotional dimensions from the prenatal period to later adulthood. An examination of major theorists is presented during the course. Major developmental milestones, diversity, family make-up and socio-cultural dimensions complement the scope of the course. Prerequisites: PSYC110 and ENGL110 with a grade of “C” or better. (Fulfills Social Science requirement.) Offered every semester.

PSYC215 Abnormal Psychology 3-0-3
This course develops an understanding of human behavior and the similarities and differences between normal and abnormal reactions to environmental stimuli. Prerequisite: PSYC110. (Fulfills Social Science requirement.) Offered every semester.

PSYC217 Chemical Dependency 3-0-3
This course introduces the concepts of chemical dependency as related to the individual and the family. This course discusses the disease concept of chemical dependency, the concept of denial, models for change, and available treatment options for people with chemical dependency and related issues. Prerequisite: ENGL110 and PSYC110 with a grade of “C” or better (Fulfills Social Science requirement.) Offered every fall.

PSYC220 Adult Development 3-0-3
This course provides perspective on psychological influences that affect adult development and the aging process. Discussion of adult development, including cognitive, social, and personality development, and other issues will be presented. A major focus of the course will be on the application of theories of typical development to the challenge of aging. Prerequisite: ENGL110 and PSYC210 with a grade of “C” or better (Fulfills Social Science requirement) Offered every fall.

PSYC225 Social Psychology 3-0-3
This course offers the opportunity to consider both the theory and research specific to human behavior in social contexts. The dynamics of this interplay will be explored through topics that can include, but is not limited to, attitude formation/change, communication, aggression, stereotyping and prejudice, peer/familial/romantic relationships, aggression and community settings. A laboratory application in the form of a field-based project will complement the scope of this course. Prerequisite: ENGL110 and PSYC110 with a grade of “C” or better.
PSYC230 Educational Psychology 3-0-3
Reviews the application of psychological principles to the educational environment, and covers theories of cognitive processes and development, learning, and social and moral development as they apply to learning and teaching. Issues involving assessment, classroom management, individual differences, and socioeconomic and developmental influences on learning are also presented. Application of theoretical perspective to classroom teaching is emphasized. Prerequisite: PSYC110. (Fulfills Social Science requirement.) Offered every spring.

PSYC234 Child and Adolescent Development 3-0-3
This class provides an intermediate exploration of the fundamentals of physical, cognitive, social, and emotional development, from the prenatal period through adolescence. Various contemporary psychological perspectives and theories on human development will be analyzed and discussed. Prerequisites: ENGL110 and PSYC210 with a grade of "C" or better (Fulfills Social Science requirement.) Offered every fall.

PSYC235 Health Psychology 3-0-3
Presents issues of health and wellness based on the triangle of health psychology: mind, body, and spirit, to help students better understand the role that stress, mind set, positive and negative relationships, and life choices play in one’s overall health. Also addresses stress reduction concepts, positive coping styles, the formation of healthy relationships, and the building of healthy lifestyles, as well as the effect these have on one’s overall quality of life. This course brings to the students awareness the factors and behavioral methods that facilitate a resilient quality of life that is very different in nature and practice from the coping style of psychosocial survival. Prerequisite: PSYC110 with a grade of "C" or better. (Fulfills Social Science Requirement.) Offered every spring.

SOC109 Contemporary Social Problems 3-0-3
Students study contemporary American social problems from sociological perspectives. They discuss the nature, causes, and potential solutions to these problems by applying sociological analysis. Topics may vary and include poverty, culture, immigration, education, crime and deviance, health, and the economy. A service learning option may be available in some sections. Prerequisite: placement into ENGL110. (Fulfills Social Science requirement.) Offered every semester.

SOC110 Sociology 3-0-3
This course is an introduction to fundamental theories and concepts of sociology. It examines various social institutions and probes multifaceted dimensions of social issues and events. It also explores collective behavior and social movements. Prerequisite: placement into ENGL110. (Fulfills Social Science requirement.) Offered every semester.

SOC135 Women’s Studies 3-0-3
This is an interdisciplinary course exploring women in history and contemporary society. Discussion topics will include how the concept of “woman” has been constructed in institutions such as media, science, and literature; the impact of national and global policies on women; and the intersection of gender with socio-economic class, race, ethnicity, sexuality, age and geography. Prerequisite: Placement into ENGL110. (Fulfills Social Science requirement.) Offered every semester.

SOC145 Gender Studies 3-0-3
This course is an introduction to the concept of gender as it relates to society. Students will explore various aspects of gender including: social construction of gender; gender identification; changing gender roles; gender-based status, power and privilege; gender discrimination; and other sociological concerns related to being ‘male’, ‘female’, or “transgendered.” Prerequisite: Placement into ENGL110. (Fulfills Social Science requirement) Offered fall semester in odd numbered years.

SOC210 Changing American Family 3-0-3
Examines the dynamics of relationships in transition and the changing family unit, and explores the social, medical, spiritual, financial, and legal perspectives of relationships. The question is: Is marriage a legal technicality, a symbolic commitment, and/or a measurement of maturity? Prerequisite: SOC109 or SOC110. (Fulfills Social Science Requirement.) Offered every fall.

SOC220 Multiculturalism 3-0-3
Introduces students to racial, ethnic, and other differences in people that may influence their norms, values, perceptions, and behaviors. Explores historical connections as well as current issues related to race, ethnicities, and other minority groups. Discussion increases awareness and understanding of other races, ethnicities, and different minority groups, and fosters tolerance and cooperation between the participants and the diverse populations of their home/school/work communities. Prerequisite: SOC109 or SOC110 with a grade of “C” or better. (Fulfills Social Science requirement.) Offered every spring.

SPAN110 Spanish I 3-2-4
A fully integrated introductory Spanish course designed for beginning Spanish students with little or no prior knowledge of Spanish. It is directed for students whose learning objectives and needs are in any of the following categories: for Spanish language students, for business purposes as well as for travelers. Emphasizes proficiency in basic communicative skills concentrating on the dynamic application of the living language through dialogue, phonetics, and vocabulary. Includes a strong grammar foundation and other basic language skills. Language laboratory activities reinforce class content. (Fulfills Foreign Language requirement.) Offered every fall/spring.

SPAN120 Spanish II 3-2-4
A continuation of the introductory Spanish course for students who have had the equivalent of one year of high school Spanish or one semester of college Spanish. The course is designed for students whose learning objectives and needs are in any of the following categories: for Spanish language students, for business purposes as well as for travelers. The emphasis is to consolidate and reinforce the language skills acquired in Spanish I or equivalent and to continue building communicative skills and cultural competency. (Fulfills Foreign Language requirement.) Offered every spring.

WELD099 Welding Exploration 1-0-1
This course allows students to participate in some aspects of the Welding program while they are taking preparatory mathematics, English or reading courses. Students will be integrated into the welding environment, be assigned a Welding advisor, and will be mentored by other Welding students. These credits do not count toward graduation requirements.

WELD111 Gas and Arc Welding Lab 0-12-4
At the successful completion of this course, each student will be able to: (1) safely utilize oxy-fuel cutting equipment to cut shapes and prepare material for welding; (2) safely utilize oxy-fuel welding equipment to weld various mild steel joints in the four welding positions; (3) safely utilize arc welding equipment to weld various mild steel joints in the four welding positions; (4) safely use oxy-fuel equipment for braze welding, brazing, soldering, and fusion welding of the most widely used types of metals.

WELD112 Gas and Arc Welding Theory 3-0-3
This course will allow students to explore how metals are produced; the advantages of different steel making processes; chemical, physical and mechanical properties of common metals; the operating principles of gas and arc welding and cutting equipment; how electrodes are made, and their uses, differences and numbering system; and basic joints and processes. Gas and arc welding processes are identified and methods to control them are also explained.

WELD113 Technical Blueprint Reading 0-3-1
Introduces the basic concepts and practices of technical drawing and blueprint reading. Covers the proper use of drawing equipment, line work and lettering, construction and interpretation of multi-view orthographic drawings, sectional views and auxiliary views. Other topics of discussion include dimensioning and tolerances, sketching and structural steel shapes. Emphasis will be placed on using the drawing skills learned to maintain a high quality of workmanship in the field.

WELD121 MIG and TIG Welding Laboratory 0-12-4
Instructs students in the safe, hands-on use of the GTAW, GMAW, FCAW, SAW, and PAW processes as they are used in industry. The GTAW process will be used to weld mild steel, stainless steel, aluminum, copper alloys and titanium. The GMAW process will be used to weld mild steel, stainless steel and aluminum. Resistance welding, plastic welding and thermal spray equipment may also be used. Prerequisite: WELD111, WELD112.

WELD122 MIG and TIG Welding Theory 3-0-3
Covers the theory behind the gas-shielded arc welding processes, GMAW and GTAW. Principles of operation, filler materials and gas selection are discussed in great detail, as well as modern welding processes, including: Submerged Arc Welding, Plasma Arc Welding, Solid State Welding, Resistance Welding, Electrosol Welding, Stud Welding, the high energy beam processes, Thermal Spraying and more. Prerequisite: WELD112.

WELD125 Manufacturing and Repair Technology 0-3-1
Introduces the safety and fundamental use of machine tools in both manufacturing and repair environments. Processes covered include turning, milling, drilling, broaching, grinding, and precision measurement. In laboratory sessions, students will apply the techniques studied by using machine tools to manufacture welding fixtures and dimensionally restore parts which were repaired by welding.

WELD180 Basic Arc and Gas Welding 1-3-2
Provides the students with a technical understanding of shielded metal arc welding, arc welding power supplies, electrode classifications, oxy-fuel welding and cutting, torch
Weld181 Intermediate Arc and Gas Welding  1-3-2
Builds on the knowledge and skill acquired in Basic Arc and Gas (WELD180). It provides the training to make multiple-pass fillet and square groove welds in all positions on mild steel plate using the (SMAW) process. Also provides training to develop the skills to make fillet and square groove welds in the flat, horizontal and vertical positions on mild steel, using the (OFW) process. Prerequisite: WELD180.

Weld182 Welder Qualification and Testing  1-3-2
Provides students with an understanding of welder qualification in accordance with the American Welding Society, D1.1 Structural Welding Code. Also provides training to develop the skills to make code-quality, multiple-pass groove welds with backing on 3/8" mild steel plate in all positions using E7018 electrodes. Prepares students for welder qualification testing used throughout the welding industry. Prerequisites: WELD180, WELD181.

Weld183 Advanced (SMAW) Plate and Pipe Welding  1-3-2
Designed for the experienced welder. Provides the training to make multiple-pass, open-root v-groove welds on 3/8" mild steel plate and 4" - 6" mild steel pipe in all positions, using E6010 and E7018 electrodes. Also provides training for mechanized oxy-fuel cutting as well as carbon arc cutting and gouging. Prerequisites: WELD180, WELD181 and WELD182.

Weld184 Gas Tungsten Arc Welding (TIG)  1-3-2
Provides students with a technical understanding of gas tungsten arc welding, equipment adjustments, tungsten electrodes, filler metals, shielding gases, plasma arc cutting, and welding safety. Also provides training to develop skills to make quality welds on 14- and 11-gauge mild steel, stainless steel, and aluminum, in the flat, horizontal and vertical positions. Prepares students for production/maintenance welding. Prerequisite: WELD180.

Weld185 Gas Metal Arc Welding (MIG)  1-3-2
Provides students with a technical understanding of gas metal arc welding, flux-cored arc welding, equipment adjustments, metal transfer modes, filler metals, shielding gases, and welding safety. Also provides training to develop the skill necessary to make quality (GMAW) and (FCAW) welds in various positions on mild steel, stainless steel and aluminum, using short circuit, globular and spray transfer modes, and illustrates problems in industrial situations and provides corrective information. Prerequisite: WELD180.

Weld186 Blueprint Reading for Welders  3-0-3
Introduces print reading, covering the different types of lines, dimensions, and notes used to make sketches and prints, the various types of views and their relationship to each other, the welding symbols, and inspection and testing symbols for all welding processes. Students will develop a practical understanding of the blueprint reading knowledge required by the welding industry for employment.

Weld211 Structural Code Welding Lab  0-12-4
Covers the hands-on practice of Shielded Metal Arc Welding as applied to the American Welding Society Structural Steel Code D1.1. Students perform welder qualification tests in all positions and subject the test coupons to the required forms of mechanical testing. The role of the Welding Inspector is also covered, as well as the documentation required for both welder and weld-procedure qualification. Students gain experience in the inspection role to become familiar with weld defects and discontinuities. Prerequisites: WELD111, WELD112, WELD121, WELD122, WELD125.

WELD220 Fabrication Techniques and Estimating  2-2-3
This course deals with problems encountered when welding different types of steel and non-ferrous metals in a production shop: the use of arc motion and work motion equipment and robotics in the modern welding factory; the importance of welding procedures and the use of fixtures; and the estimating of typical welding costs (materials, cutting, welding, consumables and overhead) used to price out a job. Prerequisite: WELD111, WELD112, WELD121, WELD122, WELD211, WELD212.

WELD221 Pipe Code Welding  0-12-4
Students use arc welding equipment to make multiple pass and 100% penetration welds in the 1G, 2G, 3G, and 4G positions on mild steel plate with electrodes from the fast freeze, fill freeze and fast fill groups; safely utilize arc welding equipment to produce welds on 4-inch and 6-inch standard steel pipe in the 1G, 2G, 5G, 6G positions, plus various pipe assemblies. Prerequisite: WELD111, WELD112, WELD211.

WELD223 Statics and Strengths of Materials  2-2-3
This course will introduce the student to the principles of applied statics and strength of materials as they are related to weldments, weld testing, material testing and related rigging. Laboratory projects will involve the use of non-destructive and destructive testing equipment to determine the forces acting upon rigid bodies under a static load, as well as the mechanical properties of materials. Prerequisite: MATH111 and MATH 135 or higher and WELD213 or AMT220. Corequisite: PHYS100 or higher.
### Manchester Community College
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  - Mary Karam, Weekend Program Assistant
  - Joan Lanoche, Assistant to the VPAA

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- Vinoe Curtis, Campus Safety Officer, Evenings
  - Stephen Golaszko, Campus Safety Officer

- Evenings/Weekends

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  - Herb Cameron, Technical Support Specialist I

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- Tommy Burgan, 3rd Shift Building Service Worker III
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- Joshua Murphy, Plant Maintenance Engineer I
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- Loraine Hobausz, ICU-Healthcare Career Success Coach

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- Reina Reid, Admissions Counselor
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