

Title IX Office



WHAT IS TITLE IX?

The U.S. Department of Education's Office for Civil Rights (OCR) enforces, among other statutes, Title IX of the Education Amendments of 1972. **Title IX protects people from sexual discrimination in education programs or activities that receive Federal financial assistance.**

POLICY STATEMENT

Sex discrimination is prohibited by MCC policy, as well as federal law, in educational programs, activities and employment receiving federal financial assistance. The MCC policy applies to all students, employees, volunteers and visitors at the college and prohibits sexual harassment, sexual misconduct and other forms of sex discrimination.

STUDENTS, EMPLOYEES, VOLUNTEERS AND VISITORS

Students, employees, volunteers and visitors of the college who have experienced any form of sex discrimination, including sexual harassment or sexual misconduct, are encouraged to report the incident promptly to the appropriate Title IX Coordinator. **Support is also available from campus security, advisers, or any one you trust that works at MCC.**

WHAT SHOULD BE REPORTED?

Sex-based discrimination occurs when a person has been treated inequitably based on pregnancy, gender identity or gender expression. Specifically:

- Sexual Harassment
- Sexual Misconduct
- Stalking on the Basis of Sex
- Relationship Violence
- Sexual Exploitation
- Unequal Treatment

BYSTANDERS

What can you do if you witness the above behaviors? REPORT! Reports can be made in person, by phone or email, or at: <https://www.mccnh.edu/about/title-ix>. Bystanders play an integral role in prevention. Reports can be completed in a safe and confidential manner. It takes courage, but victims need our support.

Manchester Community College does not discriminate on the basis of race, color, national origin, sex or handicap/disability.

**Manchester Community College | (603) 206-8000
1066 Front Street, Manchester, NH 03102 | mccnh.edu**

How to Report:

MANCHESTER COMMUNITY COLLEGE

Title IX Coordinator:

Kristen Butterfield-Ferrell,
Student Support Services
(603) 206-8177, Rm 303
kbutterfieldferrell@ccsnh.edu

Deputy Title IX Coordinator:

Jeannie DiBella, Human Resources
(603) 206-8006
jdibella@ccsnh.edu

All complaints are submitted to the Title IX Coordinator. Reports can be made in person, by phone or email at: <https://www.mccnh.edu/about/title-ix>.

CRIMINAL COMPLAINTS AND REPORTS

**Manchester Police Department
(603) 668-8711
405 Valley Street
Manchester, NH 03103**

CONFIDENTIAL RESOURCES

**YWCA 24-Hour Crisis Line
(603) 668-2299**

Local, Free Community
Counseling Center

**Daytime Walk-In Location
72 Concord Street
Manchester, NH 03101**